



ORDINARY MEETING LATE ITEMS AGENDA

Wednesday 30 April 2025
commencing at 9.30am

Quilpie Shire Council Boardroom
50 Brolga Street, Quilpie

Ordinary Meeting of Council

29 April 2025

The Mayor and Council Members
Quilpie Shire Council
QUILPIE QLD 4480

Dear Members

Reference is hereby made to the Ordinary Meeting of the Quilpie Shire Council scheduled to be held at the Council Chambers, on **Wednesday 30 April 2025**, commencing at **9.30am**.

An agenda for the Ordinary Meeting was forwarded to all Members on 22 April 2025. In addition to the agenda, please find attached a summary of "Late Items".

Yours faithfully

Justin Hancock
Chief Executive Officer





ORDINARY MEETING OF
COUNCIL
AGENDA

Wednesday 30 April 2025
Quilpie Shire Council Boardroom
50 Brolga Street, Quilpie

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15 CONFIDENTIAL ITEMS**RECOMMENDATION**

In accordance with the provisions of section 254J(3) of the *Local Government Regulation 2012*, that Council resolve to close the meeting to the public to discuss a confidential item that its Councillors consider is necessary to close the meeting.

In accordance with Section 254J(3) of the *Local Government Regulation 2012*, the following table provides:

- (a) the matter that is to be discussed; and
 (b) an overview of what is to be discussed while the meeting is closed.

Agenda Item	Reasons Matters to be discussed (to close the meeting under the <i>Local Government Regulation 2012</i>)	Overview
15.2 RFEOI 02 24-25 - Sale to Council Staff of Various Properties	(g) negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government	<p>On 24 March 2025, Council invited Expressions of Interest from certain eligible staff to purchase the following properties:</p> <ul style="list-style-type: none"> • 7 Kookaburra Street, Quilpie; • 41-43 Pegler Street, Quilpie; and • 65-67 Galah Street, Quilpie. <p>Council received one expression of interest for 7 Kookaburra Street, Quilpie.</p>
15.3 Amended Budget 2024/25	(c) the local government's budget	This report presents an Amended Budget for 2024/25 for Council's consideration and adoption.

16 LATE ITEMS**16.1 2024/25 OPERATIONAL PLAN - QUARTER 3 REVIEW****IX:** 261776**Author:** Sharon Frank, Manager Finance & Administration**Authorisers:** Justin Hancock, Chief Executive Officer**Attachments:** 1. Operational Plan 2024_25 Review - 29 April 2024.pdf**KEY OUTCOME**

Key Outcome: 4. Strong Governance

Key Initiative: 4.3 Maintain good corporate governance

EXECUTIVE SUMMARY

This report presents the third quarter review of the implementation of the 2024/25 Operational Plan to Council.

RECOMMENDATION

That Council receive the third quarter review on the implementation of the 2024/25 Operational Plan.

BACKGROUND

Council adopted the 2024/25 Operational Plan at its special budget meeting on 16 July 2024 – **Resolution No: (QSC100-07-24)**.

The Operation Plan is a one-year plan that sets out the action areas to deliver the strategic goals identified in the Corporate Plan 2022-2027.

Pursuant to section 174 (3) of the *Local Government Regulation 2012*, Council's Chief Executive Officer must present a written assessment of Council's progress toward implementing the annual operational plan at meetings of Council held at regular intervals of not more than 3 months.

REPORT

The March Quarter assessment of the implementation of the 2024/25 Operational Plan is attached to this report.

OPTIONSOption 1 (Recommended)

That Council receive the third quarter review on the implementation of the 2024/25 Operational Plan.

Option 2

That Council not accept the third quarter review on the implementation of the 2024/25 Operational Plan.

CONSULTATION (Internal/External)

The assessment was completed in consultation with the Executive Leadership Team.

INTERESTED PARTIES

Quilpie Shire Community

Department of Local Government, Volunteers and Water

Note: The identification of interested parties is provided on a best endeavours basis by Council Officers and may not be exhaustive.

LEGISLATION / LEGAL IMPLICATIONS

Local Government Act 2009

Local Government Regulation 2012

174 Preparation and adoption of annual operational plan

. . .

(3) The chief executive officer must present a written assessment of the local government's progress towards implementing the annual operational plan at meetings of the local government held at regular intervals of not more than 3 months.

POLICY IMPLICATIONS

Not applicable.

FINANCIAL AND RESOURCE IMPLICATIONS

Not applicable.

ASSET MANAGEMENT IMPLICATIONS

Not applicable.

RISK MANAGEMENT IMPLICATIONS

Council will manage risks in accordance with G.11 Enterprise Risk Management (ERM) Policy and G.11-A Risk Management Framework to achieve the following objectives:

1. Compliance to ensure Council makes decisions and undertakes actions in compliance with the ERM Framework.
2. Right Quantity to ensure risk management profiles identify and consider all known potential risks to Councils' business operations.
3. Right Quality to ensure all identified risks are managed in accordance with Councils' risk appetite and tolerance.

Determining Likelihood

In determining the likelihood of each risk, the following ratings and definitions have been applied. In making your assessment you have to remember that some events happen once in a lifetime, other can happen almost every day. Judgement is required to determine the possibility and frequency that the specific risk is likely to occur.

Determining Consequence

In determining the consequence of each risk, the following ratings and definitions have been applied. There are five levels used to determine consequence and when considering how risks may impact on the organisation it is also important to think about the non-financial elements as well.

Determining the Overall Risk Rating

After the consequence and likelihood ratings have been determined, they are combined in a matrix to determine the overall risk rating for each risk. The extent of the consequences and the extent of the likelihood risks will be assessed using a scale containing Low, Moderate, High and Extreme.

Evaluate Risks

Risks need to be evaluated and prioritised to ensure that management effort is directed towards resolution of the most significant organisational risks first. The initial step in this Risk Evaluation stage is to determine the effectiveness, and or existence of, controls in place to address the identified risks. This can lead to a decision to:

- Do nothing further
- Consider risk treatment options
- Undertake further analysis to better understand the risk
- Maintain existing controls
- Reconsider objectives

Table 1 Risk Calculator

RISK CALCULATOR					
Likelihood	Consequence				
	1. Insignificant No injury, no-low \$ cost	2. Minor First aid treatment, low- medium \$ cost	3. Moderate Medical treatment, medium-high \$ cost	4 Major Serious injuries, major \$ cost	5. Catastrophic Death, huge \$ cost
A. Almost Certain Expected to occur at most times	H	H	E	E	E
B. Likely Will probably occur at most times	M	H	H	E	E
C. Possible Might occur at some time	L	M	H	E	E
D. Unlikely Could occur at some time	L	L	M	H	E
E. Rare May occur in rare conditions	L	L	M	H	E

Table 2 Risk Assessment

Risk Name & Description <i>What could happen and why?</i>	Current Controls <i>Are there current controls for the risk</i>	Impacts <i>Impact if the risk eventuates</i>	Risk Assessment			Risk Treatment <i>Depending on risk rating - implement additional controls / mitigation strategy (to reduce risk rating)</i>
			Likelihood	Consequence	Risk Rating	
			Risk calculator provided for measures			
Example: <i>Insufficient funding</i>	<i>None</i>	<i>Delays to purchasing</i>	<i>C Possible</i>	<i>4 Major</i>	<i>High</i>	<i>Ensure funding approvals obtained at start of project.</i>
Not meeting legislative requirement for quarterly assessments of Operational Plan implementation.	Meeting agenda framework – standard quarterly report.	Non-compliance with legislation	Possible	Low	Low	No additional controls proposed.

HUMAN RIGHTS CONSIDERATION

Section 4(b) of the *Human Rights Act 2019* requires public entities to act and make decisions in a way compatible with human rights. The *Human Rights Act 2019* requires public entities to only limit human rights in certain circumstances. The human rights protected under the *Human Rights Act 2019* are not absolute. This means that the rights must be balanced against the rights of others and public policy issues of significance.

Table 3 Human Rights

Human Rights protected under the <i>Human Rights Act 2019</i> (Qld)			
1.	Recognition and equality before the law	2.	Right to life
3.	Protection from torture and cruel, inhuman or degrading treatment	4.	Freedom from forced work
5.	Freedom of movement	6.	Freedom of thought, conscience, religion and belief
7.	Freedom of expression	8.	Peaceful assembly and freedom of association
9.	Taking part in public life;	10.	Property rights
11.	Privacy and reputation;	12.	Protection of families and children
13.	Cultural rights - generally	14.	Cultural rights - Aboriginal peoples and Torres Strait Islander Peoples
15.	Right to liberty and security of person	16.	Humane treatment when deprived of liberty
17.	Fair hearing	18.	Rights in criminal proceedings
19.	Children in the criminal process	20.	Right not to be tried or punished more than once
21.	Retrospective criminal laws	22.	Right to education
23.	Right to health services		

Consideration of the 23 human rights protected under the *Human Rights Act 2019* has been undertaken as part of this decision. It has been determined that this decision does not limit human rights.



QUILPIE SHIRE COUNCIL - OPERATIONAL REPORT 2024/25 - OA & SP

29/04/2025

● Draft ● Not started ● Behind ● On Track ● Overdue ● Complete → Direct Alignment → Indirect Alignment

QUILPIE OPERATIONAL 2024/25 PLAN

GREAT PLACE TO LIVE (2024/25)

Goal	Goal Template	Budget	Comment	Owner	Current ...
1 Well-planned and highly liveable communities	Objective	Website		Placeholder Role	On Track
→ 1.1.01 Deliver the Employee Wellbeing Programme (including EAP services)	Operational Actions	\$25k	NEW On track. EAP has had two on-site visits this financial year. Staff Wellbeing Week was successfully held in February 2025. Skin checks & excisions are scheduled for the week commencing 09 June 2025. EAP services continue to be well utilised by staff. 16/04/2025	Manager Human Resources	On Track
→ 1.1.02 Assist and promote access to the National Disability Insurance Scheme (NDIS) through facilitation and coordination of information and services to eligible community members and organisations.	Operational Actions	\$96k	NEW NDIS Program is on track for Quarter 3. Continuing to support NDIS participants and their families / carers in the community. 28/04/2025	Director Corporate and Community Services	On Track
→ 1.1.03 Implement, maintain and promote access to programs and activities that increase physical activity and healthy living for all community members.	Operational Actions	\$208.88k	NEW Program is on track for Quarter 3. Health & Wellbeing Officer supporting Seniors, Youth, staff and community through offering relevant programs / activities. 28/04/2025	Director Corporate and Community Services	On Track
→ 1.1.P01 Finalise installation of NBN project to Quilpie	Special Projects	\$86.01k	NEW NBN FTTP project was commissioned in September 2024 with community event held in October 2024. 25/11/2024	Chief Executive Officer	Complete
→ 1.1.P02 Finalise & implement airport hangar Masterplan and establish leases at Quilpie Aerodrome	Special Projects	\$60k	NEW Draft lease in progress. Consideration to be given an application for a MCU to facilitate development and lease of lots. 03/04/2025	Manager Finance and Administration	On Track
→ 1.1.P03 Consult with the community about a project for Quilpie Cemetery Beautification Works	Special Projects	0	NEW Community consultation scheduled for 15 January 2025 16/12/2024	Director Corporate and Community Services	Behind

Goal	Goal Template	Budget	Comment	Owner	Current ...
→ 1.1.P04 Progress the Quilpie Masterplan: Develop a John Waugh Park Sub-plan	Special Projects	\$15k	NEW Council considered a report on John Waugh Park & Aquatic Centre at its ordinary meeting on 18 March 2025. Council will be reviewing the John Waugh Park Masterplan (specifically the Aquatic Centre and Bicentennial Park sections), with the revised masterplan to be tabled at a future council meeting. Council also resolved to proceed with undertaking rehabilitation works to the existing aquatic centre in the 2025/26 financial year. Resolution No: (QSC069-03-25) 28/04/2025	Chief Executive Officer	On Track
→ 1.1.P05 Progress the Quilpie Masterplan: Undertake a Quilpie Main Street Disability Access audit	Special Projects	\$15k	NEW This project has not started yet. 28/10/2024	Manager WHS/QA	Behind
→ 1.1.P07 Finalise the Accommodation Strategy: Deliver – Quilpie Town House Estate construction	Special Projects	\$3.67m	NEW This project has been fully acquitted with the State Government and official opening held with Assistant Minister Trevor Watts in February 2025. 21/02/2025	Chief Executive Officer	Complete
→ 1.1.P08 Seek funding for the Quilpie Public Wi-Fi / CCTV Project	Special Projects	0	NEW The LNP announced as part of the State Government election the Secure Communities Partnership Program, which will fund safety measures to deter crime on small businesses. Grants can fund CCTV, safety lighting or alarm systems to prevent crime and minimise compounding costs of crime. This will be a two-year program with four \$10 million grants rounds. It is unclear if Local Government will be available. Other funding opportunities will be explored as they are announced. 17/12/2024	Chief Executive Officer	Not started
→ 1.1.P09 Carryout Extension to Quilpie SES Shed	Special Projects	\$14.18k	NEW New extensions were completed on time. 30/09/2024	Director of Infrastructure Services	Complete

Goal	Goal Template	Budget	Comment	Owner	Current
→ 1.1.P10 Deliver Quilpie Pool Filtration System Changeover	Special Projects	\$250k	<p>NEW</p> <p>At the Council Meeting held on 30 January 2025, Council resolved to undertake an Expression of Interest to shortlist between three to five suitable Contractors and invite written tenders for the upgrade of the Quilpie Swimming Pool chlorination system, based on the outcome of the Expression of Interest ("EOI").</p> <p>Council initiated an Expression of Interest (EOI) process via the Vendor Panel Portal for the Quilpie Swimming Pool chlorination system upgrade. The EOI period ran from 5 February to 27 February 2025, during which contractors were encouraged to propose alternative solutions and innovative approaches for integrating their systems within the existing infrastructure.</p> <p>Four submissions were received. Council resolved that all four suppliers be invited to quote in the Request For Quote (RFQ) phase. The RFQ closed 7 April 2025. A report has been included in the 30 April 2025 ordinary meeting agenda for Council's consideration.</p> <p>28/04/2025</p>	Director of Infrastructure Services	On Track
→ 1.1.P11 Delivery renovations to the Eromanga Pool	Special Projects	\$600k	<p>NEW</p> <p>Finalizing options for change rooms</p> <p>24/04/2025</p>	Deputy Director Infrastructure Services	On Track
→ 1.1.P12 Removal of the Slide at the Quilpie Pool	Special Projects	\$30k	<p>NEW</p> <p>Pool slide removal is complete. Reconfiguration of the fountain was also required.</p> <p>30/09/2024</p>	Director of Infrastructure Services	Complete
→ 1.1.P6 Finalise the Accommodation Strategy: Finalise - the New Housing Projects in Quilpie and Eromanga	Special Projects	\$913.91k	<p>NEW</p> <p>All 9 dwellings are nearing completed. The landscaping for 4 dwellings has been awarded and the contractor started working on site 28/4/2025.</p> <p>28/04/2025</p>	Chief Executive Officer	On Track
2 Spaces to bring people together for recreation, socialisation and enjoyment of the landscapes	Objective	No value		Placeholder Role	On Track
→ 1.2.01 Continue to build relationships with the Queensland Government on developing a Hell Hole Gorge Walking Trail	Operational Actions	\$514.33k	<p>NEW</p> <p>Goal has not progressed due to role in Economic Development not yet filled.</p> <p>28/04/2025</p>	Director Corporate and Community Services	On Track
→ 1.2.02 Perform a number of fireworks displays throughout the year	Operational Actions	\$0	<p>NEW</p> <p>2 Displays in Quilpie this year</p> <p>1 display for Bulloo Shire</p> <p>1 for Paroo Shire</p> <p>2 for Murweh Shire</p> <p>28/04/2025</p>	Deputy Director Infrastructure Services	On Track

Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 1.2.04 Run a minimum 2 x Bulloo Park Users Group Meetings per annum	Operational Actions	\$0	NEW Draft Strategic Plans for Bulloo Park User Group have been distributed for group to review. Meeting to follow to discuss feedback. Updated Facility User Group Agreements are also under development. 28/04/2025	Director Corporate and Community Services	On Track
→ 1.2.05 Develop an event plan to host a Major Event and other events at Baldy Top	Operational Actions	\$35k	NEW Report submitted to Council's April Ordinary Meeting re Opera Qld event being held in August / September 2025. Possible second performance in Eromanga. 21/04/2025	Director Corporate and Community Services	On Track
→ 1.2.06 Finalise the small business innovation project Round 3	Operational Actions	\$0	NEW Two successful applications outstanding, this includes Ben Hall TA Knots and Plots and The Old Exchange Outback Gallery & Studio. Both applicants have advised they wish to progress and hope to have completed by 30 June 2025. 03/02/2025	Director Corporate and Community Services	On Track
→ 1.2.07 Deliver the small business innovation project Round 4	Operational Actions	\$20k	NEW Activity has not commenced due to Economic Development role not being filled. 28/04/2025	Director Corporate and Community Services	On Track
→ 1.2.P1 Deliver Bob Young Memorial Park Upgrade (Stage 1 of the Brolga Street Masterplan)	Special Projects	\$0	NEW Recommendation for award is described in report for April 2025 Council Meeting. 24/04/2025	Director of Infrastructure Services	On Track
→ 1.2.P10 Undertake repairs at the Adavale Museum	Special Projects	\$18k	NEW Museum destroyed by March Flood, Council will need to look at options 24/04/2025	Deputy Director Infrastructure Services	Not started
→ 1.2.P11 Develop a Walking Track from Brolga Street to Baldy Top	Special Projects	\$0	NEW Delayed due to March Flood Still waiting for Cultural Heritage Inspection Tender awarded 18 March 2025 for the seal works of the walk path (RFQL 14 24-25 Bitumen Reseals) Planned for completed by 30 June 2025 pending the seal works can be undertaken (may be too wet). 24/04/2025	Deputy Director Infrastructure Services	Delayed
→ 1.2.P12 Complete Bicentennial Park Electrical	Special Projects	\$12.9m	NEW All works completed 24/04/2025	Deputy Director Infrastructure Services	Complete

Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 1.2.P13 Deliver Visitor Information Fencing Upgrade	Special Projects	\$2.3m	NEW Completed by Concrete Crew 24/04/2025	Deputy Director Infrastructure Services	Complete
→ 1.2.P14 Complete Opalopolis Park Upgrade	Special Projects	\$1.57m	NEW Order raised with Contractor for the installation of the new shed - works have been programmed for completion by 30 June 2025. 24/04/2025	Deputy Director Infrastructure Services	Behind
→ 1.2.P2 Undertake community engagement on the Quilpie Town Hall – future use and upgrades	Special Projects	\$15k	NEW Email sent to Councillors to confirm priority works prior to community engagement 17/12/2024	Director Corporate and Community Services	Behind
→ 1.2.P3 Undertake Quilpie Hall Shower Block Upgrade	Special Projects	\$0	NEW The shower block has been refurbished and installed. The path to the hall has been completed. The old cooling tank has been removed. 07/10/2024	Director of Infrastructure Services	On Track
→ 1.2.P4 Finalise the Quilpie Master Plan: Bulloo River - Quilpie Foreshore Sub-plan	Special Projects	\$0	NEW This project has not started yet due to the Manager Economic Development position being vacant. 28/10/2024	Director Corporate and Community Services	Not started
→ 1.2.P5 Removal of the slide from splash pool and repair/resurface	Special Projects	\$25.68k	NEW The slide has been removed and the area resurfaced. An adjustment was required to the fountain pump and has been completed. 07/10/2024	Director of Infrastructure Services	Complete
→ 1.2.P6 Develop an Adavale Hall Master Plan	Special Projects	\$47.04k	NEW Consultation with Councillors has taken place regarding the camping area. 28/10/2024	Director Corporate and Community Services	Behind
→ 1.2.P7 Undertake upgrade to the Adavale Town Hall grounds identified in the Masterplan, once developed	Special Projects	\$0	NEW Works had commenced however damaged by March Flood, report to come from insurers. 24/04/2025	Deputy Director Infrastructure Services	Behind
→ 1.2.P8 Upgrade Entrance of Bulloo Park	Special Projects	\$0	NEW Delayed due to March Flood 24/04/2025	Deputy Director Infrastructure Services	Not started
→ 1.2.P9 Develop the Eromanga Rodeo Grounds Masterplan	Special Projects	\$0	NEW Onsite meeting to be scheduled with Eromanga Rodeo / Campdraft Committee and community to incorporate new ablution block (funded) into masterplan. 10/10/2024	Director Corporate and Community Services	Behind

Goal	Goal Template	Budget	Comment	Owner	Current
3 Lifelong learning spaces	Objective	No value		Placeholder Role	On Track
→ 1.3.01 Engage with Queensland State Library and Community - Library services/programmes (survey and user group meetings)	Operational Actions	\$0	NEW Library Programs continue to be delivered in accordance with SLQ Service Level Agreement. Outreach Programs being offered in Eromanga, Toompine and Adavale. 28/04/2025	Director Corporate and Community Services	On Track
→ 1.3.P1 Undertake community engagement and future needs analysis for a new childcare centre	Special Projects	\$380.1k	NEW Meeting scheduled with FPG Chief Operating Officer to discuss future operations. 17/12/2024	Chief Executive Officer	Behind
→ 1.3.P2 Upgrade the Library including reception, furniture, and shelving	Special Projects	\$0	NEW This project has been completed. 10/10/2024	Director Corporate and Community Services	Complete
4 Spaces to bring people together for recreation, socialisation and enjoyment of the landscapes	Objective	No value		Placeholder Role	On Track
→ 1.4.P1 Facilitate volunteer training and succession planning workshops (including grants)	Special Projects	\$0	NEW This project has not commenced. 28/10/2024	Director Corporate and Community Services	Not started
5 Supported and engaged youth	Objective	No value		Placeholder Role	On Track
→ 1.5.01 Council to engage with school leadership team once per year	Operational Actions	\$0		Chief Executive Officer	On Track
6 Celebration of the arts, culture and local and natural story	Objective	No value		Placeholder Role	On Track
→ 1.6.01 Collaborate to run 5 x art exhibitions per annum	Operational Actions	\$0	NEW Five Exhibitions have been held in the Quilpie VIC Gallery to date: 1. Indigenous Exhibition - NAIDOC Week 2. Combined Schools Art Exhibition 3. Christmas in the Gallery 4. Threads of Time (Pete Murray Photography & Bollon Indigenous Art / Craft Exhibition will be held prior to 30 June 2025) 28/04/2025	Director Corporate and Community Services	On Track
7 Recognition and celebration of indigenous culture	Objective	No value		Placeholder Role	On Track
→ 1.7.01 Partner with the community to deliver NAIDOC Week celebrations	Operational Actions	\$0	NEW NAIDOC Celebrations held 8 - 12 July 2024 10/10/2024	Director Corporate and Community Services	Complete
→ 1.7.02 Meet with Traditional Owner Groups once per year	Operational Actions	\$0		Chief Executive Officer	On Track
FLOURISHING ECONOMY (2024/25)					
Goal	Goal Template	Budget	Comment	Owner	Current

Goal	Goal Template	Budget	Comment	Owner	Current Status
1 Reach the Q1000 population target	Objective	No value		Placeholder Role	On Track
→ 2.1.P1 Website refresh: jobs listing, 'Invest in Quilpie', 'Live in Quilpie'	Special Projects	\$0	NEW Grant funding has been received and quotes have been obtained for this project. 28/10/2024	Chief Executive Officer	Behind
2 Build digital capacity for townships and end-users	Objective	No value		Placeholder Role	On Track
→ 2.2.P1 Develop and deliver a business digital strategy	Special Projects	\$0	NEW This project has not started yet due to the Manager Economic Development position being vacant. 28/10/2024	Director Corporate and Community Services	Not started
3 Maintain safe and efficient transport networks	Objective	No value		Placeholder Role	On Track
→ 2.3.01 Deliver Flood Restoration (DRFA) Funding	Operational Actions	\$0	NEW The December 2024 flood event has been activated by QRA. Council is tendering out a new project management scope for a four year term. 20/01/2025	Director of Infrastructure Services	On Track
→ 2.3.02 Deliver Maintenance & Capital Works on the shire road network	Operational Actions	\$0		Director of Infrastructure Services	On Track
→ 2.3.03 Deliver Road to Recovery Program - Reseal program	Operational Actions	\$0		Director of Infrastructure Services	On Track
→ 2.3.04 Deliver Community Roads & Infrastructure Program 4B	Operational Actions	\$0		Director of Infrastructure Services	On Track
→ 2.3.P1 Source funding and deliver reconstruction of the Quilpie Airport Main Runway and taxiway.	Special Projects	\$0	NEW A submission has been made on 1 April 2025 under the Crucial Access Links Program for funding. 24/04/2025	Director of Infrastructure Services	On Track
→ 2.3.P2 Relocate fuel tank at Quilpie Aerodrome with Aerodrome redevelopment project	Special Projects	\$0	NEW This is part of the funding submission under Crucial Access Links program. 24/04/2025	Director of Infrastructure Services	On Track
→ 2.3.P3 Construct Quilpie footpaths missing link - Jabiru Street	Special Projects	\$0	NEW This footpath has been completed in February 2025 24/04/2025	Director of Infrastructure Services	Complete
→ 2.3.P4 Release an EOI for the Murana Road Site Development Project	Special Projects	\$0	NEW The Expression of Interest is yet to be prepared. 28/04/2025	Manager of Governance and Compliance	Not started

Goal	Goal Template	Budget	Comment	Owner	Current
→ 2.3.P5 Seeking funding for the Toompine Aerodrome Upgrade for Fencing	Special Projects	\$0	NEW Submitted the funding application on 11 December 2024. Awaiting decision from the Department of Industry, Science and Resources 24/04/2025	Director of Infrastructure Services	On Track
→ 2.3.P6 Deliver Road sealing to Adavale transfer station and ancillary works	Special Projects	\$0	NEW The sealing of the road to the transfer station is now completed. 18/12/2024	Director of Infrastructure Services	Complete
4 Enhance and support our agricultural industry, resource sector and all businesses	Objective	No value		Placeholder Role	On Track
→ 2.4.O1 Run 4 x Small Business Development Meetings	Operational Actions	\$50k		Director Corporate and Community Services	On Track
→ 2.4.O2 Meet with Resource Industry once per year	Operational Actions	\$0	NEW Several Meetings have been held with Santos throughout the year. Council undertook a delegation to Brisbane in February 2025, attending the Queensland Resource Council - Resources Roundup & Meeting with Minister Last and Assistant Minister Head. 21/02/2025	Chief Executive Officer	Complete
→ 2.4.P1 Develop a Business Needs Strategy	Special Projects	\$7.75k	NEW Project unable to be started as the Manager Economic Development position is vacant. 19/12/2024	Director Corporate and Community Services	Not started
→ 2.4.P2 Develop a Jobs & Skill Strategy	Special Projects	\$0	NEW Project unable to be started as the Manager Economic Development position is vacant. 19/12/2024	Director Corporate and Community Services	Not started
→ 2.4.P3 Establish a regional Car Hire Business	Special Projects	\$0	NEW Awaiting feedback via legal re proposed operators acceptance of terms. Awaiting draft plan of areas for use - for attachment to the agreement. 03/04/2025	Manager of Governance and Compliance	On Track
→ 2.4.P4 Improvement of Medical Services including attracting practitioners to the Shire	Special Projects	\$0	NEW This process is ongoing, working in accordance with the QSC / SWHHS Medical Action Plan 17/12/2024	Director Corporate and Community Services	Behind
→ 2.4.P5 Seek Funding for the extension to the Eromanga Natural History Museum	Special Projects	\$0	NEW Council have been successful in obtaining 14.8M in funding through the Growing Regions Program - Round 2, announced in January 2025. 21/02/2025	Chief Executive Officer	Complete

Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 2.4.P6 Implement Buy Local Program	Special Projects	\$0	NEW Council has been liaising with local businesses to participate. The Why Leave Town cards have been used in response to the March 2025 Flood event. 28/04/2025	Manager Finance and Administration	Complete
5 Facilitate and support innovation, ideas-building and new industry	Objective	No value		Placeholder Role	On Track
→ 2.5.01 Commence the development of the 2024 Economic Development Strategy	Operational Actions	\$0	NEW Operating in accordance with objectives outlined in ED&T Strategy. 21/04/2025	Director Corporate and Community Services	On Track
6 Capture opportunities for the 2032 Olympics	Objective	No value		Placeholder Role	On Track
→ 2.6.P1 Collaborate with partners/stakeholders to build 2032 Olympic Games opportunities	Special Projects	\$0	NEW Project unable to be started as the Manager Economic Development position is vacant. 19/12/2024	Director Corporate and Community Services	Not started
7 Provide a sought-after visitor experience and build experiential tourism	Objective	No value		Placeholder Role	On Track
→ 2.7.P1 Commission new photos for tourism and promotion (update and refresh the photos database)	Special Projects	\$0	NEW A photo shot has been undertaken for a collection of photos. 30/09/2024	Director Corporate and Community Services	On Track
→ 2.7.P2 Capture/locate visitor data at remote locations (such as Hell Hole Gorge, Baldy Top)	Special Projects	\$0	NEW Project unable to be started as the Manager Economic Development position is vacant. 19/12/2024	Director Corporate and Community Services	Not started
→ 2.7.P3 Undertake a Tourism Signage Audit	Special Projects	\$0	NEW Project unable to be started as the Manager Economic Development position is vacant. 19/12/2024	Director Corporate and Community Services	Not started
→ 2.7.P4 Build experiences to tie into the visitor influx for the Rugby World Cup 2027	Special Projects	\$0	NEW Project unable to be started as the Manager Economic Development position is vacant. 19/12/2024	Director Corporate and Community Services	Not started
→ 2.7.P5 Deliver Accessible Tourism elevate Funding including website upgrade, disability accessibility	Special Projects	\$2.41m	NEW Ongoing. Senior Tourism Officer working with contractors to deliver funded building works and designing / updating tourism website 17/12/2024	Director Corporate and Community Services	Behind
→ 2.7.P6 Investigate tourism opportunities for the opal industry	Special Projects	\$350k	NEW Project unable to be started as the Manager Economic Development position is vacant. 19/12/2024	Director Corporate and Community Services	Not started

Goal	Goal Template	Budget	Comment	Owner	Current ...
8 Build partnerships and grow opportunity with additional owners	Objective	No value		Placeholder Role	On Track
→ 2.8.P1 Work with traditional owners' groups on Welcome to Country signage	Special Projects	\$250k	NEW This project has not yet commenced. 28/10/2024	Chief Executive Officer	Not started

ENVIRONMENTAL SUSTAINABILITY (2024/25)

Goal	Goal Template	Budget	Comment	Owner	Current ...
1 Protect and enhance waterways and landscape biodiversity	Objective	No value		Placeholder Role	On Track
→ 3.1.01 Develop partnerships to support pest and weed management	Operational Actions	\$30k	NEW Mesquite Pest Weed Management Information Sheet to be published in Dec / Jan Newsletter. 16/12/2024	Director Corporate and Community Services	On Track
→ 3.1.02 Undertake a systematic inspection program to monitor compliance with the Animal Management (Cats & Dogs) Act 2008 within designated township areas	Operational Actions	\$0	NEW Authorised Inspection Program undertaken with assistance of Authorised Officers from Balonne Shire Council 17 - 21 February 2025 in Quilpie and Eromanga 21/04/2025	Director Corporate and Community Services	Complete
→ 3.1.03 Undertake coordinated wild dog baiting programs across the shire (and hotspot baiting)	Operational Actions	\$2k	NEW November Wild Dog Baiting Program interrupted by wet weather. To be completed when country dries out. 16/12/2024	Director Corporate and Community Services	On Track
→ 3.1.04 Seek external opportunities for exclusion fencing and weed pest management funding	Operational Actions	0	NEW Monitoring opportunities for external funding. 16/12/2024	Director Corporate and Community Services	On Track
→ 3.1.P1 Provide an exclusion fence subsidy scheme funded by Council and award by 30 September	Special Projects	\$0	NEW Program extended to 31 March 2025. 17/12/2024	Director Corporate and Community Services	Behind
→ 3.1.P2 Review and update Council's Biosecurity Plan regarding to weed and pest animal management	Special Projects	\$6k	NEW This project has not yet commenced. 28/10/2024	Director Corporate and Community Services	Not started
→ 3.1.P3 Deliver a community education programme to promote and encourage responsible pet ownership in partnership with schools	Special Projects	\$40k	NEW Suite of responsible pet ownership fact sheets / advertisements developed for regular publication in the Community Newsletter 17/12/2024	Director Corporate and Community Services	Behind
2 Research and implement renewable energy options	Objective	No value		Placeholder Role	On Track

Goal	Goal Template	Budget	Comment	Owner	Current ...
→ 3.2.P1 Deliver Solar Projects as recommended in Energy Audit	Special Projects	\$245k	NEW Funding application was unsuccessful. Seeking alternative funding opportunities. 28/04/2025	Chief Executive Officer	On Track
3 Set short term and long-term carbon goals	Objective	No value		Placeholder Role	On Track
→ 3.3.P1 Undertake assessment of Council emissions and build strategies around the results	Special Projects	\$30k	NEW Parts of this project are being coordinated with the SWQROC. 28/04/2025	Chief Executive Officer	Not started
4 Reduce the impact of waste on the environment	Objective	No value		Placeholder Role	On Track
→ 3.4.P1 Complete CCTV inspections of the Waste Water System as part of the SWQWSA Project	Special Projects	0	NEW Draft report was received during the Christmas shutdown period from the consultant GBA. Eng has reviewed them and provided comments to the consultant. An online meeting was held with GBA, Eng and Brian on 17 January to go through these comments. GBA will update the final report while waiting for feedback from other councils within the SWQWSA. 20/01/2025	Director of Infrastructure Services	On Track
5 Reduce the impact of waste on the environment	Objective	No value		Placeholder Role	On Track
→ 3.5.P1 Connect water customers to the Toompine Water Bore	Special Projects	0	NEW Draft agreements sent to all who had expressed interest in connecting to the Toompine Water Bore. One response has been received raising a query on the draft agreement. 24/03/2025	Manager of Governance and Compliance	On Track

. STRONG GOVERNANCE (2024/25)

Goal	Goal Template	Budget	Comment	Owner	Current ...
1 Excellence in customer service	Objective	No value		Placeholder Role	On Track
→ 4.1.P1 Develop and implement formalised SOPs for administrative and customer service activities to improve service and compliance levels	Special Projects	0	NEW SOP's for Customer Service have been progressively reviewed and updated. 28/04/2025	Manager Finance and Administration	On Track
→ 4.1.P2 Review the Customer Service Policy	Special Projects	0	NEW This project has commenced. 28/10/2024	Manager Finance and Administration	On Track
→ 4.1.P3 Improve accessibility to the Quilpie Cemetery Records through an online access facility on Council's website	Special Projects	\$5k	NEW Currently seeking suitable online Cemetery program 17/12/2024	Director Corporate and Community Services	Behind
2 Be responsive to change and digitisation	Objective	No value		Placeholder Role	On Track

Goal	Goal Template	Budget	Comment	Owner	Current ...
→ 4.2.01 Continually explore digitisation opportunities of Council's systems and processes	Operational Actions	0	NEW The implementation of Secured Signing has been the major digitisation project for this financial year. The program is fully implemented now. 28/04/2025	Manager Finance and Administration	On Track
→ 4.2.02 Promote 'Snap, Send, Solve' app	Operational Actions	0	NEW An Email banner has been included in all council emails. Snap Send Solve is also being promoted in the Council website. 30/09/2024	Manager Finance and Administration	On Track
→ 4.2.P1 Installation of Delegation Software	Special Projects	\$10k	NEW A new approach for the review of delegations and the Delegation Register format is being drafted and planned for the agenda of the May ordinary meeting of Council. The installation of the delegation software will be considered after the May meeting. 28/04/2025	Manager of Governance and Compliance	Behind
→ 4.2.P2 Review Council's main website structure and contents	Special Projects	\$45k	NEW Options for a new website are ongoing. In the meantime an order for Five by Five has been issued so that they can upgrade the platform of our current website so that it remains functional. The new website will likely be created in 2025/26. 29/04/2025	Manager of Governance and Compliance	Behind
→ 4.2.P3 Purchase of Drone & Media Resources	Special Projects	\$13k	NEW Project unable to be started as the Media Officer position is vacant. 19/12/2024	Media Officer	Not started
3 Maintain good corporate governance	Objective	No value		Placeholder Role	On Track
→ 4.3.01 Prepare unmodified audit of Council's Annual Financial Statements within statutory deadlines	Operational Actions	0	NEW 2024 Quilpie Shire Council - Certified Financial Statements - issued Quilpie Shire Council's General Purpose Financial Statements were provided to audit on 5 August 2024. The audit has been completed now and the General Purpose Financial Statements were certified by the Queensland Audit Office on 12 September 2024 with an unmodified audit opinion meaning a clean bill of health and the financial statements are reliable. 30/09/2024	Manager Finance and Administration	Complete
→ 4.3.010 Provide Quarterly reports on statistics for lost time injuries and any incident trends	Operational Actions	No value		Manager WHS/QA	On Track
→ 4.3.011 Reduction of lost time injuries and injury claims	Operational Actions	No value		Manager WHS/QA	On Track
→ 4.3.012 Completion of all incident reports including investigations and implementation of any identified actions	Operational Actions	No value		Manager WHS/QA	On Track

Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 4.3.013 Review the procurement framework to ensure procurement policies and processes are best practice and comply with legislative requirements	Operational Actions	0	NEW Commenced reviewing and updating the Procurement Procedures Manual (and associated resources). 16/04/2025	Manager Finance and Administration	On Track
→ 4.3.014 Review project management framework to incorporate the QTC Model	Operational Actions	0	NEW A draft P:rioritisation Framework has been endorsed by Council at the December 2024 Council meeting. Further work is ongoing to create a list of road improvement projects on Tobermory Road as a trial. 20/01/2025	Director of Infrastructure Services	On Track
→ 4.3.015 Undertake an annual review of Council delegations and authorised persons instruments and the way they are applied	Operational Actions	0	NEW A new approach for the review of delegations and the Delegation Register format is being drafted and planned for the agenda of the May ordinary meeting of Council. 28/04/2025	Manager of Governance and Compliance	On Track
→ 4.3.016 Review governance arrangements for Council owned assets	Operational Actions	0	NEW This activity needs to be discussed at ELT to determine the approach. Council has recently adopted Asset Management Plans for all classes of assets (17 December 2024). Buildings and other structure, Other Assets and Land are being comprehensively valued at 30 June 2025. Water and Sewerage Assets valuations are scheduled for 30 June 2026 and Road Assets for 30 June 2027. 28/04/2025	Manager Finance and Administration	On Track
→ 4.3.017 Upgrade MAGIQ records management software including integrated Secured Signing	Operational Actions	\$7.75k	NEW Secured Signing has been implemented. 21/02/2025	Manager Finance and Administration	Complete
→ 4.3.02 Review policy management processes and systems	Operational Actions	0	NEW Council policies are continually being reviewed. 28/04/2025	Manager of Governance and Compliance	On Track

Goal	Goal Template	Budget	Comment	Owner	Current ...
→ 4.3.03 Compliance with funding bodies reporting milestones and acquittal due dates	Operational Actions	0	NEW Jan - March Quarter Update: <ul style="list-style-type: none"> Quarterly Progress Report (Oct-Dec 2024) for the Townhouse Residential Estate - Stage 1 project under the Local Government Grant and Subsidy Program was prepared and submitted by the due date of 17 January 2025. This included a separate Progress Report in the new template provided by the Department. Quarterly Progress Report (Oct-Dec 2024) for the Quilpie Airport Upgrade Design project under the Local Government Grant and Subsidy Program (Planning) was prepared and submitted by the due date of 17 January 2025. This also included the development of a detailed Project Plan in the new template provided by the Department. Quarterly Progress Reports (Oct-Dec 2024) for the Works for Queensland 2024-27 funding program were prepared and submitted by the due date of 17 January 2025. This also included the development of detailed Project Plans for all five projects in the new template provided by the Department: <ol style="list-style-type: none"> Adavale Water Main Replacement Bob Young Memorial Park Upgrade Quilpie Pool Filtration System Changeover Sewer Pump Station in Quarrior Street, Quilpie Sommerfield Road Water Main Upgrade A Completion Report was prepared and submitted for the Townhouse Residential Estate - Stage 1 project under the Local Government Grant and Subsidy Program. The report has been approved by the Department. R2R Quarterly Expenditure Report was submitted by the due date of 15 February. R2R End of Life 2019-24 Funding Period Activities (End of Program Life Expenditure Report) has been finalised and submitted 14 February 2025 (was due 30 April 2025). 16/04/2025	Manager Finance and Administration	On Track
→ 4.3.04 Compliance with LGW auditing Tool	Operational Actions	No value	NEW One OFI to complete end February 17/12/2024	Manager WHS/QA	On Track
→ 4.3.05 Completion of all Quarterly Action Plans (QAPs)	Operational Actions	No value		Manager WHS/QA	On Track
→ 4.3.06 Hold a minimum of 3 WHS advisory group meetings per annum	Operational Actions	No value		Manager WHS/QA	On Track
→ 4.3.07 Completion of Hazard Inspections as outlined in the QAPs	Operational Actions	No value		Manager WHS/QA	On Track
→ 4.3.08 Undertake an annual review of risk management framework and risk registers	Operational Actions	0	NEW At the ordinary meeting on 29 October 2024, Council reviewed and adopted the Risk Registers after the ELT undertook a comprehensive review and Councillors participated in a high-level workshop on the risk register. Council identified three top priority risks; Insufficient Personnel, Constrained Revenue and Lack of suitable Housing and Childcare. 29/04/2025	Manager of Governance and Compliance	On Track

Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 4.3.D9 Completion of all rectification Action Plan Items as outlined from their proposed completion date	Operational Actions	(No Budget)		Manager WHS/QA	On Track
→ 4.3.P01 Review expired leases and establish a lease register	Special Projects	0	NEW A bulk order of title searches for all properties which Council has an interest (as registered owner or trustee) has been received. This will inform/support the preparation of the Lease Register. 28/04/2025	Manager Finance and Administration	On Track
→ 4.3.P02 Review commons and reserves & Update Depastorisation Policy	Special Projects	0	NEW This project has commenced. 28/10/2024	Director Corporate and Community Services	Not started
→ 4.3.P03 Review processes for management of general agreements and leases	Special Projects	0	NEW A lease register is being prepared. Council maintains a register of contracts awarded over \$200,000 excluding GST and a register of contractual arrangements over \$200,000 excluding GST. Further investigation will be made into the Record Management System capabilities in terms of legal document register/listing. 28/04/2025	Manager Finance and Administration	On Track
→ 4.3.P05 Undertaken Employer Branding Project	Special Projects	\$35k	NEW This project is on track for Stage 1 to be completed by the end of the financial year. The discovery phase is currently being finalised. 16/04/2025	Manager Human Resources	On Track
→ 4.3.P06 Undertake Design Project for Employer Branded Trademutt Shirts	Special Projects	\$20k	NEW This project is complete. The 'Colour Me Quilpie' custom Quilpie Trademutt shirts have arrived and we have received positive feedback from staff who are wearing the shirts each Friday. 16/04/2025	Manager Human Resources	Complete
→ 4.3.P07 Undertake Position Description Project	Special Projects	\$14.4k	NEW This project is on track with reviews continuing to be undertaken. 16/04/2025	Manager Human Resources	On Track
→ 4.3.P08 Undertake Pyshosocial Welfare Project	Special Projects	\$10k	NEW Quotes have been obtained to conduct training within the organisation. 16/04/2025	Manager Human Resources	Not started
→ 4.3.P09 Undertake Human Rights Review for Policy Review and Decision Making Framework	Special Projects	\$5k	NEW Human Rights are now considered as part of Council's report format as well. 16/04/2025	Manager Human Resources	On Track

Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 4.3.P10 Undertake Review of Human Resources Policies	Special Projects	\$10k	NEW Progressing well. Documents that have been most recently reviewed are the Code of Conduct, Drug & Alcohol Policy, Performance and Misconduct Policy, Diversity Inclusion and Equal Employment Opportunity Policy, Workplace Bullying Sexual Harassment and Discrimination Policy, and Workplace Bullying Policy. Secondary Employment Policy is currently in early stages of review. 16/04/2025	Manager Human Resources	On Track
→ 4.3.P11 Undertake Values Signage Project	Special Projects	\$5k	NEW This project has been deferred pending the completion of the Employer Branding project as that project will produce media assets that could be utilised for the signage. 16/04/2025	Manager Human Resources	Waiting
→ 4.3.P12 Undertake Certified Agreement Review Process	Special Projects	\$35k	NEW Following agreement by all bargaining parties, the Certified Agreement produced a successful ballot. All bargaining parties have signed the Quilpie Shire Council Certified Agreement 2024, and the relevant documentation will be filed with the QIRC to terminate the QSC CA 2021 and apply to certify the QSC CA 2024 before the end of the month. 16/04/2025	Manager Human Resources	On Track
→ 4.3.P13 Undertake 360 HR Review Project	Special Projects	\$35.1k	NEW This project is on track with all relevant Managers undertaking a 360 degree review on their anniversary. 16/04/2025	Manager Human Resources	On Track
→ 4.3.P4 Undertake Annual Food Safety Audit and follow up on any non-compliances	Special Projects	\$18k	NEW Annual Food Inspection rescheduled due to flooding - commencing 19 May 2025 (Quilpie, Eromanga, Toompine) 21/04/2025	Director Corporate and Community Services	On Track
4 Long-term financial stability underpinned by sound financial planning and accountability	Objective	No Value		Placeholder Role	On Track
→ 4.4.O1 Develop and adopt a compliant and affordable Annual Budget before 1 August to fund Council's Operational Plan for the year	Operational Actions	0	NEW The 2024/25 Budget was reviewed and an Amended Budget for 2024/25 was adopted on 17 December 2024. 06/01/2025	Manager Finance and Administration	Complete
→ 4.4.O10 Establish rolling reviews of fees and charges	Operational Actions	0	NEW Housing rents and Airport Fees were presented and adopted at the March meeting. 16/04/2025	Manager Finance and Administration	On Track

Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 4.4.011 Reviews all financial policies due for review	Operational Actions	0	NEW Revenue Policy for 2025/26 has been prepared and will be presented at the Ordinary Meeting on 20 May 2025. Procurement Policy - internal consultation and review undertaken. Plan to present at the Ordinary Meeting on 20 May 2025. 16/04/2025	Manager Finance and Administration	On Track
→ 4.4.012 Review cybersecurity and IT system processes	Operational Actions	0		Manager Finance and Administration	On Track
→ 4.4.02 Perform regular reviews of long-term financial forecasts consistent with the long-term asset management plans	Operational Actions	0	NEW Long term financial forecasts are being reviewed as part of the Budget review to be presented at the Ordinary Council Meeting on 30 April 2025. 16/04/2025	Manager Finance and Administration	On Track
→ 4.4.03 Undertake annual insurance review	Operational Actions	0	NEW Pre-Renewal Update meeting held between LGMS, Manager Finance & Administration and CEO on 20 March 2025. #261775 2025/26 insurance renewal questionnaires completed and submitted by due date on 21 March 2025: <ul style="list-style-type: none"> • Risk Profile and General Information 2025 #261369 • Public Liability and Professional Indemnity Questionnaire 2025 #261367 • Property Questionnaire 2025 #261365 • Motor Vehicle Questionnaire 2025 #261364 • Cyber Liability Questionnaire 2025 #261363 • Crime Questionnaire 2025 #261362 • Councillors and Officers Liability Questionnaire 2025 #261361 • Casual Hirers Liability Questionnaire 2025 #261359 • Assets Questionnaire 2025 #261357 Included Property, Plant and Marine Hull Listings #261774. 16/04/2025	Manager Finance and Administration	Complete
→ 4.4.04 Prepare Government Data Collection Return	Operational Actions	0	NEW The Local Government Data Collection Return for 2023-24 was prepared and submitted by the due date (15 November 2024). 06/01/2025	Manager Finance and Administration	Complete
→ 4.4.05 Complete annual and periodic reviews to ensure alignment of the budget and the Corporate and Operational Plans	Operational Actions	0	NEW Budget alignment to Operational Plan and Corporate Plan was undertaken in conjunction with the 3rd Quarter budget review. 28/04/2025	Manager Finance and Administration	On Track

Goal	Goal Template	Budget	Comment	Owner	Current
→ 4.4.06 Engagement of specialist valuers to undertake Comprehensive valuations of Buildings & other Structures and land and desktop valuation for remaining asset classes	Operational Actions	\$50k	NEW Australis Asset Advisory Group completed the first stage of their inspections of Council Buildings and Other Structures and Other Assets. They will be returning for the week commencing 28 April to complete their inspections on housing and units and will revisit Adavale to consider any impairment due to the recent flooding event. 16/04/2025	Manager Finance and Administration	On Track
→ 4.4.07 Prepare Annual Financial Statements in accordance with legislative requirements	Operational Actions	0	NEW The 2024 Annual Financial Statements were completed on 12 September 2024. The Financial Statements received audit clearance on the 10 September 2024 and the Acting CEO and Manager Finance & Administration signed the Management Representation Letter that same day. The Mayor and Acting CEO signed the Financial Statements on the 11 September and the Queensland Audit Office signed off on 12 September 2024. 10/12/2024	Manager Finance and Administration	Complete
→ 4.4.08 Prepare financial sustainability statements and measures determined by the Queensland Government and monitoring trends in other financial ratios	Operational Actions	0	NEW Financial Statements and Financial Sustainability Measures were completed and signed by Mayor and Acting CEO and QAO by 12 September 2024 - well ahead of the statutory deadline of 31 October. 20/12/2024	Manager Finance and Administration	Complete
→ 4.4.09 Undertake a review of general rates, utility charges and levies, including policy reviews and data integrity checks	Operational Actions	0	NEW General rates modelling has been undertaken and workshopped with Council based on the new valuations provided by the Department of Resources which will be effective from 30 June 2025. This will be reviewed at the confidential Budget workshop on 13 May. Water, Sewerage, and Waste cost vs revenue will be presented this workshop, together with information on the Wild Dog Levy. 16/04/2025	Manager Finance and Administration	On Track
→ 4.4.P1 Document service levels and monitor changes to ensure service levels are affordable	Special Projects	0	NEW This will be undertaken as part of an internal audit. 17/10/2024	Deputy Director of Corporate Services (Unappointed)	Behind
5 Optimal asset management	Objective	<i>No Value</i>		Placeholder Role	On Track
→ 4.5.01 Review and update the Asset Register to record Council's non-current physical assets	Operational Actions	0	NEW Work in progress reconciliation completed to 28 February 2025. Asset capitalisation and sale documentation has been prepared to process in the asset module. 16/04/2025	Manager Finance and Administration	On Track
→ 4.5.02 Deliver annual replacement Plant and Vehicles	Operational Actions	\$2.41m	NEW 35% of the Plant and Equipment budget has been spent and items delivered (10 plant/equipment items). A further 8 items have been ordered - awaiting delivery. 28/04/2025	Director of Infrastructure Services	On Track

Item	Goal	Goal Template	Budget	Comment	Owner	Current Status
→ 4.5.03	Deliver refurbishments to Gyrica Housing	Operational Actions	\$350k	NEW Unit 9 refurbishments have been completed. Works now commenced on Unit 7. 28/04/2025	Director of Infrastructure Services	On Track
→ 4.5.04	Deliver Council Housing Refurbishments	Operational Actions	\$250k	NEW Works on various houses plus irrigation systems installed at 7 Boobook Street and 2/5 Boobook Street. 28/04/2025	Director of Infrastructure Services	On Track
→ 4.5.P01	Review existing Asset Management Plans for Roads, Buildings, Other Structures, Water, and Sewerage asset classes; develop 10 year programs, and carry out ongoing annual reviews thereafter	Special Projects	\$50k	NEW In the 17 December 2024 Council Meeting, Council adopted the updated Asset Management Plans as follows: <ul style="list-style-type: none"> Asset Management Strategy AMP - Transport services (roads) AMP - Water infrastructure AMP - Sewerage infrastructure AMP - Building and Other Structures AMP - Water infrastructure AMP - Plant & Equipment AMP - Other infrastructure 18/12/2024	Director of Infrastructure Services	On Track
→ 4.5.P07	Deliver Quilpie Water Main - Sommerfield Road Upgrade	Special Projects	\$360k	NEW Materials have been ordered and waiting for them to be delivered. Project signage also ordered. Planned to be constructed by 30 June 2025. 24/04/2025	Deputy Director Infrastructure Services	Behind
→ 4.5.P08	Complete Toompine Transfer Station Upgrade	Special Projects	\$11.53k	NEW The sealing of the road to the transfer station is now completed. 18/12/2024	Director of Infrastructure Services	Complete
→ 4.5.P09	Complete Eromanga Transfer Station Upgrade	Special Projects	\$100.05k	NEW The sealing road to the Eromanga Transfer Station was completed in February 2025. Unfortunately, it was partially damaged (about 1/3) in the March 2025 Flood event. 28/04/2025	Director of Infrastructure Services	Complete
→ 4.5.P10	Complete Adavale Transfer Station Upgrade	Special Projects	\$18.3k	NEW This work is now completed. 18/12/2024	Director of Infrastructure Services	Complete
→ 4.5.P11	Carry out External Paint of Administration Building	Special Projects	\$25k	NEW Seeking quotes. 24/04/2025	Deputy Director Infrastructure Services	Not started
→ 4.5.P12	Deliver a new footpath at the Council Administration Office	Special Projects	\$75k	NEW The new footpath is completed. The landscaping will form part of a new project in 2025/26 financial year. 28/04/2025	Director of Infrastructure Services	Complete

Goal	Goal Template	Budget	Comment	Owner	Current Status
6 Inclusive community engagement and decision making	Objective	No value		Placeholder Role	On Track
→ 4.6.01 Run Shire-wide Annual Budget / Community Catch-up workshops	Operational Actions	0	NEW Community Budget Meetings have been scheduled to take place between 9-11 April 2025. 17/12/2024	Chief Executive Officer	On Track
→ 4.6.P1 Investigate an online community engagement platform with development of new Website	Special Projects	0	NEW Discussions with LGAQ as they have partnered with a service provider. 28/04/2025	Manager Finance and Administration	On Track
7 Staff upskilling, leadership training and wellbeing support	Objective	No value		Placeholder Role	On Track
→ 4.7.01 Provide 2 x Whole of Organisation staff events per annum	Operational Actions	\$6k	NEW Complete. A staff social function was held at The Brick Hotel on Friday 11 April 2025 following Night Golf in late 2024. 16/04/2025	Manager Human Resources	Complete
→ 4.7.02 Provide 1 x Staff Wellbeing Week with skin checks per annum	Operational Actions	\$40k	NEW Staff Wellbeing Week was held in February 2025. Skin checks & excisions are scheduled for the week commencing Monday 09 June 2025. 16/04/2025	Manager Human Resources	On Track
→ 4.7.03 Continue to support SWQROC shared Graduate Engineer	Operational Actions	\$30k	NEW Graduate Engineer recruitment undertaken with the position to be based at Maranoa Regional Council. This position was vacated in September 2024. A further recruitment round will be undertaken. 21/02/2025	Chief Executive Officer	On Track
→ 4.7.04 Run annual budget workshops with relevant staff	Operational Actions	No value		Chief Executive Officer	On Track
→ 4.7.05 Provide a staff Big Day Out Field visit	Operational Actions	\$2k	NEW Quilpie Big Day Out held on Monday 28 October 2024. 08/01/2025	Manager Human Resources	Complete
→ 4.7.P1 Explore capacity for electronic HR system with integration with Practical - Implement HR Software Module	Special Projects	\$35k	NEW This project is progressing well. The following modules have been developed and implemented - HR Core, Leave Management, Surveys & Recruitment. Development is currently underway for Learning Management & Onboarding. Performance Management will be the final module to be implemented. 16/04/2025	Manager Human Resources	On Track
→ 4.7.P2 Explore options for the Undergraduates/ Graduates Professionals (eg Bush Program or Country University Centres)	Special Projects	0	NEW This project has not started yet due to the Manager Economic Development position being vacant. 28/10/2024	Director Corporate and Community Services	Not started

Goal	Goal Template	Budget	Comment	Owner	Current Status
↳ 4.7.P3 Review staff induction process	Special Projects	0	<div>NEW</div> <div>This is currently being developed in line with the Onboarding module of the ELMO HR Software system.</div> <div>16/04/2025</div>	Manager Human Resources	On Track
8 Build cross-regional knowledge intelligence network	Objective	100 00000		Placeholder Role	On Track

16.2 72" MOWER CHANGE IN SCOPE OPTIONS**IX: 261845****Author: Brian Weeks, Deputy Director Infrastructure Services****Authorisers: Eng Lim, Director Infrastructure Services
Justin Hancock, Chief Executive Officer****Attachments: 1. Fan Option
2. New Quote****KEY OUTCOME****Key Outcome:** 4. Strong Governance**Key Initiative:** 4.5 Optimal asset management practices**EXECUTIVE SUMMARY**

This report recommends a scope adjustment for the supply and delivery of two (2) 72-inch out-front mowers (RFQM17 23-24 and RFQM03 24-25) under Council's fleet replacement program. The proposed change ensures the fleet remains operationally effective and cost-efficient.

RECOMMENDATION

That Council:

1. Accept the change in scope and proceed with the purchase of the offered out-front mower units with ROPS canopies and isolation fans (RFQM17 23-24 and RFQM 03 24-25) for \$58,364.54 each (excluding GST).

BACKGROUND

Council previously reviewed proposals for the procurement of new air-conditioned out-front mowers in May 2023 and September 2024 as part of the Fleet Replacement Program. However, delivery of these units has been delayed due to persistent supply chain issues affecting air-conditioned cabin availability.

REPORT*Negotiations and Alternative Solution*

Since late March, Council has engaged in negotiations with Toro Australia (via its Queensland agent, The Mower Superstore) following confirmation of ongoing supply chain disruptions affecting air-conditioned cabins. Toro has advised that air-conditioned units will not be available until mid-2026.

To mitigate this delay, alternative options have been evaluated. The recommended solution is to procure mowers equipped with Roll-Over Protective Structure (ROPS) canopies and isolation fans, which enhance operator comfort by reducing dust and improving airflow. This alternative has been reviewed and endorsed by Jason Daunis and the workshop team.

The proposed mowers are priced at \$58,364.54 per unit, offering significant cost savings compared to air-conditioned models. Additionally, delivery is anticipated before the end of the financial year, ensuring uninterrupted operational capability.

Table 1 RFQM 17 23-24 Pricing Table

RFQM 17 23-24	Budget	John Deere Australia	Toro Australia
Make/ Model	Front Deck Mower	John Deere 1585	Toro Groundsmaster 3310
Purchase Price (Ex GST)	\$75,000.00	\$94,500.00 - \$99,000.00 *	\$70,498.18
Extended Warranty		\$5,704.00 (48 Months)	\$3,618.22 (60 Months)
Final Price (Ex GST)		\$100,204.00	\$74,116.22
Delivery Time		10-24 Weeks	24-28 Weeks

* Dependent on stock

Table 2 RFQM 03 24-25 Pricing Table

RFQM 03 24-25	Budget	John Deere Australia	Toro Australia
Make/ Model	Front Deck Mower	John Deere 1585	Toro Groundsmaster 3310
Supplier		RDO Equipment Pty Ltd	Mower Superstore
Purchase Price (Ex GST)	\$75,000.00	\$90,999.26	\$81,581.82
Extended Warranty		24 months	\$3,814.75 (60 months / 5000 hrs)
Mulching Deck		Not applicable	\$795.46
Final Price (Ex GST)		\$99,999.26	\$86,192.03
Delivery Time		June 2025	4 - 6 months

OPTIONS

Option 1 – Recommended

That Council:

1. Accept the change in scope and purchase the offered out-front mower units with ROPS canopies and isolation fans (RFQM17 23-24 and RFQM 03 24-25) for \$58,364.54 each (excluding GST).

Option 2

That Council:

1. That Council accept the original quotes for air-conditioned mower units and wait for the delivery of both units until mid-2026.

Option 3

That Council:

1. Do not accept the change in scope (RFQM17 23-24 and RFQM 03 24-25), Supply and Delivery of 72-inch out-front mowers, and recall the quotes.

CONSULTATION (Internal/External)

Adam Wiseman – Acting Workshop Supervisor

Jason Daunis – Eromanga Parks and Water staff

INTERESTED PARTIES

Town Services staff and workshop

LEGISLATION / LEGAL IMPLICATIONS

N/A

POLICY IMPLICATIONS

Local Government Act 2009

Local Government Regulation 2012

Section 225 Medium-sized contractual arrangement—quotes needed first

- (1) A local government cannot enter into a medium-sized contractual arrangement unless the local government first invites written quotes for the contract.*
- (2) The invitation must be given to at least 3 persons who the local government considers can meet the local government's requirements at competitive prices.*
- (3) The local government may decide not to accept any of the quotes it receives.*
- (4) However, if the local government does decide to accept a quote, the local government must accept the quote most advantageous to it having regard to the sound contracting principles.*
- (5) This section is subject to division 3.*

FINANCIAL AND RESOURCE IMPLICATIONS

For the 2024-2025 Financial Year, Council has allocated a total budget of \$2.413m for plant replacement. As of the date of this report, \$1,007,901.92 has already been expended, with an additional \$943,431.25 committed to plant replacement projects, including the abovementioned mowers

ASSET MANAGEMENT IMPLICATIONS

The purchase of these units will update our fleet, ensuring parks are well maintained into the future.

RISK MANAGEMENT IMPLICATIONS

Council will manage risks in accordance with G.11 Enterprise risk management policy and G.11-A Risk Management Framework to achieve the following objectives:

1. Compliance - To ensure Council makes decisions and undertakes actions in compliance with the ERM Framework.
2. Right Quantity - To ensure risk management profiles identify and consider all known potential risks to Councils' business operations.
3. Right Quality - To ensure all identified risks are managed in accordance with Councils' risk appetite and tolerance.

Determining Likelihood

In determining the likelihood of each risk, the following ratings and definitions have been applied. In making your assessment you have to remember that some events happen once in a lifetime, other can happen almost every day. Judgement is required to determine the possibility and frequency that the specific risk is likely to occur.

Determining Consequence

In determining the consequence of each risk, the following ratings and definitions have been applied. There are five levels used to determine consequence and when considering how risks may impact on the organisation it is also important to think about the non-financial elements as well.

Determining the overall Risk Rating

After the consequence and likelihood ratings have been determined, they are combined in a matrix to determine the overall risk rating for each risk. The extent of the consequences and the extent of the likelihood risks will be assessed using a scale containing Low, Moderate, High and Extreme.

Evaluate Risks

Risks need to be evaluated and prioritised to ensure that management effort is directed towards resolution of the most significant organisational risks first. The initial step in this Risk Evaluation stage is to determine the effectiveness, and or existence of, controls in place to address the identified risks. This can lead to a decision to:

- do nothing further;
- consider risk treatment options;
- undertake further analysis to better understand the risk;
- maintain existing controls;
- reconsider objectives.

Table 3 Risk Calculator

RISK CALCULATOR					
Likelihood	Consequence				
	1. Insignificant No injury, no-low \$ cost	2. Minor First aid treatment, low- medium \$ cost	3. Moderate Medical treatment, medium-high \$ cost	4 Major Serious injuries, major \$ cost	5. Catastrophic Death, huge \$ cost
A. Almost Certain Expected to occur at most times	H	H	E	E	E
B. Likely Will probably occur at most times	M	H	H	E	E
C. Possible Might occur at some time	L	M	H	E	E
D. Unlikely Could occur at some time	L	L	M	H	E
E. Rare May occur in rare conditions	L	L	M	H	E

Table 4 Risk Register

Risk Name & Description <i>What could happen and why?</i>	Current Controls <i>Are there current controls for the risk</i>	Impacts <i>Impact if the risk eventuates</i>	Risk Assessment			Risk Treatment <i>Depending on risk rating implement additional controls / mitigation strategy (to reduce risk rating)</i>
			Likelihood	Consequence	Risk Rating	
			Risk calculator provided for measures			
Example: <i>Insufficient funding</i>	<i>None</i>	<i>Delays to purchasing</i>	<i>C Possible</i>	<i>4 Major</i>	<i>High</i>	<i>Ensure funding approvals obtained at start of project.</i>
Further Delay	None	Delay with new cabins could pass 2026	Possible	Moderate	Medium	If choosing to keep original option
Price Increase	None	Impact to Budget allocation	Possible	Moderate	High	Value in Australian \$ and new Tariffs may impact on price

HUMAN RIGHTS CONSIDERATION

Section 4(b) of the *Human Rights Act 2019* requires public entities to act and make decisions in a way compatible with human rights. The *Human Rights Act 2019* requires public entities to only limit human rights in certain circumstances. The human rights protected under the *Human Rights Act 2019* are not absolute. This means that the rights must be balanced against the rights of others and public policy issues of significance.

Table 5 Human Rights

Human Rights protected under the <i>Human Rights Act 2019</i> (Qld)			
1.	Recognition and equality before the law	2.	Right to life
3.	Protection from torture and cruel, inhuman or degrading treatment	4.	Freedom from forced work
5.	Freedom of movement	6.	Freedom of thought, conscience, religion and belief
7.	Freedom of expression	8.	Peaceful assembly and freedom of association
9.	Taking part in public life;	10.	Property rights
11.	Privacy and reputation;	12.	Protection of families and children
13.	Cultural rights - generally	14.	Cultural rights - Aboriginal peoples and Torres Strait Islander Peoples
15.	Right to liberty and security of person	16.	Humane treatment when deprived of liberty
17.	Fair hearing	18.	Rights in criminal proceedings
19.	Children in the criminal process	20.	Right not to be tried or punished more than once
21.	Retrospective criminal laws	22.	Right to education
23.	Right to health services		

Consideration of the 23 human rights protected under the Human Rights Act 2019 has been undertaken as part of this decision. It has been determined that this decision does not limit human rights.





Cnr Kremzow Rd & Leitchs Rd Brendale Q 4500

ABN: 550 5813 4436

Telephone: 07 32051299 Facsimile: 07 32051296

Website: www.themowersupastore.com.au Email: commercialsales@themowersupastore.com.au

ANDREW PARR 0408 901 212



QUOTATION

20250104_02AP

BRIAN WEEKS

1st April 2024

Deputy Director Infrastructure Services

Quilpie Shire Council

PO BOX 57 Quilpie Qld 4480

P (07) 4656 0500

E: BrianW@quilpie.qld.gov.au

REF: RFQ for Supply & Delivery of ROPs TORO Outfront Mower

We are pleased to provide our submission for the TORO Groundsmaster 3300 Outfront Mower with a 72" Side Discharge Deck We believe these units to be well suited to the needs and operational requirements as described.

TORO Groundsmaster® 3300 37hp 4WD (31907A) w' 72" Side Discharge Deck(31972)

The Groundsmaster 3300 delivers unparalleled productivity. Featuring a powerful 37.4hp (27.9 kW) diesel engine, CrossTrax® all-wheel drive and legendary Groundsmaster decks, the Groundsmaster 3300 makes quick work in even the toughest terrain while delivering an exceptional quality of cut. From the fully adjustable suspension seat and steering column, the fingertip engine controls, this new mower is designed for all-day comfort. Routine maintenance is also easy with the Groundsmaster 3300. The innovative tilt-up deck design making blade maintenance and deck cleaning simple. Productivity, comfort, reliability. That's the all-new Groundsmaster 3300.

Specifications: [Web Link](#) - [Youtube \(Link\)](#)

- **Powerful 37.4hp (27.9 kW).** Yanmar diesel engine.
- **CrossTrax®** Power through challenging conditions with increased traction from the CrossTrax® all-wheel drive system, which optimizes power distribution to each wheel individually.
- **7-Gauge Welded Steel Decks** The deck shells are constructed from high-strength 7-gauge welded steel, for greater durability and long life.
- **Industry's Toughest Spindle Assembly** - The cast iron spindle housings feature a massive 22.9 cm diameter base and eight-bolt mounting pattern that spread impact loads across a broader area of the robust deck shell. Combine that with the high-efficiency, tapered roller bearings that offer greater durability than spindles that use ball bearings. The result is greater stability and strength, providing longer deck and spindle life.



Photo for illustration purposes

***Continued Over ***

Payment required prior to Delivery for all equipment.

Property and Title to all remain with the Mower Supastore until all monies owed are paid in Full

Specifications and pricing Correct at date of submission - Quotation valid 30days from date noted above, subject to manufacturer RRP and may change at any time without notice



****From Previous ****

Includes:

- | | |
|---|---|
| ✓ Canopy with Branch Protection Halo, Front Support Struts & Mirrors | ✓ Front & Rear Recovery / Tie Down eyelet bolts |
| ✓ Overhead Operator Cooltop Fan | ✓ LED ROPS Mount Work Lights |
| ✓ Dual IONNIC low profile Flashing beacon – 1 Front 1 Rear | ✓ 1 set of Consumables, Filters, Deck Belt(s) and Blades / Anti Scalp Cups, Balde Bolt. |
| ✓ Grammar Air Ride Suspension Seat | ✓ Comprehensive Handover& Folder with USB inc Schematics, Manuals Etc. |
| ✓ TORO Genuine Plug n Play Road Registration Light Kit inc Head, Tail, and Indicators | ✓ Conditional Registration – Pass through Cost (Invoiced separately) |
| ✓ Slope Sensor Kit (additional Optional Safety feature) | ✓ Extended Warranty - Additional 12Months / up to 1800hrs Total |
| ✓ Operator USB and Storage box | ✓ Pre Delivery, Delivery and Comprehensive handover. |
| ✓ 102db Reverse Alarm | |

QUILPIE SHIRE COUNCIL

1 x TORO GM3300 w 72" SDD Build Price to suite

RRP for above build above Build and Accessories ~~\$73,538.00~~ inc

**Pricing Based on a 2 Unit Purchase, or 1 ROPS Unit and 1 Tendered Ac Cab Gm3310 unit.*

\$58,364.54 Ex GST

***\$64,201.00 Inc GST**

The Mower Supastore can offer;

- ❖ 10% Discount of RRP on TORO Genuine Accessories.
- ❖ Extensive Industry experience and back up support.
- ❖ Large Spares Holding on site with Over Night Parts access
- ❖ Quick Back up product support
- ❖ Long established Partnership with the Manufacturer- TORO
- ❖ Ability to provide many other specialized Turfcare products and support via our diverse range



Payment required prior to Delivery for all equipment.

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Specifications and pricing Correct at date of submission - Quotation valid 30days from date noted above, subject to manufacturer RRP and may change at any time without notice

16.3 OPERA QUEENSLAND - COMMUNITY EVENT 2025**IX:** 261912**Author:** Lisa Hamlyn, Director Corporate and Community Services**Authorisers:** Justin Hancock, Chief Executive Officer

Lisa Hamlyn, Director Corporate and Community Services

Attachments: Nil**KEY OUTCOME****Key Outcome:** 1. Great Place to Live**Key Initiative:** 1.6 Celebration of the arts, culture, and local and natural history**EXECUTIVE SUMMARY**

Quilpie Shire Council has been approached by Opera Queensland to host a cultural event in Quilpie. This report outlines the cost and options available to Council in consideration of hosting this event.

RECOMMENDATION

That Council:

1. Approve hosting Opera Queensland's production of *All Together Now!* in Quilpie during 2025 as part of the regional touring program; and
2. Delegate power to the Chief Executive Officer, pursuant to section 257 of the *Local Government Act 2009* to negotiate, finalise and execute any and all matters associated with or in relation to this project and contract, including and without limitation any options and / variations in accordance with Council's Procurement Policy.

BACKGROUND

Quilpie has successfully hosted three Opera Queensland tours in recent years:

- **2021:** *Are You Lonesome Tonight?*
- **2023:** *Lady Sings Maroon*
- **2024:** *Do We Need Another Hero?*

Each event attracted strong attendance, with over 100 patrons per performance. Opera Queensland is currently finalising its 2025 touring schedule and has expressed interest in including Quilpie as a host location.

REPORT

Opera Queensland has proposed presenting *All Together Now!* in Quilpie, with two potential performance dates:

- Tuesday, 26 August 2025; or
- Wednesday, 2 September 2025 as part of *Kangaranga Do 2025*.

The company seeks formal confirmation of Council's interest and willingness to host the event.

Financial Considerations

- **Performance Fee:** \$5,250 (excl. GST), inclusive of community engagement activities during the visit.
- **Additional Opportunity:** Following discussions with Eromanga, there is potential to host a second performance at the Eromanga Natural History Museum (ENHM) on Saturday, 30 August 2025. However, given the region's population, sustaining attendance at both events may be challenging. Further discussion is recommended if Council wishes to explore this option.

Ticket Pricing

While some councils offer free events, Quilpie has historically charged a nominal fee (\$20 per person) to offset costs. Given rising expenses, a modest increase in ticket pricing for 2025 is recommended.

OPTIONS

Option 1 – Recommended

That Council:

1. Approve hosting Opera Queensland's production of *All Together Now!* in Quilpie during 2025 as part of the regional touring program; and
2. Delegate power to the Chief Executive Officer, pursuant to section 257 of the *Local Government Act 2009* to negotiate, finalise and execute any and all matters associated with or in relation to this project and contract, including and without limitation any options and / variations in accordance with Council's Procurement Policy.

Option 2

That Council:

1. Agree to host *All Together Now!* In Quilpie on Tuesday 26 August 2025 in partnership with Opera Queensland and supports a second performance a second show at the ENHM on Saturday, 30 August; and
2. Delegate power to the Chief Executive Officer, pursuant to section 257 of the *Local Government Act 2009* to negotiate, finalise and execute any and all matters associated with or in relation to this project and contract, including and without limitation any options and / variations in accordance with Council's Procurement Policy.

Option 3

That Council:

1. Do not agree to host "*All Together Now!*" in partnership with Opera Queensland.

CONSULTATION (Internal/External)

Opera Queensland

INTERESTED PARTIES

Opera Queensland

Quilpie Shire Council

Quilpie Community and Visitors

Note: The identification of interested parties is provided on a best endeavours basis by Council Officers and may not be exhaustive

LEGISLATION / LEGAL IMPLICATIONS

Nil

POLICY IMPLICATIONS

Local Government Act 2009 (Qld)

Local Government Regulations 2012 (Qld)

FINANCIAL AND RESOURCE IMPLICATIONS

Hosting 1 performance in Quilpie - \$5,250 (excl. GST) + Council staff wages

Hosting 2 performances (1 x Quilpie, 1 x Eromanga) - \$10,500 (excl. GST) + Council staff wages

ASSET MANAGEMENT IMPLICATIONS

Nil

RISK MANAGEMENT IMPLICATIONS

Council will manage risks in accordance with G.11 Enterprise risk management policy and G.11-A Risk Management Framework to achieve the following objectives:

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D. Unlikely Could occur at some time	L	L	M	H	E
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Table 2 Risk Register

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Example: <i>Insufficient funding</i>	<i>None</i>	<i>Delays to purchasing</i>	<i>C Possible</i>	<i>4 Major</i>	<i>High</i>	<i>Ensure funding approvals obtained at start of project.</i>
Council does not agree to fund Opera Qld performance	None	Possible reduction in tourist / visitors to shire and local spend	Unlikely	Moderate	Medium	Include required budget amount in 2025-2026 budget

HUMAN RIGHTS CONSIDERATION

Section 4(b) of the *Human Rights Act 2019* requires public entities to act and make decisions in a way compatible with human rights. The *Human Rights Act 2019* requires public entities to only limit human rights in certain circumstances. The human rights protected under the *Human Rights Act 2019* are not absolute. This means that the rights must be balanced against the rights of others and public policy issues of significance.

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5.	Freedom of movement	6.	Freedom of thought, conscience, religion and belief
7.	Freedom of expression	8.	Peaceful assembly and freedom of association
9.	Taking part in public life;	10.	Property rights

Human Rights protected under the <i>Human Rights Act 2019</i> (Qld)			
11.	Privacy and reputation;	12.	Protection of families and children
13.	Cultural rights - generally	14.	Cultural rights - Aboriginal peoples and Torres Strait Islander Peoples
15.	Right to liberty and security of person	16.	Humane treatment when deprived of liberty
17.	Fair hearing	18.	Rights in criminal proceedings
19.	Children in the criminal process	20.	Right not to be tried or punished more than once
21.	Retrospective criminal laws	22.	Right to education
23.	Right to health services		

Consideration of the 23 human rights protected under the Human Rights Act 2019 has been undertaken as part of this decision. It has been determined that this decision does not limit human rights.