

11.2 REQUEST TO INSTALL GRID ON KEEROONGOOLOO ROAD

IX: 232682

Author: Peter See, Director Engineering Services

Attachments:

1. Attachment 1 Grid Request - Confidential
2. Attachment 2 Wild Dog Barrier Fence approval - Confidential
3. Attachment 3 Barcoo Shire response - Confidential

KEY OUTCOME

Key Outcome: 2. Flourishing Economy

Key Initiative: 2.3 Maintain safe and efficient transport networks

EXECUTIVE SUMMARY

Keeroongooloo Station has requested installation of a cattle grid on Keeroongooloo Road. The report provides information regarding the request.

RECOMMENDATION

That Council:

- 1) Support the request for the installation of a new grid on Keeroongooloo Road;
- 2) Keeroongooloo Station is responsible for the purchase of a new grid; and
- 3) Council are responsible for the installation and maintenance of the grid in line with the current Council Policy E.01 Grid Policy

BACKGROUND

Mr Sam Hughes has requested the installation of a cattle grid (attachment 1) at the boundary of Quilpie Shire with Barcoo Shire. This point also includes the road crossing of the Dingo Barrier Fence. As such, three parties in addition to the Station have an interest.

The Dingo Barrier fence has been contacted and have provided approval with some conditions (attachment 2).

Barcoo Shire Council has also provided approval (attachment 3).

In accordance with the Quilpie Shire Grid Policy, the grid will be purchased by Keeroongooloo Station and Quilpie Shire will install the grid and maintain the grid into the future.

It is recommended that the grid be approved in accordance with Council's policy.

OPTIONS

Option 1 – Recommended

That Council:

- 1) Support the request for the installation of a new grid on Keeroongooloo Road;
- 2) Keeroongooloo Station is responsible for the purchase of a new grid; and

- 3) Council are responsible for the installation and maintenance for the grid in line with the current Council Policy E.01 Grid Policy.

Option 2:

- 1) That Council does not approve the installation of the Grid as requested.

CONSULTATION (Internal/External)

The Dingo Barrier Fence and the Barcoo Shire Council have been consulted.

LEGAL IMPLICATIONS

Nil

POLICY AND LEGISLATION

Quilpie Shire Council Grid Policy applies.

FINANCIAL AND RESOURCE IMPLICATIONS

Council will fund the construction of the grid and signage. Keeroongooloo Station will pay for the grid components.

RISK MANAGEMENT IMPLICATIONS

Nil

11.3 REQUEST TO INSTALL GRID AT COLAC ROAD

IX: 232917

Author: Peter See, Director Engineering Services

Attachments: Nil

KEY OUTCOME

Key Outcome: 2. Flourishing Economy

Key Initiative: 2.4 Enhance and support our agricultural industry, resource sector and all businesses

EXECUTIVE SUMMARY

A landholder has requested that an existing gate on Colac Road with a grid. This report discusses the request.

RECOMMENDATION

That Council:

- 1) Support the request for the replacement of an existing gate with a grid on Colac Road;
- 2) Mr Dan Bain is responsible for the purchase of a new grid; and
- 3) Council are responsible for the installation and maintenance for the grid in line with the current Council Policy E.01 Grid Policy.

BACKGROUND

Mr Dan Bain has requested that, because the gate on Colac Road near the Railway level crossing needs to be replaced, it be replaced with a Grid. Mr Bain considers the gate is an inconvenience on a public road.

The photographs below show the present arrangement. The gate is located at Chainage 120 metres on Colac road and is immediately adjacent to a railway level crossing. If a vehicle needs to travel through the gate it is likely to park on the Railway level crossing which is a potentially dangerous situation for both the vehicle and the railway traffic. It will be safer and more convenient if a grid was to be installed in place of the gate.



Council Policy E.01 Grid Policy requires that any new grids and associated signage to be installed on Council controlled roads shall be purchased by Council at the property owner's expense, installed at Council's expense, and be maintained and replaced as required at Council's expense.

It is recommended that Council agree to the replacement of the gate with a grid provided that Mr Bain pays for the purchase of the grid. Council will then install and maintain the grid as per Council Policy.

OPTIONS

Option 1 - Recommended

That Council:

- 1) Support the request for the replacement of an existing gate with a grid on Colac Road;
- 2) Mr Dan Bain is responsible for the purchase of a new grid; and
- 3) Council are responsible for the installation and maintenance for the grid in line with the current Council Policy E.01 Grid Policy.

Option 2

- 1) That Council does not agree to replace the gate with a grid.

CONSULTATION (Internal/External)

N/A

LEGAL IMPLICATIONS

Nil

POLICY AND LEGISLATION

COUNCIL POLICY E.01 GRID POLICY

FINANCIAL AND RESOURCE IMPLICATIONS

Council will need to fund the installation and maintenance of the grid.

RISK MANAGEMENT IMPLICATIONS

The current gate location has potential for collisions between road traffic and railway traffic. The installation of the grid will reduce this risk.

12 CORPORATE AND COMMUNITY SERVICES

12.1 REVIEW OF RECOVERY OF RATES & CHARGES AND GENERAL DEBT POLICY

IX: 233055

Author: Sharon Frank, Acting Director Corporate and Community Services

Attachments: 1. F.10 Recovery of overdue rates and charges policy January 2023 Review.pdf

KEY OUTCOME

Key Outcome: 4. Strong Governance

Key Initiative: 4.3 Maintain good corporate governance

EXECUTIVE SUMMARY

The purpose of this report is to consider the draft Recovery of Overdue Rates and Charges Policy for adoption.

RECOMMENDATION

That Council adopt the Recovery of Overdue Rates and Charges Policy as presented.

BACKGROUND

Council adopted the Recovery of Rates & Charges and General Debt Policy version 7 on 12 June 2020. This policy has been reviewed and it is proposed to have two separate policies:

1. Recovery of Overdue Rates and Charges Policy
2. General Debt Recovery Policy

The draft policy presented in this report is in relation to the recovery of overdue rates and charges only. For the recovery of overdue general debts, a separate policy will be drafted for Council's consideration at a future meeting.

The draft Recovery of Overdue Rates and Charges Policy will provide procedural direction to officers for the prompt follow-up and timely collection of overdue rates and charges.

This draft policy is in accordance with the parameters and requirements of Chapter 4, Part 1 of the *Local Government Act 2009* (LG Act) and Chapter 4, Parts 11 and 12 of the *Local Government Regulation 2012* (LG Regulation).

Recent changes to the LG Regulation in relation to sale of land and acquisition of land procedures are reflected in the draft policy.

The draft Recovery of Overdue Rates and Charges Policy is attached for consideration and adoption by Council.

OPTIONS

- Option 1. Adopt the draft F.10 Recovery of Overdue Rates & Charges Policy as recommended; or
- Option 2. Not adopt the F.10 Recovery of Overdue Rates & Charges Policy

CONSULTATION (Internal/External)

Councillors and Executive Leadership Team

LEGAL IMPLICATIONS

The draft policy outlines the framework that Council will follow in relation to the recovery of overdue rates and charges.

POLICY AND LEGISLATION

Chapter 4, Part 1 of the *Local Government Act 2009* (LG Act) and Chapter 4, Parts 11 and 12 of the *Local Government Regulation 2012* (LG Regulation)

FINANCIAL AND RESOURCE IMPLICATIONS

The management and recovery of outstanding rates and charges is an important aspect of Council's financial management function.

RISK MANAGEMENT IMPLICATIONS

Nil

We Value: **Respect** | **Communication** | **Fun & Humour** | **Pride** | **Trust** | **Teamwork**

F.10 Recovery of Overdue Rates and Charges Policy

1	OBJECTIVE	1
2	SCOPE.....	1
3	STATEMENT	1
	3.1 Policy Principles.....	1
	3.2 Recovery Procedures – Overdue Rates or Charges.....	1
	3.3 Payment Commitments	3
	3.4 Payment of Rates in Advance	4
	3.5 Interest on Overdue Rates and Charges	4
	3.6 Interest Threshold	4
	3.7 Small Debts Write-Off	4
	3.8 Debt Write-Off including Accrued Interest	5
4	DEFINITIONS	5
5	RELATED POLICIES LEGISLATION OTHER DOCUMENTS.....	5

Date Adopted by Council	08 July 2016		Council Resolution No.	
Effective Date	08 July 2016		Review Date	January 2023
Policy Owner	Council		Responsible Officer	MFS
Policy Number	F.10		IX Reference	91116
Version Number	V1	20-Sep-11	Developed and adopted	
	V2	08-Apr-14	Reviewed and adopted	
	V3	06-Mar-15	Reviewed and adopted	
	V4	08-Jul-16	Reviewed and adopted	
	V5	13-Apr-18	Reviewed - no changes	
	V6	09-Jul-19	Reviewed – no changes	
	V7	12-Jun-20	Reviewed. Minor amendment re interest rate	
	V8	16-Jan-22		

CEO Chief Executive Officer
DCCS Director Corporate & Community Services
DES Director Engineering Services
MFS Manager Finance and Administration

F.10 Recovery of Overdue Rates and Charges Policy

1 OBJECTIVE

The objective of this policy is to provide procedural direction to officers of Council to ensure the prompt follow-up and timely collection of overdue rates and charges. This policy is in accordance with the parameters and requirements of Chapter 4, Part 1 of the *Local Government Act 2009* (LG Act) and Chapter 4, Parts 11 and 12 of the *Local Government Regulation 2012* (LG Regulation).

2 SCOPE

This policy applies to all ratepayers who have overdue rates or charges levied by Council.

3 STATEMENT**3.1 POLICY PRINCIPLES**

The management and recovery of outstanding rates and charges is an important aspect of Council's financial management function. The non-payment of rates or charges by some ratepayers places an unfair burden on other ratepayers who meet their legal obligation in full.

Council will be guided by the following principles in the recovery of overdue rates or charges:

- transparency by making clear the obligations of ratepayers and the processes used by Council;
- assisting ratepayers to meet their financial obligations;
- making the processes used to recover overdue rates or charges clear, simple to administer and cost effective;
- ensuring consistency and equity by having regard to providing the same treatment for ratepayers with similar circumstances; and
- flexibility by responding where necessary to changes in the local economy.

3.2 RECOVERY PROCEDURES – OVERDUE RATES OR CHARGES**3.2.1 Initial Recovery Action**

Where a rate or charge becomes overdue after the due date of the rate notice, Council will take the following action:

1. A minimum 14 days after the due date of the rate notice, property owners who have rates or charges outstanding (for which no payment arrangement has been negotiated) will be issued with a **First Reminder Notice**. This notice will be in the form of a letter advising the ratepayer(s) they have fourteen (14) days from the date of the letter to finalise the outstanding balance or enter into an appropriate payment plan (refer to section 3.3 - Payment Commitments).

No further action is taken if payment is made in full or the ratepayer enters into and maintains their approved payment commitment.

2. A minimum twenty-eight (28) days after the due date of the rate notice, property owners who have rates or charges outstanding (for which no payment arrangement has been negotiated) will be issued with a **Second Reminder Notice**. This notice will be in the form of a letter advising that the ratepayer will have a further fourteen (14) days from the date of the letter to finalise the outstanding balance or enter into an appropriate payment plan (refer to section 3.3 - Payment Commitments).

No further action is taken if payment is made in full or the ratepayer enters into and maintains their approved payment commitment.

F.10 Recovery of Overdue Rates and Charges Policy

3.2.2 Advanced Debt Recovery Action

Council may select properties that have any part of their overdue rates and charges remaining unpaid for at least:

- three (3) years; or
- one (1) year for vacant land or land used only for commercial purposes; or
- three (3) months for a mining claim

and issue the ratepayer(s) of those properties with a **Letter of Demand**. This letter will request the ratepayer(s) to finalise the outstanding balance or enter into an appropriate payment plan within fourteen (14) days of the date of that letter (refer to section 3.3 - Payment Commitments).

No further action is taken if payment is made in full or the ratepayer enters into and maintains their approved payment commitment.

Selling land for overdue rates or charges

Should the ratepayer(s) fail to finalise the outstanding balance as shown on the **Letter of Demand**, Council may decide by resolution to proceed with the selling the land for overdue rates or charges under Section 140 of the *Local Government Regulation 2012*. The sale will proceed in accordance with Chapter 4, Part 12, Division 3 of the *Local Government Regulation 2012*.

Once a **Notice of Intention to Sell** has been issued (following a Council resolution to initiate land sale action in terms of Chapter 4, Part 12, Division 3 of the *Local Government Regulation 2012*), no formal payment commitments will be accepted and full payment of all outstanding rates is required to stop sale action.

Acquiring land for overdue rates or charges

Should the ratepayer(s) fail to finalise the outstanding balance as shown on the **Letter of Demand**, Council may decide by resolution to proceed with acquiring the land for overdue rates or charges under Section 149 of the *Local Government Regulation 2012*, where:

- some of the overdue rates or charges have been overdue for at least 3 years; and
- the total amount of the overdue rates or charges is more than the value of the land and the land is considered to be -
 - a) valueless; or
 - b) of so little value that, if it were sold, the proceeds of the sale would be less than the amount of the overdue rates or charges; and
 - c) the total amount of the overdue rates or charges is more than the market value of the land.

The acquisition will proceed in accordance with Chapter 4, Part 12, Division 3 of the *Local Government Regulation 2012*.

Once a **Notice of Intention to Acquire** has been issued (following a Council resolution to initiate land acquisition action in terms of Chapter 4, Part 12, Division 3 of the *Local Government Regulation 2012*), no formal payment commitments will be accepted and full payment of all outstanding rates is required to stop acquisition action.

F.10 Recovery of Overdue Rates and Charges Policy

3.2.3 Deferment of Recovery Actions

The recovery action stages listed above may be deferred for the following reasons:

- deceased estates in probate
- bankruptcy liquidations
- receivership/administration
- property sale where an unconditional contract has been signed (a copy of the unconditional contract must be provided to Council for verification)
- approved hardship (determined after written submission and/or interview with ratepayer – must be approved by Council resolution)
- special circumstances (considered and approved by Council resolution, for any overdue rates and charges not falling into any of the above categories that may benefit from the deferment of recovery action)

3.3 PAYMENT COMMITMENTS**3.3.1 Applications**

All payment commitments should ensure all future rates and charges are paid as issued to ensure the account does not fall further into arrears.

Requests for payment commitments are by application if the rates and charges will be fully paid within 12 months. In circumstances where the request extends beyond 12 months, this will be subject of a separate report to Council for consideration.

Note: For payment commitments longer than 12 months, an estimate of the rates and water levies issuing in that time period will be added. This estimate will be based on the last rates and water levies issued. This is to ensure ratepayers do not remain with a large ongoing arrears balance.

To request payments by installments, the ratepayer must contact Council before the due date shown on the rate notice. Applications should be made to Council in writing. If approved, Council will document the payment commitment to be brought into effect and a copy will be provided in writing to the ratepayer.

Council will not pursue further recovery action against a ratepayer who has an approved payment commitment, while the commitment is current and the ratepayer adheres to the agreed repayment schedule and required instalment amounts.

3.3.2 Changed circumstances

In the case of an extenuating circumstance and where the required payment instalment is unable to be made, the onus is on the ratepayer to notify Council in writing as soon as practicably possible.

Council reserves the right to renegotiate or cancel a payment commitment should circumstances change where the debt will not be paid within Council's current policy time frame (within 12 months). In these circumstances, Council will not initiate further recovery action without reference to the ratepayer concerned.

F.10 Recovery of Overdue Rates and Charges Policy

3.3.3 Missed payment or minimum payment not met

In the event where the ratepayer is unable to pay within the required timeframe or the minimum repayment is not met, supporting evidence is required to be submitted to Council to justify the approval of an extended timeframe. Council may request whatever information it deems necessary to assess genuine hardship.

In the event that a payment commitment is not maintained within the agreed terms and the ratepayer does not make contact with Council, the following action will occur:

- a) The payment commitment will be removed from Council's rate assessment; and
- b) Recovery action will commence without further notice to the ratepayer.

3.3.4 Payments

In accordance with Section 128 of the *Local Government Regulation 2012*, payments will be applied towards the payment of rates and charges in the order in which they became overdue. However as per Section 128 (1) (b), Council must apply payments to particular rates and charges if the property owner advises Council of this.

3.4 PAYMENT OF RATES IN ADVANCE

If you find payment of your rates in a lump sum difficult, Council encourages you make payments on a regular basis. Payment of rates in advance by regular instalments ensures the balance to be paid at the time of rates issue is minimised. Payment on time allows you to avoid interest and other charges accruing. Council does not pay you interest on advance payments or credit balances.

3.5 INTEREST ON OVERDUE RATES AND CHARGES

In accordance with Section 133 of the *Local Government Regulation 2012*, the interest rate payable on overdue rates and charges is 8% per annum compounding daily the day the rates and charges become overdue.

All rates and charges become overdue immediately following the due date as shown on the notice. All assessments with approved payment commitments for outstanding rates or charges will continue to accrue interest at a rate of 8% per annum compounding daily until the outstanding amount is paid in full unless otherwise approved by Council.

3.6 INTEREST THRESHOLD

An interest threshold will be applied under the following circumstances:

When interest is calculated, if:

- a) an assessment has been fully paid prior to an interest run; and
- b) the interest calculated as outstanding between the date of the last interest run and the date of payment is less than the stated limit. Then the interest calculated in the current run is not charged to the assessment.

The interest threshold is \$10.00.

3.7 SMALL DEBTS WRITE-OFF

Any small debts under \$10.00 may be written-off by the Manager Finance on a monthly basis. This is to reduce the administrative costs of managing small outstanding amounts.

F.10 Recovery of Overdue Rates and Charges Policy**3.8 DEBT WRITE-OFF INCLUDING ACCRUED INTEREST**

All bad debts may only be written off by Council resolution.

4 DEFINITIONS

Nil

5 RELATED POLICIES | LEGISLATION | OTHER DOCUMENTS

Local Government Act 2009

Local Government Regulation 2012

IX #	Details

13 FINANCE

13.1 FINANCIAL SERVICES REPORT MONTH ENDING 31 DECEMBER 2022

IX: 233053

Author: Sharon Frank, Acting Director Corporate and Community Services

Attachments: 1. Monthly Finance Report - December 2022.pdf

KEY OUTCOME

Key Outcome: 4. Strong Governance

Key Initiative: 4.4 Long-term financial sustainability underpinned by sound financial planning and accountability

EXECUTIVE SUMMARY

The purpose of this report is to present the monthly financial report to Council in accordance with section 204 of the *Local Government Regulation 2012* for the period ended 31 December 2022.

RECOMMENDATION

That Council receive the Finance Report for the period ending 31 December 2022.

BACKGROUND

Section 204 of the *Local Government Regulation 2012* requires a financial report to be present at a meeting of Council each month. The report must state the progress that has been made in relation to Council's budget for the period of a financial year up to a day as near as practicable to the end of the month before the meeting is held.

CONSULTATION (Internal/External)

Not applicable

LEGAL IMPLICATIONS

Not applicable

POLICY AND LEGISLATION

Local Government Regulation 2012

204 Financial report

(1) *The local government must prepare a financial report.*

(2) *The chief executive officer must present the financial report —*

(a) if the local government meets less frequently than monthly — at each meeting of the local government; or

(b) otherwise — at a meeting of the local government once a month.

- (3) *The financial report must state the progress that has been made in relation to the local government's budget for the period of the financial year up to a day as near as practicable to the end of the month before the meeting is held.*

FINANCIAL AND RESOURCE IMPLICATIONS

As per attached documentation.

RISK MANAGEMENT IMPLICATIONS

Low in accordance with Council's Risk Management Policy

Income Statement

For the Month Ending 31 December 2022
Year Elapsed 50%

	Actual December	Actual YTD	Q1 Amended Budget	%
REVENUE				
Operating Revenue				
Rates, Levies and Charges	3,471,616	3,673,316	6,687,500	55%
Fees and Charges	55,890	103,933	100,000	104%
Rental Income	66,071	174,601	460,500	38%
Interest Received	55,708	303,090	801,000	38%
Other Income	-	-	39,000	0%
Recoverable Works Revenue	2,561,564	9,206,667	14,049,000	66%
Grants and Subsidies	513,999	1,208,842	7,786,500	16%
Total Operating Revenue	6,724,848	14,670,450	29,923,500	49%
EXPENSES				
Operating Expenses				
Corporate Governance	240,103	565,307	1,644,000	34%
Administration Costs	533,557	949,151	1,892,000	50%
Community Service Expenses	568,014	1,074,571	2,097,000	51%
Utilities Costs	145,639	339,731	686,500	49%
Recoverable Works / Flood Damage	5,049,202	9,190,466	14,110,000	65%
Environmental Health Expenses	303,898	510,669	1,245,500	41%
Net Plant Operations	(245,238)	(546,748)	(1,662,000)	33%
Tourism and Economic Development	187,997	376,185	1,039,000	36%
Infrastructure Maintenance	391,550	877,744	2,508,000	35%
Finance Costs	4,224	19,871	35,000	57%
Depreciation and Amortisation	-	-	6,806,597	0%
Total Operating Expenses	7,178,946	13,356,948	30,401,597	44%
NET OPERATING SURPLUS / (DEFICIT)	(454,098)	1,313,502	(478,097)	-275%
Capital Revenue				
Grants and Subsidies	-	-	7,221,000	0%
Gain / (Loss) on Disposal of PPE	100,390	100,390	-	0%
Total Capital Revenue	100,390	100,390	7,221,000	1%
NET RESULT	(353,708)	1,413,892	6,742,903	21%

Notes:

- Grants and subsidies - Financial Assistance Grants paid quarterly - General Component received for 2022/23 \$814,077 and Road Component \$222,439. Prepayment for 2023/24 expected by 30 June 2023 - 75%.

- Depreciation transactions will be processed when the asset module is rolled forward. Currently uploading photos of each asset before rollover (Assets Classes - Buildings, Other Assets and Land)

- Expenses generally as expected for this time of year.

- Flood Damage 2021 Restoration Works Revenue recognised - \$0.99M. Flood Damage 2022 Restoration Works Revenue recognised - \$1.439M

Balance Sheet

For the Month Ending 31 December 2022

Year Elapsed 50%

	Actual YTD	Q1 Amended Budget	%
Current Assets			
Cash and Equivalents	26,841,302	24,757,048	108%
Trade Receivables	3,125,385	114,538	2729%
Rate Receivables	2,531,744	1,616,001	157%
Inventories	1,248,272	891,408	140%
Total Current Assets	33,746,702	27,378,995	123%
Non-Current Assets			
Trade and Other Receivables	47,484	49,947	95%
Property, Plant and Equipment	280,088,743	274,290,108	102%
Capital Works in Progress	1,904,733	19,175,822	10%
Total Non-Current Assets	282,040,960	293,515,877	96%
TOTAL ASSETS	315,787,663	320,894,872	98%
Current Liabilities			
Trade and Other Payables	2,535,718	2,273,641	112%
Employee Leave Provisions	901,777	938,082	96%
Total Current Liabilities	3,437,496	3,211,723	107%
Non-Current Liabilities			
Employee Leave Provisions	281,307	285,279	99%
Total Non-Current Liabilities	281,307	285,279	99%
TOTAL LIABILITIES	3,718,803	3,497,002	106%
NET COMMUNITY ASSETS	312,068,860	317,397,870	98%
Community Equity			
Shire Capital Account	88,402,906	95,623,906	92%
Asset Revaluation Reserve	198,037,712	198,037,712	100%
Current Year Surplus	1,413,892	6,742,903	21%
Accumulated Surplus (B/Fwd)	24,214,349	16,993,349	142%
TOTAL COMMUNITY EQUITY	312,068,860	317,397,870	98%

Notes:

- Balances at 30 June 2022 have been brought forward - as adopted in Quarter 1 Budget Review.
- Rates receivable (overdue) are higher than expected. Reminder notices have been issued.
- Current Trade Receivables includes Contract Assets of \$3.05M.

Cash Flow Statement

For the Month Ending 31 December 2022

Year Elapsed 50%

	Actual YTD	Q1 Amended Budget	%
Cash Flows from Operating Activities			
Receipts from Customers	9,840,274	17,719,619	56%
Payment to Suppliers and Employees	(15,776,307)	(23,571,607)	67%
	(5,936,034)	(5,851,988)	101%
Interest Received	356,393	820,000	43%
Rental Income	174,367	460,000	38%
Operating Grants and Subsidies	2,116,849	10,357,500	20%
Net Cash Inflow (Outflow) from Operating Activities	(3,288,425)	5,785,512	-57%
Cash Flows from Investing Activities			
Payments for Property, Plant and Equipment	(1,554,911)	(20,615,000)	8%
Net Movement on Loans and Advances	3,750	4,000	94%
Proceeds from Sale of Assets	209,352	890,000	24%
Capital Grants and Subsidies		7,221,000	0%
Net Cash Inflow (Outflow) from Investing Activities	(1,341,809)	(12,500,000)	11%
Cash Flows from Financing Activities			
Repayments of Loans	-	-	0%
Net Cash Inflow (Outflow) from Financing Activities	-	-	0%
Net Increase (Decrease) in Cash Held	(4,630,234)	(6,714,488)	
Cash at Beginning of Reporting Period	31,471,535	31,471,536	
Cash at End of Reporting Period	26,841,301	24,757,048	

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
	Resp. Off	ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
1000-0001	CORPORATE GOVERNANCE							
1000-0002	EXECUTIVE SERVICES							
1000-2000-0000	Executive Services Salaries and Oncosts	CEO			155,731	283,000	55%	
1000-2020-0000	Executive Services Expenses	CEO			84,079	533,000	16%	
1000-2040-0000	Executive Services - HR Expenses	HR			93,267	376,000	25%	
1000-0002	EXECUTIVE SERVICES		-	0%	333,077	1,192,000	28%	
1100-0002	COUNCILLORS EXPENSES							
1100-2000-0000	Councillor Wages	CEO			118,597	337,000	35%	
1100-2001-0000	Councillor Remuneration - Meetings	CEO			23,919	65,500	37%	
1100-2020-0000	Councillors Allowances & Expenditure	CEO			1,838	14,500	13%	
1100-2025-0000	Councillor Superannuation	CEO			17,841			
1100-2030-0000	Councillor Professional Dev Training	CEO			-	5,000	0%	
1100-2040-0000	Councillors Conferences & Deputation	CEO			11,839	22,000	54%	
1100-2060-0000	Meeting Expenses	CEO			4,866	8,000	61%	
1100-0002	COUNCILLORS EXPENSES		-	0%	178,899	452,000	40%	
1000-0001	CORPORATE GOVERNANCE		-	0%	511,975	1,644,000	31%	
2100-0002	ADMINISTRATION & FINANCE							
2100-2000-0000	Administration Salaries	MF			541,690	1,339,000	40%	
2100-2020-0000	Consultants	MF			13,441	120,000	11%	
2100-2070-0000	Staff Training & Development	HR			80,830	175,000	46%	
2100-2090-0000	Council Gym Membership Program - 20%	HR			484	6,000	8%	
2100-2110-0000	Advertising	MF			2,207	8,000	28%	
2100-2120-0000	Audit Fees	MF			54,995	100,000	55%	
2100-2130-0000	Bank Charges	MF			6,319	7,000	90%	
2100-2180-0000	Computer Services	MF			87,656	206,000	43%	
2100-2185-0000	Fringe Benefits Tax	MF			4,386	13,000	34%	
2100-2220-0000	Shire Office Operating Expenses	DCCS			55,705	87,000	64%	Insurance, rates, electricity, uniforms, cleaning
2100-2230-0000	Insurance	MF			14,246	80,000	18%	
2100-2270-0000	Legal Expenses	MF			21,902	50,000	44%	
2100-2280-0000	Postage	DCCS			2,587	5,000	52%	
2100-2290-0000	Printing & Stationery	DCCS			12,838	35,000	37%	
2100-2330-0000	Shire Office Repairs & Maintenance	DCCS			3,045	11,000	28%	
2100-2340-0000	Subscriptions	CEO			109,632	110,000	100%	LGAQ annual subscription paid.
2100-2350-0000	Administration Telephone & Fax	MF			42,041	60,000	70%	
2100-2370-0000	Valuation Fees Rates	MF			10,578	9,000	118%	Annual subscription and valuation role services
2100-2500-0000	Valuation of Assets	MF			15,691	30,000	52%	
2100-2510-0000	Asset Management Expenses	CEO			-	20,000	0%	
2100-2600-0000	Depn General Admin	DCCS			-	85,141	0%	
2100-0002	ADMINISTRATION & FINANCE		-	0%	1,080,271	2,556,141	42%	

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
Resp. Off		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
2110-0002	STORES							
2110-2220-0000	Stores Operating Expenses	MF			100,533	198,000	51%	
2110-2250-0000	Auction Expenses	MF				5,000		
2110-2540-0000	Freight	MF			42,099	75,000	56%	
2110-2815-0000	Stores Oncosts Recoveries	MF			(59,852)	(122,000)	49%	
2110-0002	STORES		-	0%	82,807	156,000	53%	
2200-0002	RATES & CHARGES							
2210-0003	General Rates - Resid. / Commercial							
2210-1000-0000	Rates - Residential / Commercial	MF	122,533	246,000	50%			
2210-1005-0000	Interest on Rates	MF	22,073	3,000	736%			System settings to be updated to post to correct Gi/L A/cs going forward. Journal to correct.
2210-1080-0000	Discount - Residential / Commercial	MF	(9,103)	(21,000)	43%			
2210-1085-0000	Pensioner Rebates	MF	(2,551)	(4,500)	57%			
2210-1090-0000	Writeoffs and Refunds	MF	(2,258)	(1,000)	226%			
2210-0003	General Rates - Resid. / Commercial		130,694	222,500	59%	-	-	0%
2230-0003	General Rates - Rural Categories							
2230-1000-0000	Rates - Rural Categories	MF	798,690	1,584,000	50%			
2230-1005-0000	Interest on Rates - Rural	MF	3,547	6,000	59%			
2230-1080-0000	Discount - Rural Categories	MF	(62,742)	(140,000)	45%			
2230-0003	General Rates - Rural Categories		739,495	1,450,000	51%	-	-	0%
2236-0003	General Rates - Oil and Gas Activity							
2236-1000-0000	Rates - Oil and Gas Activities	MF	2,285,838	4,522,000	51%			
2236-1001-0000	Adjustment - Rates Oil & Gas Activit	MF	84,500	-	0%			
2236-1005-0000	Interest on Rates - Oil and Gas	MF	24,923	5,000	498%			
2236-1080-0000	Discount - Oil and Gas Activities	MF	(59,265)	(400,000)	15%			
2236-1090-0000	Write-offs and Refunds - Oil and Gas	MF	(30,151)	(3,000)	1005%			
2236-0003	General Rates - Oil and Gas Activity		2,305,844	4,124,000	56%	-	-	0%
2295-1100-0000	FAGS General Component	MF	814,077	5,760,000	14%			
2295-1130-0000	FAGS Identified Road Component	MF	222,439	1,706,000	13%			
2297-1000-0000	SWQ Water and Sewerage Alliance Revenue	DES		1,523,000	0%			
2297-2000-0000	SWQ Water and Sewerage Alliance Costs	DES		(1,523,000)	0%			
2298-1200-0000	Capital Grant - SES Donation	MF	-	58,000	0%			
2298-1205-0000	Cap Grant - LRCIP Programme	MF	-	1,783,000	0%			
2298-1210-0000	Capital Grant - RAUP Toompine	MF	-	42,000	0%			
2298-1220-0000	Capital Grant - LGGSP - Townhouses	MF	-	2,192,000	0%			
2298-1230-0000	Capital Grant - BOR Toompine Bore	MF	-	670,000	0%			
2298-1235-0000	Capital Grant - Toompine Bore Contributions	MF		60,000				

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
Resp. Off		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
2298-1270-0000	Cap Grant - R2R Revenue	MF	-	1,036,000	0%			
2298-1275-0000	Capital Grant - BOR Quilpie STP Design			300,000				
2298-1285-0000	Cap Grant - W4Q 21-24	MF	-	1,080,000	0%			
2295-0002	GRANTS		1,036,517	14,687,000	7%	-	-	0%
2300-0002	OTHER REVENUE							
2300-1500-0000	Administration Fees (GST Applies)	MF	132	5,000	3%			
2300-1510-0000	Admin Fees (GST Exempt)	MF	2,684	5,000	54%			
2300-1601-0000	Fire Levy Commission	MF	-	4,000	0%			
2300-1800-0000	Bank Interest Received	MF	6,101	1,000	610%			
2300-1810-0000	Investment Interest	MF	296,989	800,000	37%			
2300-1990-0000	Miscellaneous Income	MF	6,548	2,000	327%			
2300-1995-0000	Misc Income GST Free	MF	18,239	2,000	912%			
2300-2130-0000	Investment Admin Fees	MF			13,552	28,000	48%	
2310-1300-0000	Quilpie Club Rent	MF	235	500	47%			
2310-2300-0000	Quilpie Club Expenses	MF			275	500	55%	
2300-0002	OTHER REVENUE		330,927	819,500	40%	13,827	28,500	49%
2400-0002	EMPLOYEE ONCOSTS							
2400-2010-0000	Expense Annual Leave	MF			332,904	550,000	61%	
2400-2011-0000	Expense Long Service Leave	MF			47,242	130,000	36%	
2400-2012-0000	Expense Sick Leave	MF			107,881	140,000	77%	Due to Covid cases in July
2400-2013-0000	Expense Public Holiday	MF			61,522	170,000	36%	
2400-2015-0000	Expense Bereavement Leave	MF			2,843	4,000	71%	
2400-2016-0000	Expense Domestic Violence Leave	MF			-	2,000	0%	
2400-2020-0000	Expense Maternity Leave	MF			-	7,000	0%	
2400-2065-0000	Expense Super Contributions	MF			289,543	590,000	49%	
2400-2230-0000	Expense Workers Compensation	MF			51,191	80,000	64%	Workcover paid in September (Annual)
2400-2315-0000	Expense Employee Relocation	MF			-	10,000	0%	
2400-2410-0000	Expense WH&S	MF			99,969	216,000	46%	
2400-2821-0000	Recovery Annual Leave	MF			(245,167)	(550,000)	45%	
2400-2822-0000	Recovery Sick Leave	MF			(63,627)	(140,000)	45%	
2400-2823-0000	Recovery LSL	MF			(54,532)	(130,000)	42%	
2400-2824-0000	Recovery Public Holidays	MF			(83,331)	(170,000)	49%	
2400-2825-0000	Recovery Superannuation	MF			(262,606)	(590,000)	45%	
2400-2826-0000	Recovery Workers Comp	MF			(38,435)	(80,000)	48%	
2400-2827-0000	Recovery Training	MF			(90,894)	(175,000)	52%	
2400-2828-0000	Recovery WH&S	MF			(114,524)	(193,000)	59%	
2400-2829-0000	Recovery Contractors	MF			(100,760)	(240,000)	42%	
2400-2830-0000	Recovery Office Equipment	MF			(28,449)	(60,000)	47%	
2400-2831-0000	Recovery Administration	MF			(50,125)	(120,000)	42%	
2400-0002	EMPLOYEE ONCOSTS		-	-	0%	(139,356)	(549,000)	25%
2000-0001	ADMINISTRATION AND FINANCE		4,543,477	21,303,000	21%	1,037,549	2,191,641	47%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
Resp. Off		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
3000-0001	INFRASTRUCTURE							
3000-0002	ENGINEERING ADMIN & SUPERVISION							
3000-1100-0000	Apprentice Incentive Payments	DES	16,500	15,000	110%			
3000-2029-0000	Engineering O/C Recover Supervision	DES			(114,673)	(230,000)	50%	
3000-2030-0000	Engineering O/C Recover Plant	DES			(10,840)	(20,000)	54%	
3000-2040-0000	Engineering O/C Recover FP & LT	DES			(30,289)	(50,000)	61%	
3000-2050-0000	Engineering O/C Recover Wet Weather	DES			(17,366)	(30,000)	58%	
3000-2060-0000	Wet Weather Wages Expense	DES			1,846	30,000	6%	
3000-2080-0000	Purchase Equipment - cameras, data loggers	DES			1,729		0%	
3000-2220-0000	Engineering Management Expenses	DES			21,018	75,000	28%	
3000-2420-0000	Quality Assurance Expenses	DES			30,968	67,000	46%	
3000-2500-0000	W&S Infrastructure Strategy	DES			-	-	0%	
3000-2985-0000	Engineering Consultants	DES			-	100,000	0%	
3000-2990-0000	Works Supervision	DES			300,218	721,000	42%	
3000-0002	ENGINEERING ADMIN & SUPERVISION		16,500	15,000	110%	182,611	663,000	28%
3100-0002	WATER							
3100-0003	WATER - QUILPIE							
3100-1000-0000	Quilpie Water Charges	DES	128,172	256,000	50%			
3100-1005-0000	Quilpie Water Charges Interest	DES	830	1,000	83%			
3100-1080-0000	Quilpie Water Discount	DES	(10,914)	(21,000)	52%			
3100-1085-0000	Quilpie Water Pensioner Rebate	DES	(1,904)	(3,500)	54%			
3100-1090-0000	Quilpie Water Writeoff and Refund	DES	(7)	(500)	1%			
3100-2200-0000	Drinking Water Quality Plan	DES			2,400	5,000	48%	
3100-2230-0000	Quilpie Water Operations	DES			52,744	97,000	54%	
3100-2600-0000	Depn Quilpie Water	DES			-	117,000	0%	
3100-0003	WATER - QUILPIE		116,177	232,000	50%	55,144	219,000	25%
3110-0003	WATER - EROMANGA							
3110-1000-0000	Eromanga Water Charges	DES	16,196	32,000	51%			
3110-1080-0000	Eromanga Water Discount	DES	(1,327)	(2,500)	53%			
3110-1085-0000	Eromanga Water Pensioner Rebate	DES	(256)	(500)	51%			
3110-1090-0000	Eromanga Water Writeoff and Refund	DES	(3)	-	0%			
3110-2220-0000	Eromanga Water Operations-Wages	DES			11,171	31,500	35%	
3110-2230-0000	Eromanga Water Operations-Expenses	DES			10,184	50,000	20%	
3110-2600-0000	Depn Eromanga Water	DES			-	132,000	0%	
3110-0003	WATER - EROMANGA		69,674	29,000	240%	21,355	213,500	10%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
	Resp. Off	ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
3120-0003	WATER - ADAVALE							
3120-1000-0000	Adavale Water Charges	DES	13,424	26,000	52%			
3120-1005-0000	Adavale Water Charges Interest	DES	94	-	0%			
3120-1080-0000	Adavale Water Discount	DES	(1,179)	(2,000)	59%			
3120-1085-0000	Adavale Water Pensioner Remissions	DES	(475)	(1,000)	48%			
3120-2220-0000	Adavale Water Operations	DES			2,634	5,000	53%	
3120-2600-0000	Depn Adavale Water	DES			-	17,000	0%	
3120-0003	WATER - ADAVALE		11,863	23,000	52%	2,634	22,000	12%
3130-0003	WATER - CHEEPIE							
3130-2220-0000	Cheepie Water Operations	DES			706	2,000	35%	
3130-2600-0000	Depn Cheepie Water	DES			-	1,000	0%	
3130-0003	WATER - CHEEPIE		-	-	0%	706	3,000	24%
3140-0003	WATER - TOOMPINE							
3140-2220-0000	Toompine Water Operations-Wages	DES			-	2,000	0%	
3140-2230-0000	Toompine Water Operations	DES			-	2,000	0%	
3140-2600-0000	Water Depreciation-Toompine	DES			-	2,000	0%	
3140-0003	WATER - TOOMPINE		-	-	0%	-	6,000	0%
3100-0002	WATER		197,713	284,000	70%	79,839	463,500	17%
3200-0002	SEWERAGE							
3200-0003	SEWERAGE QUILPIE							
3200-1000-0000	Quilpie Sewerage Charges	DES	101,345	202,000	50%			
3200-1005-0000	Quilpie Sewerage Interest	DES	664	1,000	66%			
3200-1080-0000	Quilpie Sewerage Discount	DES	(8,861)	(18,000)	49%			
3200-1085-0000	Quilpie Sewerage Pensioner Remission	DES	(105)	(500)	21%			
3200-1090-0000	Quilpie Sewerage Writeoff & Refunds	DES	(15)	(500)	3%			
3200-1510-0000	Quilpie Sewerage Connection	DES	-	1,000	0%			
3200-2230-0000	Quilpie Sewerage Operations	DES			40,058	90,000	45%	
3200-2600-0000	Depn Quilpie Sewerage	DES			-	110,000	0%	
3200-0003	SEWERAGE QUILPIE		126,846	185,000	69%	40,058	200,000	20%
3210-0003	SEWERAGE EROMANGA							
3210-1000-0000	Eromanga Sewerage Charges	DES	12,090	23,000	53%			
3210-1005-0000	Eromanga Sewerage Charges Interest	DES	47	-	0%			
3210-1080-0000	Eromanga Sewerage Discount	DES	(875)	(2,000)	44%			
3210-1090-0000	Eromanga Sewerage Writeoff & Refunds	DES	(6)	-	0%			
3210-2230-0000	Eromanga Sewerage Operations	DES			4,793	17,000	28%	
3210-2600-0000	Depn Eromanga Sewer	DES			-	23,000	0%	
3210-0003	SEWERAGE EROMANGA		11,256	21,000	54%	4,793	40,000	12%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

	Resp. Off	REVENUE			EXPENSE			COMMENTS
		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
3212-0003 SEWERAGE ADAVALE								
3212-2600-0000 Depn Adavale Septic System	DES				-	500	0%	
3212-0003 SEWERAGE ADAVALE		-	-	0%	-	500	0%	
3214-0003 SEWERAGE TOOMPINE								
3214-2600-0000 Depn Toompine Hall Septic System	DES				-	500	0%	
3214-0003 SEWERAGE TOOMPINE		-	-	0%	-	500	0%	
3200-0002 SEWERAGE		138,102	206,000	67%	44,851	241,000	19%	
3300-0002 INFRASTRUCTURE MAINTENANCE								
3300-0003 SHIRE ROADS MAINTENANCE								
3300-2220-0000 Shire Roads & Drainage - Wages	DES				53,331	150,000	36%	
3300-2230-0000 Shire Roads & Drainage Expenses	DES				132,293	470,000	28%	
3300-2600-0000 Depn Roads & Streets	DES				-	3,250,000	0%	
3300-0003 SHIRE ROADS MAINTENANCE		-	-	0%	185,624	3,870,000	5%	
3303-0003 SHIRE ROADS - FLOOD DAMAGE 2019								
3303-1160-0000 FD 2019 Restoration Works	DES	-		0%				
3303-0003 SHIRE ROADS - FLOOD DAMAGE 2019		-	-	0%	-	-	0%	
3304-0003 SHIRE ROADS - FLOOD DAMAGE 2020								
3304-1160-0000 FD 2020 Restoration Works	DES	-		0%				
3304-2300-0000 FD 2020 Restoration Works	DES				-		0%	
3304-0003 SHIRE ROADS - FLOOD DAMAGE 2020		-	-	0%	-	-	0%	
3305-0003 SHIRE ROADS - FLOOD DAMAGE 2021								
3305-1150-0000 FD 2021 Emergent Works	DES	-		0%				
3305-1250-0000 FD 2021 Restoration Works	DES	2,721,566	4,000,000	68%				
3305-2200-0000 FD 2021 Emergent Works	DES				-		0%	
3305-2300-0000 FD 2021 Restoration	DES				2,721,566	4,000,000	68%	
3305-0003 SHIRE ROADS - FLOOD DAMAGE 2021		2,721,566	4,000,000	68%	2,721,566	4,000,000	68%	
3306-0003 SHIRE ROADS - FLOOD DAMAGE 2022								
3306-1250-0000 FD 2022 Restoration Works	DES	3,762,363	5,000,000	75%				
3306-2200-0000 FD 2022 Emergent Works	DES				925	-	0%	
3306-2300-0000 2022 Restoration Works	DES				3,762,363	5,000,000	75%	
3306-0003 SHIRE ROADS - FLOOD DAMAGE 2022		3,762,363	5,000,000	75%	3,763,289	5,000,000	75%	
3307-0003 SHIRE ROADS - FLOOD DAMAGE SEPT 2022								
3307-2200-0000 FD SEPT 2022 Emergent Works	DES			0%	99,695		0%	
		-	-	-	99,695	-	-	

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
	Resp. Off	ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
3310-0003	TOWN STREET & DRAINAGE MAINTENANCE							
3310-2220-0000	Town Street & Drainage Maintenance	DES			272,689	591,000	46%	
3310-2230-0000	Street Lighting	DES			12,859	30,000	43%	
3310-2240-0000	Street Cleaning Operations	DES			1,441	5,000	29%	
3310-0003	TOWN STREET & DRAINAGE MAINTENANCE		-	-	0%	286,990	626,000	46%
3330-0003	DEPOTS & CAMPS							
3330-1510-0000	Camp Accommodation Rent	DES	4,486	10,000	45%			
3330-2220-0000	Camps Operations	DES				22,958	62,000	37%
3330-2330-0000	Depots Operations	DES				108,797	177,000	61%
3330-2600-0000	Depn Depot & Camp	DES			-	243,858	0%	
3330-0003	DEPOTS & CAMPS		4,486	10,000	45%	131,755	482,858	27%
3340-0003	WORKSHOP							
3340-2220-0000	Workshop Operations	DES				22,111	22,000	101%
3340-2230-0000	Workshop Maintenance & Repairs	DES				126,758	275,000	46%
3340-0003	WORKSHOP		-	-	0%	148,868	297,000	50%
3350-0003	PLANT & MACHINERY							
3350-1510-0000	Gain/Loss on Sale/Disposal of Plant	DES	100,390		0%			
3350-1570-0000	Diesel Rebate - ATO	DES	17,712	75,000	24%			
3350-2145-0000	Small Plant Repairs	DES				7,688	23,000	33%
3350-2225-0000	Small Plant Purchases	DES				2,371	20,000	12%
3350-2229-0000	Plant Operations	DES				399,133	703,000	57%
3350-2330-0000	Plant Repairs & Maintenance	DES				474,233	820,000	58%
3350-2331-0000	Plant Registration	DES				83,041	75,000	111%
3350-2585-0000	Plant Recoveries	DES				(1,662,083)	(3,600,000)	46%
3350-2600-0000	Depn Plant	DES				-	854,096	0%
3350-0003	PLANT & MACHINERY		118,102	75,000	157%	(695,616)	(1,104,904)	63%
3360-0003	AERODROME							
3360-1310-0000	Quilpie Refuelling Revenue	DES	184,856	250,000	74%			
3360-1320-0000	CASA Drone Signage Sponsorship	DES	-		0%			
3360-2310-0000	Quilpie Refuelling Op & R&M	DES				164,521	255,000	65%
3360-2320-0000	CASA Drone Signage	DES				-		0%
3360-2325-0000	Quilpie Aerodrome Operations	DES				7,307	30,000	24%
3360-2330-0000	Quilpie Aerodrome Repairs & Maint	DES				35,625	100,000	36%
3360-2340-0000	Eromanga Aerodrome Repairs & Maint	DES				12,596	10,000	126%
3360-2350-0000	Adavale Aerodrome Repairs & Maint	DES				2,981	2,000	149%
3360-2360-0000	Toompine Aerodrome Repairs & Maint	DES				8,047	2,000	402%
3360-2370-0000	Cheepie Aerodrome Repairs & Maint	DES				-	2,000	0%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
Resp. Off		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
3360-2600-0000	Depn Quilpie Aerodrome	DES			-	303,000	0%	
3365-2600-0000	Depn Eromanga Aerodrome	DES			-	128,439	0%	

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

	Resp. Off	REVENUE			EXPENSE			COMMENTS
		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
3360-0003	AERODROME	184,856	250,000	74%	231,078	832,439	28%	
3370-0003	BULLOO PARK							
3370-1500-0000	Bulloo Park Fees	DCCS	859	2,000	43%			
3370-2220-0000	Bulloo Park Operations	DCCS			50,754	121,000	42%	
3370-2600-0000	Depn Bulloo Park	DCCS			-	86,400	0%	
3370-0003	BULLOO PARK		859	2,000	43%	50,754	207,400	24%
3371-0003	BULLOO RIVER WALKWAY							
3371-2220-0000	Bulloo River Walkway Operations	MED			-	5,000	0%	
3371-0003	BULLOO RIVER WALKWAY		-	-	0%	-	5,000	0%
3375-0003	JOHN WAUGH PARK							
3375-2220-0000	John Waugh Park Operations	DCCS			71,784	110,000	65%	This is ahead due to the annual rejuvenation of the football field by contractors and the purchase of chemicals for 4 months' supply.
3375-2600-0000	Depn John Waugh Park	DCCS			-	37,240	0%	
3375-0003	JOHN WAUGH PARK		-	-	0%	71,784	147,240	49%
3376-0003	BICENTENNIAL PARK							
3376-2220-0000	Bicentennial Park Operations	DCCS			26,771	35,000	76%	This is ahead due to the tidy up works associated with the upgrade of the playground, shade shed and monorail.
3376-2600-0000	Depn Bicentennial Park	DCCS			-	49,000	0%	
3376-0003	BICENTENNIAL PARK		-	-	0%	26,771	84,000	32%
3377-0003	BALDY TOP RECREATION AREA							
3377-2220-0000	Baldy Top Operations	DCCS			560	4,000	14%	
3377-0003	BALDY TOP RECREATION AREA	DCCS	-	-	0%	560	4,000	14%
3380-0003	COUNCIL LAND & BUILDINGS							
3380-2100-0000	Land Sale Costs	DCCS			-	10,000	0%	
3380-2330-0000	Council Properties Operating Exp	DCCS			8,727	31,000	28%	
3380-2600-0000	Depn Council Buildings Other	DCCS			-	77,962	0%	
3380-0003	COUNCIL LAND & BUILDINGS		-	-	0%	8,727	118,962	7%
3385-0003	PARKS & GARDENS							
3385-2220-0000	Parks & Gardens Operating Expenses	DES			62,616	148,000	42%	
3385-2420-0000	Street Tree Program	DES			332	3,000	11%	
3385-2600-0000	Depn Parks Building	DES			-	82,000	0%	
3385-0003	PARKS & GARDENS		-	-	0%	62,948	233,000	27%
3390-0003	PUBLIC TOILETS							
3390-2220-0000	Public Toilets Operations	DES			35,012	74,000	47%	
3390-0003	PUBLIC TOILETS		-	-	0%	35,012	74,000	47%
3300-0002	INFRASTRUCTURE MAINTENANCE		6,792,232	9,337,000	73%	7,129,805	14,876,995	48%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
Resp. Off		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
3400-0002	BUSINESS OPPORTUNITIES							
3400-0003	DMR WORKS							
3400-1280-0000	Red Road Resheet 21/22 (Rev)	DES	-	340,000	0%	-		
3400-2260-0000	Red Road Resheet 21/22 (Exps)	DES			268,852	340,000	79%	
3401-1258-0000	DMR Works-MRD RMPC 2021/22 (Rev)	DES	1,220,075	1,863,000	65%			
3401-2230-0000	DMR WORKS - MRD RMPC Exp 21/22	DES			379,249	1,675,000	23%	
3402-1258-0000	RMPC Contract 2022/23 Revenue	DES	-		-			
3402-2230-0000	RMPC Contract 2022/23 Expenses	DES			195,894		0%	
3403-1275-0000	Quilpie-Adavale Red Rd (TIDS) Revenue	DES	942,954	1,047,000	90%			
3403-2200-0000	Quilpie-Adavale Red Road (TIDS) Exps	DES			1,010,005	1,297,000	78%	
3405-1300-0000	CN-15666 Diamantina Drainage Revenue	DES	-		-			
3405-2300-0000	CN-15666 Diamantina Drainage Costs	DES			-		0%	
3400-0003	DMR WORKS		2,212,289	3,250,000	68%	1,868,989	3,312,000	56%
3410-0003	PRIVATE WORKS							
3410-1500-0000	Private Works Revenue - No GST	DES	-				0%	
3410-1550-0000	Private Works Revenue	DES	325,593	26,000	1252%			
3410-2230-0000	Private Works Expenditure	DES			394,283	20,000	1971%	
3410-0003	PRIVATE WORKS		325,593	26,000	1252%	394,283	20,000	1971%
3400-0002	BUSINESS OPPORTUNITIES		2,537,882	3,276,000	77%	2,263,272	3,332,000	68%
3000-0001	INFRASTRUCTURE		9,682,429	13,118,000	74%	9,700,378	19,576,495	50%
4000-0001	ENVIRONMENT & HEALTH							
4100-0002	PLANNING & DEVELOPMENT							
4100-0003	TOWN PLANNING - LAND USE & SURVEY							
4100-1500-0000	Town Planning Fees	CEO	625	1,000	63%			
4100-2220-0000	Town Planning Expenses	CEO			838	25,000	3%	
4100-0003	TOWN PLANNING - LAND USE & SURVEY		625	1,000	63%	838	25,000	3%
4150-0003	BUILDING CONTROLS							
4150-1501-0000	Building Fees - GST Applies	CEO	709	2,000	35%			
4150-2220-0000	Building Expenses	CEO			14,761	40,000	37%	
4151-2225-0000	Swimming Pool Inspection Costs	CEO			-		0%	
4150-0003	BUILDING CONTROLS		709	2,000	35%	14,761	40,000	37%
4100-0002	PLANNING & DEVELOPMENT		1,334	3,000	44%	15,599	65,000	24%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
	Resp. Off	ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
4200-0002	WASTE MANAGEMENT							
4200-0003	GARBAGE COLLECTION							
4200-1000-0000	Garbage Charges	DES	162,715	338,000	48%			
4200-1005-0000	Garbage Charges - Interest	DES	1,062	3,000	35%			
4200-1080-0000	Garbage Charges Discount	DES	(13,810)	(29,000)	48%			
4200-1090-0000	Garbage Charges Writeoff and Refund	DES	(33)	-	0%			
4200-2220-0000	Garbage Operations	DES			58,000	130,000	45%	
4200-0003	GARBAGE COLLECTION		149,934	312,000	48%	58,000	130,000	45%
4250-0003	LANDFILL OPERATIONS							
4250-1500-0000	Landfill Fees Revenue	DES	-	-	0%			
4250-2235-0000	Landfill Operations	DES			147,279	255,000	58%	
4250-2600-0000	Depn Landfill	DES			-	16,151	0%	
4250-0003	LANDFILL OPERATIONS		-	-	0%	147,279	271,151	54%
4200-0002	WASTE MANAGEMENT		149,934	312,000	48%	205,279	401,151	51%
4300-0002	PEST MANAGEMENT & ANIMAL CONTROL							
4300-0003	PLANT PEST CONTROL							
4300-2250-0000	Com. Combating Drought-Pest Weed Exp	DCCS			-	10,000	0%	
4300-2290-0000	Plant Pest Control Expenses	DCCS			17,609	65,000	27%	
4300-0003	PLANT PEST CONTROL		-	-	0%	17,609	75,000	23%
4310-0003	ANIMAL PEST CONTROL							
4310-1000-0000	Wild Dog Special Levy	DCCS	45,261	90,000	50%			
4310-1080-0000	Wild Dog Levy Discount	DCCS	-	-	0%			
4310-2235-0000	Wild Dog Coordinator Expenditure	DCCS			87,699	175,500	50%	
4310-2250-0000	Wild Dog Bonus Payments	DCCS			4,650	10,000	47%	
4310-2280-0000	DNR Precept - Barrier Fence	DCCS			58,903	115,000	51%	
4312-1000-0000	Baiting Fee Reimbursements	DCCS	-	35,000	0%			
4312-2260-0000	Syndicate Baiting Expense	DCCS			180,122	252,000	71%	
4313-1170-0000	QLD Feral Pest Initiative	DCCS	-					
4313-2250-0000	QLD Feral Pest Initiative SWRED	DCCS			-	-	0%	
4313-2260-0000	Communities combating drought-fence	DCCS			-	-	0%	
4313-2270-0000	Council Funded Fencing Project	DCCS			-	-	0%	
4313-2280-0000	2021 Exclusion Fence Program	DCCS			-		0%	
4313-2290-0000	2022 Council Exclusion Fence Subsidy	DCCS			-	244,000	0%	
4313-2300-0000	2023 Council Exclusion Fence Subsidy	DCCS			130,000	250,000	52%	
4310-0003	ANIMAL PEST CONTROL		45,261	125,000	36%	461,375	1,046,500	44%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
	Resp. Off	ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
4320-0003	STOCK ROUTES & RESERVES MANAGEMENT							
4320-1500-0000	Common Application Fees	DCCS	-	2,000	0%			
4320-1600-0000	Mustering / Supplement Fees	DCCS	-	5,000	0%			
4320-1700-0000	Sale of Stock	DCCS	-		0%			
4320-1800-0000	Reserve Fees	DCCS	-	3,000	0%			
4320-2200-0000	Common Fence Repairs & Firebreaks	DCCS			10,810	4,000	270%	To be reviewed
4320-2220-0000	Stock Routes & Reserves Expenses	DCCS			7,108	34,000	21%	
4320-0003	STOCK ROUTES & RESERVES MANAGEMENT		-	10,000	0%	17,918	38,000	47%
4330-0003	DOMESTIC ANIMAL CONTROL							
4330-1300-0000	Animal Write-Off	DCCS	(4,080)		0%			
4330-1400-0000	Animal Discounts	DCCS	-		0%			
4330-1500-0000	Animal Control Fees	DCCS	3,265	10,000	33%			
4330-1700-0000	Animal Control Fines & Penalties	DCCS	-	1,000	0%			
4330-2220-0000	Animal Control Expenses	DCCS			1,237	15,000	8%	
4330-0003	DOMESTIC ANIMAL CONTROL		(815)	11,000	-7%	1,237	15,000	8%
4300-0002	PEST MANAGEMENT & ANIMAL CONTROL		44,446	146,000	30%	498,140	1,174,500	42%
4500-0002	ENVIRONMENT & HEALTH							
4510-0003	ENVIRONMENTAL PROTECTION							
4510-2220-0000	Environmental Protection Expenses	DCCS			5,153	28,000	18%	
4510-0003	ENVIRONMENTAL PROTECTION		-	-	0%	5,153	28,000	18%
4520-0003	HEALTH AUDITING & INSPECTION							
4520-1400-0000	Health Licenses & Permits Revenue	CEO	2,848	3,500	81%			
4520-2230	Health Operations		2,848	3,500	81%	-	-	0%
4500-0002	ENVIRONMENT & HEALTH		2,848	3,500	81%	5,153	28,000	18%
4000-0001	ENVIRONMENT & HEALTH		198,563	464,500	43%	724,171	1,668,651	43%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

	Resp. Off	REVENUE			EXPENSE			COMMENTS
		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
5000-0001								
COMMUNITY SERVICES								
5100-0002								
COMMUNITY DEVELOPMENT								
5120-0003								
COMMUNITY FACILITIES SWIMMING POOLS								
5120-2220-0000	Quilpie Swimming Pool Operations	DCCS			114,550	172,000	67%	
5120-2330-0000	Quilpie Swimming Pool Repairs & Mtc	DCCS			23,278	38,000	61%	Reparis to splash pool
5120-2600-0000	Depn Swimming Pool Structures	DCCS			-	82,497	0%	
5125-2220-0000	Eromanga Swimming Pool Opt & Maint	DCCS			11,465	30,000	38%	
5125-2230-0000	Eromanga Swimming Pool Repairs & Mtc	DCCS			-		0%	
5125-2600-0000	Depn Eromanga Swimming Pool	DCCS			-	22,069	0%	
5120-0003	COMMUNITY FACILITIES SWIMMING POOLS		-	0%	149,293	344,566	43%	
5150-0003								
COMMUNITY FACILITIES - SHIRE HALLS								
5150-1500-0000	Shire Halls - Revenue	DCCS	3,256	109%				
5150-2220-0000	Shire Hall Operations	DCCS			23,431	28,000	84%	
5150-2330-0000	Shire Halls Repairs & Maintenance	DCCS			53,629	94,000	57%	
5150-2600-0000	Depn Shire Halls	DCCS			-	182,923	0%	
5150-0003	COMMUNITY FACILITIES - SHIRE HALLS		3,256	109%	77,060	304,923	25%	
5170-0003								
RECREATION FACILITIES								
5170-2220-0000	Recreational Facilities Operating Expenses	DCCS			6,434	10,000	64%	
5170-2230-0000	Recreational Facilities Repairs & Maintenance	DCCS			608	11,000	6%	
5170-2250-0000	All Sports Building	DCCS			836	4,000	21%	
5170-2330-0000	Adavale Sport & Rec Grounds	DCCS			5,606	18,000	31%	
5170-2340-0000	Eromanga Rodeo & Race Grounds	DCCS			5,109	15,000	34%	
5170-2600-0000	Depn Recreational Facilities	DCCS			-	220,408	0%	
5170-0003	RECREATION FACILITIES		-	0%	18,593	278,408	7%	
5180-0003								
TOWN DEVELOPMENT								
5180-2820-0000	Town Development - Eromanga	CEO			2,022	5,000	40%	
5180-2830-0000	Town Development - Adavale	CEO			6,040	5,000	121%	Xmas decorations
5180-2840-0000	Town Development - Toompine	CEO			1,021	5,000	20%	
5180-0003	TOWN DEVELOPMENT		-	0%	9,082	15,000	61%	

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
	Resp. Off	ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
5190-0003	COMMUNITY DEVELOPMENT							
5190-1150-0000	Community Bus Income	DCCS	4,437	5,000	89%			
5190-1160-0000	Community Event - Ticket Sales	DCCS	-	-	0%			
5190-1210-0000	Grants - National Australia Day Council	DCCS	14,980	10,000	150%			
5190-2100-0000	Community Support Activities & Event	DCCS				22,172	56,500	39%
5190-2150-0000	Buses - Community Support	DCCS				-	3,000	0%
5190-2320-0000	Community Celebrations	DCCS				38,594	54,000	71%
5190-2500-0000	Council Community Grants	DCCS				10,099	53,000	19%
5190-2520-0000	Com Grant -Quilpie Kindy Operational	DCCS				-	-	0%
5190-2840-0000	Quilpie Street Development	DCCS				-	5,000	0%
5192-1102-0000	Grant Community Drought Support	DCCS	-	-	0%			
5190-0003	COMMUNITY DEVELOPMENT		19,417	15,000	129%	70,865	171,500	41%
5100-0002	COMMUNITY DEVELOPMENT		22,674	18,000	126%	324,894	1,114,397	29%
5200-0002	AGED SERVICES							
5220-1200-0000	Aged Peoples Accommodation Rent	DCCS	43,991	125,000	35%			
5220-1210-0000	Aged Peoples Housing - Other Income	DCCS	-	-	0%			
5220-2220-0000	Aged Peoples Accommodation O&M	DCCS				29,396	120,000	24%
5220-2240-0000	Gyrca Gardens Rec-Centre - O&M	DCCS				21,817	12,000	182%
5220-2600-0000	Depn Aged Accom Building	DCCS				-	116,940	0%
5200-0002	AGED SERVICES		43,991	125,000	35%	51,213	248,940	21%
5225-0002	HOUSING							
5225-1200-0000	Rent - Housing	DCCS	125,890	325,000	39%			
5225-2220-0000	Housing Operating Expenses	DCCS				10,337	35,000	30%
5225-2230-0000	Housing - Repairs & Maintenance	DCCS				188,749	270,000	70%
5225-2600-0000	Depn Housing	DCCS				-	217,169	0%
5225-0002	HOUSING		125,890	325,000	39%	199,086	522,169	38%
5300-0003	COMMUNITY HEALTH PROMOTIONS							
5300-1100-0000	Health Promotions Officer Grant Rev	DCCS	75,000	150,000	50%			
5300-1105-0000	Checkup aust QMHW Grant	DCCS	-	500	0%			
5300-2000-0000	Health Promotions Officer Wages	DCCS				-	-	0%
5300-2020-0000	National Dis. Ins. Scheme Officer	DCCS				47,519	100,000	48%
5300-2200-0000	Heart of Australia Bus Visit	DCCS				-	30,000	0%
5300-2240-0000	Health Promotions Officer Activities	DCCS				87,857	173,000	51%
5300-2700-0000	TRAIC Grant	DCCS				-		0%
5310-1100-0000	Grant - Localised Mental Health	DCCS	-		0%			
5310-2000-0000	Localised Mental Health Grant Costs	DCCS				-		0%
5320-1100-0000	Grant - TRAIC	DCCS	-		0%			
5320-2000-0000	TRAIC Grant Costs	DCCS				-	-	0%
5300-0003	COMMUNITY HEALTH PROMOTIONS		75,000	150,500	50%	135,376	303,000	45%

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

	Resp. Off	REVENUE			EXPENSE			COMMENTS
		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
5500-0002	TOURISM							
5510-0003	ECONOMIC DEVELOPMENT & PROMOTION							
5510-2100-0000	Economic Development				54,165	181,000	30%	
5510-2120-0000	Economic Dev Training & Conferences				8,284	5,000	166%	
5510-2130-0000	Opal Fossicking Area				4,194	5,000	84%	
5510-2140-0000	Subscriptions & Memberships				13,222	15,000	88%	
5510-2150-0000	SWRED - Tourism Development				9,911	59,000	17%	
5510-2190-0000	Shop Front Upgrades				-	50,000	0%	
5510-0003	ECONOMIC DEVELOPMENT & PROMOTION	-	-	0%	89,777	315,000	29%	
5520-0003	VISITOR INFORMATION CENTRE							
5520-1500-0000	Visitors Info Centre Sales	18,883	30,000	63%				
5520-1505-0000	VIC - Quilpeta Sales	1,459						
5520-1510-0000	VIC Gallery Sales (GST Free)	5,981	10,000	60%				
5520-1515-0000	VIC Gallery Sales (GST)	-	-	0%				
5520-1520-0000	Visitors Information Centre Donation	1,045	1,500	70%				
5520-1530-0000	Bus Tour Fees	1,149	2,000	57%				
5520-2000-0000	VIC - Wages				140,896	254,000	55%	
5520-2110-0000	VIC - Exhibitions & Events				1,478	10,000	15%	
5520-2120-0000	VIC - Tourism Promotion				19,702	60,000	33%	
5520-2130-0000	VIC - Bus Tour				483	-	0%	
5520-2220-0000	VIC Operating Expenses				34,244	50,000	68%	
5520-2230-0000	VIC - Repairs & Maintenance				14,277	45,000	32%	
5520-2510-0000	Artist Payments - Sales (GST Excl)				-	8,000	0%	
5520-2515-0000	Artist Payments - Sales (GST Incl)				-	2,000	0%	
5520-2600-0000	Depn VIC				-	50,052	0%	
5521-1500-0000	VIC Outback Mates Sales	(129)		0%				
5522-1500-0000	VIC - Hell Hole Gorge Pass	149	2,000	7%				
5520-0003	VISITOR INFORMATION CENTRE	28,536	45,500	63%	211,080	479,052	44%	
5530-0003	TOURISM EVENTS & ATTRACTIONS							
5530-2100-0000	Major Events Promotion				467	15,000	3%	
5531-1100-0000	Grant Tourism Events	-		0%				
5531-2200-0000	EVENTS - Tourism Events				8,886	82,500	11%	
5530-0003	TOURISM EVENTS & ATTRACTIONS	-	-	0%	9,352	97,500	10%	
5500-0002	TOURISM	273,417	646,000	42%	695,884	1,965,661	35%	

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

	Resp. Off	REVENUE			EXPENSE			COMMENTS
		ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
5600-0002	ARTS & CULTURE							
5610-0003	MUSEUMS							
5610-2220-0000	Eromanga Living History Centre O&M	CEO			5,413	13,000	42%	
5610-2230-0000	Museum Operations & Maintenance	MED			686	5,000	14%	
5610-2240-0000	Powerhouse Museum Operations	MED			1,832	4,500	41%	
5610-2250-0000	Railway / Local History	MED			2,271	25,000	9%	
5610-2260-0000	Eromanga Natural Hist. Museum	CEO			31,093	55,000	57%	
5610-2290-0000	ENHM COVID-19 Operating Support	CEO			-	-	0%	
5610-2600-0000	Depn Museum	MED			-	224,923	0%	
5610-0003	MUSEUMS							
			-	0%	41,295	327,423	13%	
5630-0003	REGIONAL ARTS DEVELOPMENT FUNDING							
5630-1100-0000	RADF Grant Revenue	DCCS	-	25,000	0%			
5630-1110-0000	RADF Grant Expenditure 22/23	DCCS	25,000					
5630-1400-0000	RADF Earnback and Refunds	DCCS	-	0%				
5630-2180-0000	RADF Grant Expenditure	DCCS			13,441	30,000	45%	
5630-2190-0000	RADF Meeting and Admin Costs	DCCS			19,031	-	0%	
5630-5000-0000	REGIONAL ARTS DEVELOPMENT FUNDING		25,000	25,000	100%	32,473	30,000	108%
5600-0002	ARTS & CULTURE		25,000	25,000	100%	73,767	357,423	21%
5700-0002	LIBRARY SERVICES							
5710-1100-0000	Libraries Operating Grant Revenue	DCCS	-	1,000	0%			
5710-1120-0000	First Five Grant - Library	DCCS	-	9,000	0%			
5710-1600-0000	Library Fees & Charges Revenue	DCCS	261	-	0%			
5710-2120-0000	First Five Grant - Library Exp	DCCS			265	9,000	3%	
5710-2220-0000	Library Operating Expenses	DCCS			62,171	178,000	35%	
5710-2330-0000	Library Repairs & Maintenance Expens	DCCS			2,199	6,000	37%	
5710-2600-0000	Depn Library	DCCS			-	26,778	0%	
5711-1130-0000	Grant Centrelink Access Point	DCCS	4,320	9,000	48%			
5700-0002	LIBRARY SERVICES		4,581	19,000	24%	64,635	219,778	29%
5750-0002	DISASTER MANAGEMENT SERVICES							
5750-1100-0000	Grant - Get Ready Queensland	DCCS	-	6,000	0%			
5750-2020-0000	Get Ready Qld Exp	DCCS			5,209	6,000	87%	
5750-2220-0000	Disaster Management Operations	CEO			226	4,000	6%	
5750-0002	DISASTER MANAGEMENT SERVICES		-	6,000	0%	5,435	10,000	54%
5810-0003	STATE EMERGENCY SERVICES							
5810-1140-0000	QLD Emergency Services Grant Revenue	WHS	18,814	20,000	94%			
5810-2220-0000	Emergency Services Operations	WHS			13,036	20,000	65%	
5810-2600-0000	Depn S.E.S	WHS			-	18,000	0%	
5810-0003	STATE EMERGENCY SERVICES		18,814	20,000	94%	13,036	38,000	34%

Small amounts of maintenance, large proportion of budget.

Revenue and Expenditure Report

For the Month Ending 31 December 2022

Year Elapsed 50%

		REVENUE			EXPENSE			COMMENTS
	Resp. Off	ACTUAL YTD	AMENDED BUDGET 22/23	%	ACTUAL YTD	AMENDED BUDGET 22/23	%	
5820-0003	TELEVISION							
5820-2230-0000	TV Maintenance & Repairs	DCCS			10,187	25,000	41%	
5820-2600-0000	Depn Satellite TV	DCCS			-	26,413	0%	
5820-0003	TELEVISION		-	0%	10,187	51,413	20%	
5830-0003	CEMETERIES							
5830-1500-0000	Burial Fees	DCCS	968	48%				
5830-2220-0000	Cemeteries Operations	DCCS			7,151	36,000	20%	
5830-2230-0000	Cemeteries Maintenance	DCCS			-	3,000	0%	
5830-2600-0000	Depn Cemeteries Building	DCCS			-	2,138	0%	
5830-0003	CEMETERIES		1,795	90%	7,151	41,138	17%	
5800-0002	PUBLIC SERVICES		25,190	54%	100,444	360,329	28%	
5000-0001	COMMUNITY SERVICES		346,281	47%	1,194,989	3,797,810	31%	
TOTAL REVENUE AND EXPENDITURE		14,770,749	35,621,500	41%	13,169,062	28,878,597	46%	
		ACTUAL	BUDGET					
PROFIT / (LOSS)		1,601,687	6,742,903	24%				

Capital Expenditure Summary

Asset Description	Type	Brought Forward WIP 30/06/2022	Current Year (Actual)	Current Year (Committed)	Total Year to Date	Q1 Amended Budget 2022/23	%	Total Project Cost	Comments
Land									
Rural Residential Estate	N		774	28,486					To be reclassified as a special project (inventory not capital)
		0	774	28,486	0		0%	0	
Buildings and Structures									
CARRY-OVER: 2 X 4 Bedroom Houses Quilpie	N	25,163	357,130	551,963	909,093	1,002,000	104%	934,256	Orders placed and contracts signed. First tow houses commenced 14/12/2022
2 x 5 Bedroom Houses Quilpie	N		5,089	904,457		1,035,000			Orders placed and contracts signed.
CARRY-OVER: 1 x 3 Bedroom House Eromanga	N	147,647	119,309	67,908	187,218	252,000	123%	334,865	Order placed. Construction 100% complete. Delivery and Installation scheduled for 12 January 2023
CARRY-OVER: TMR/QRA Office	N	1,700	-	-	-	148,000		1,700	Alternative for consideration - for discussion with Council.
CARRY-OVER: Quilpie Shire Admin Offices	R		-	-	-	10,000	0%	-	Pricing received.
Council Housing Refurbishments	R		166,033	41,333	207,366	280,000	74%	261,894	Galah St House completed. Other painting works ordered. 66 Pegler St near completion.
Gyrice Housing Refurbishment	R	-	17,062	5,949	23,011	100,000	23%	23,011	Awaiting availability of builder to complete works.
Adavale Work Camp Upgrade	U	-	-	-	-	20,000	0%	-	Painting RFQ underway. Repairs to decking completed.
Eromanga Work Camp Upgrade	U	-	-	-	-	50,000	0%	-	Not commenced
Cheepie Work Camp Upgrade	U	-	-	-	-	20,000	0%	-	RFQ underway for painting. Repairs to decking underway.
Quilpie Hall - Shower Block	N	-	-	-	-	100,000	0%	-	Investigating options.
Adavale Hall - Ground Upgrade	U	-	-	-	-	50,000	0%	-	Concept plan to be prepared for consultation with community in Feb/March
Library - Airconditioner Replacement	R	-	18,170	18,170	36,340	30,000	0%	36,340	New Airconditioners installed. Redundant airconditioning infrastructure to be removed.
Townhouse Estate Development	N	54,528	7,564	260,786	268,350	7,852,000	0%	322,878	Concept plans underway. Soil testing completed. RFQ to be issued to demolish/remove buildings.
		229,037	690,358	1,850,565	1,631,377	10,949,000	17%	1,914,942	
Other Infrastructure									
CARRY-OVER: Bi-centennial Upgrade	U		90,028		90,028	20,000	450%	90,028	Completed
Knot-o-saurus Park - Stage 1			4,105	-	4,105			4,105	Signed completed - to be installed.
CARRY-OVER: Baldy Top Beautification	N	59,574	12,965		12,965			72,539	All works completed except for shed painting.
CARRY-OVER: River Walk Beautification	N	31,258	30,994	-	30,994	50,000	62%	62,252	Completed.

Capital Expenditure Summary

Asset Description	Type	Brought Forward WIP 30/06/2022	Current Year (Actual)	Current Year (Committed)	Total Year to Date	Q1 Amended Budget 2022/23	%	Total Project Cost	Comments
CARRY-OVER: Toompine Playground / Shade Str	N	-	10,326	-	10,326	25,000	41%	10,326	Playground completed in 21/22. Softfall has arrived - to be installed. Shade cover to be ordered.
CARRY-OVER: Shade Structures Upgrade	R	15,805	1,473	-	1,473	-	-	17,278	Completed.
Quilpie Footpath Masterplan	N	889	15,362	-	15,362	-	-	16,251	Completed.
CARRY-OVER: Quilpie Cemetery Beautification	U	5,864	-	-	-	14,000	0%	5,864	Drainage earthworks completed. Community consultation to be undertaken.
CARRY-OVER: Adavale Museum	R	-	-	-	-	20,000	0%	-	Not commenced
CARRY-OVER: Park Seating at Council Facilities	U	-	10,028	-	10,028	12,000	84%	10,028	Some seating installed.
CARRY-OVER: Aerodrome Fuel Relocation	R	-	1,006	-	1,006	175,000	-	1,006	To be completed at the same time as the Airport Upgrade.
Rain Guages	N	-	-	49,233	49,233	45,000	109%	49,233	Order placed.
Opalopolis Park Upgrade - Stage 1	U	-	1,581	-	1,581	275,000	1%	1,581	Community consultation planned for February/March
Community Christmas Tree	R	-	31,127	-	31,127	35,000	89%	31,127	Completed.
Toompine Aerodrome Upgrade	U	-	8,744	27,290	36,034	85,000	42%	36,034	Waiting for lights to arrive. Grant extended.
CARRY-OVER: Toompine Transfer Station	R	-	-	-	-	50,000	0%	-	Investigating options.
Eromanga Transfer Station	R	-	7,030	-	7,030	50,000	14%	7,030	Council planning approved.
Adavale Transfer Station	R	-	-	-	-	50,000	0%	-	Council planning approved.
Bulloo Park / Galah St Irrigation	N	-	-	-	-	30,000	0%	-	Not commenced
Mobility Access Footpath - ENHM	N	-	-	-	-	25,000	0%	-	To start Feb/March weather depending.
Eromanga Pool	R	375	30,869	4,844	35,713	-	-	36,088	Engineering design underway. Architect concept completed.
		113,765	255,637	81,367	337,004	936,000	-	450,769	
Plant & Equipment									
2021-2022 Plant Replacement	WFM	-	136,594	-	136,594	-	-	136,594	Further tenders / RFQ's for plant to be issued in January
2022 - 2024 Plant Replacement	MFA	-	16,962	-	16,962	-	-	16,962	Further tenders / RFQ's for plant to be issued in January
CARRY-OVER: Replace Unit 93 - Ranger			24,740	36,169		61,000			Tender awarded
CARRY-OVER: Replace Unit 1103 - Ranger			24,740	36,169		61,000			Tender awarded
CARRY-OVER: Replace Unit 1104 - Ranger			24,740	36,169		61,000			Tender awarded
CARRY-OVER: Replace Unit 1109 - Ranger				60,909		61,000			Tender awarded
Ford Everest			62,373						Completed
96 - Mitsubishi Fighter						140,000			Completed
31 - SES Hilux Eromanga				49,091		65,000			Order placed
3001 - Komatsu Grader				524,000		460,000			Tender awarded
3200 - Ammann Roller						230,000			
134 - Ammann Roller						230,000			
67 - Tractor John Deere						60,000			
68 - Honda Hustler Super Z						35,000			RFQ issued
69 - Husqvarna Mower PZ 29D Zxero						30,000			RFQ issued
NEW - Ryobi Electric Zero turn			8,897			10,000			Complete
1115 - Toyota Hilux (SES)				57,928		65,000			

Capital Expenditure Summary

Asset Description	Type	Brought Forward WIP 30/06/2022	Current Year (Actual)	Current Year (Committed)	Total Year to Date	Q1 Amended Budget 2022/23	%	Total Project Cost	Comments
1105 - Toyota Hilux				65,644		55,000			Tender awarded
1119 - Toyota Hilux				64,043		60,000			Tender awarded
1113 - Toyota Prado				70,551		70,000			Tender awarded
1116 - Toyota Prado				70,551		70,000			Tender awarded
43 - Toyota Hi-Ace Bus						80,000			
4502 - Honda CRF230F						8,000			RFQ being prepared
4505 - Can-Am Defender						25,000			RFQ being prepared
4170 - Generator						80,000			
323 - Concrete Crew Trailer						15,000			
401 - Diesel Fuel Tanker						25,000			
325 - Fuel Trailer Adavale						25,000			
251 - Generator						15,000			
252 - Generator						15,000			
NEW - Gypsum Spreader			8,065	8,065		15,000			Deposit
3401 - Bobcat skidsteer S770						150,000			
130 - Tractor John Deere						90,000			
4001 - Toro Zero Turn Mower						30,000			Tender called
4002 - Hustler 0 Turn						18,000			Tender called
2600 - Tandem Axel Dolly				50,000		40,000			Tender awarded
2601 - Side Tipper - Second Hand				157,500		160,000			Tender awarded
220 - Side Tipper				157,500		160,000			Tender awarded
2000 - Mitsubishi Fuso Canter						100,000			
2001 - Mitsubishi Fuso canter						100,000			
95 - Mitsubishi Fighter 1224						200,000			
50 - Kenworth T650				375,000		370,000			Tender awarded
1117 - Toyota Landcruiser Ute						75,000			
1118 - Toyota Landcruiser Ute						75,000			
4501 - Suzuki DR200						6,000			
4103 - Kubota 50kva Eromanga						60,000			
221 - Skid Steer Trailer						25,000			
331 - Double Drum Roller Trailer						20,000			
312 - Concrete Batching Plant						50,000			Refurbish of concrete batching plant complete.
326 - Fuel Trailer						25,000			
86 - Liberty Water Tanker						137,000			
		-	153,556	1,819,289	153,556	4,018,000	4%	153,556	
Roads									
Quilpie Adavale Road Lookout	DES								Completed
CARRY-OVER: Eromanga Kerb	DES		-	-	-	110,000	0%	-	Not proceeding
CARRY-OVER: Telephone Bore / Cooma Road	DES		-	-	-	220,000	0%	-	
Donald Street Carpark	DES		-	-	-	5,000	0%	-	Not proceeding

Capital Expenditure Summary

Asset Description	Type	Brought Forward WIP 30/06/2022	Current Year (Actual)	Current Year (Committed)	Total Year to Date	Q1 Amended Budget 2022/23	%	Total Project Cost	Comments
Coonaberry Creek Reseal	DES	-	-	-	-	115,000		-	Completed - awaiting invoice
Eagle Drive Reseal	DES	-	-	-	-	45,000		-	Completed - awaiting invoice
Quarrior Street Reseal	DES	-	-	-	-	120,000	0%	-	Completed - awaiting invoice
Adavale Link Road Upgrade (R2R)	DES	-	43,436	-	43,436	46,000	94%	43,436	Completed - awaiting invoice
Unallocated	DES	-	-	-	-	561,000	0%	-	Causeways / sealings to accompany flood restoration
Quilpie Aerodrome Pavement Reconstruction (LF)	DES	-	85,909	79,804	165,713	1,832,000	9%	165,713	Consultant working on tenders and project management. Survey and additional soil testing completed.
Adavale Charleville Road (R2R)		-	53,902	-	53,902	-		-	Completed.
Cooma Road - Concrete		-	88,167	-	88,167	-		-	Completed.
		-	271,414	79,804	351,218	3,054,000	12%	209,149	
		-	-	-	-	-		-	
Water Infrastructure									
Eromanga Water Treatment	DES	-	-	535	535	-	0%	535	Completed
Quilpie Water Main Upgrade	DES	-	174,108	-	174,108	400,000	0%	174,108	Construction 50% completed (2 of 4 blocks). Remainder to be started in April.
Toompine Bore Replacement	DES	-	6,315	16,470	-	780,000	0%	-	Tender documents in progress.
		-	180,423	17,005	174,108	1,180,000	15%	174,108	
		-	-	-	-	-		-	
Sewerage Infrastructure									
Eromanga Sewerage Shed	DES	7,019	-	-	-	-	0%	7,019	Shed erected - project ongoing.
Quilpie Sewerage Treatment Plant - Design	DES	-	2,749	7,800	-	478,000	0%	-	Consultant engaged to manage project.
		-	2,749	7,800	-	478,000	0%	-	
		-	-	-	-	-		-	
		349,822	1,554,910	3,855,829	2,647,262	20,615,000	14%	2,910,078	

Cash Analysis

For the Month Ending 31 December 2022

Cash at Bank	4,747,635
Investments	22,093,666
	<u>26,841,302</u>
<i>less: Long Service Provisions (50%)</i>	(341,074)
<i>less: Annual Leave Provisions</i>	(491,539)
<i>less: Unspent Grant Receipts</i>	(2,424,541)
<i>less: Prepaid Rates</i>	(71,937)
<i>less: Fire Levy Payable</i>	(83,605)
<i>less: Accumulated Surplus 30th June 2022</i>	(18,377,825)
<i>less: Working Capital Cash</i>	<u>(3,000,000)</u>
NET CASH SURPLUS (DEFICIT)	<u>2,050,781</u>

Investment Analysis

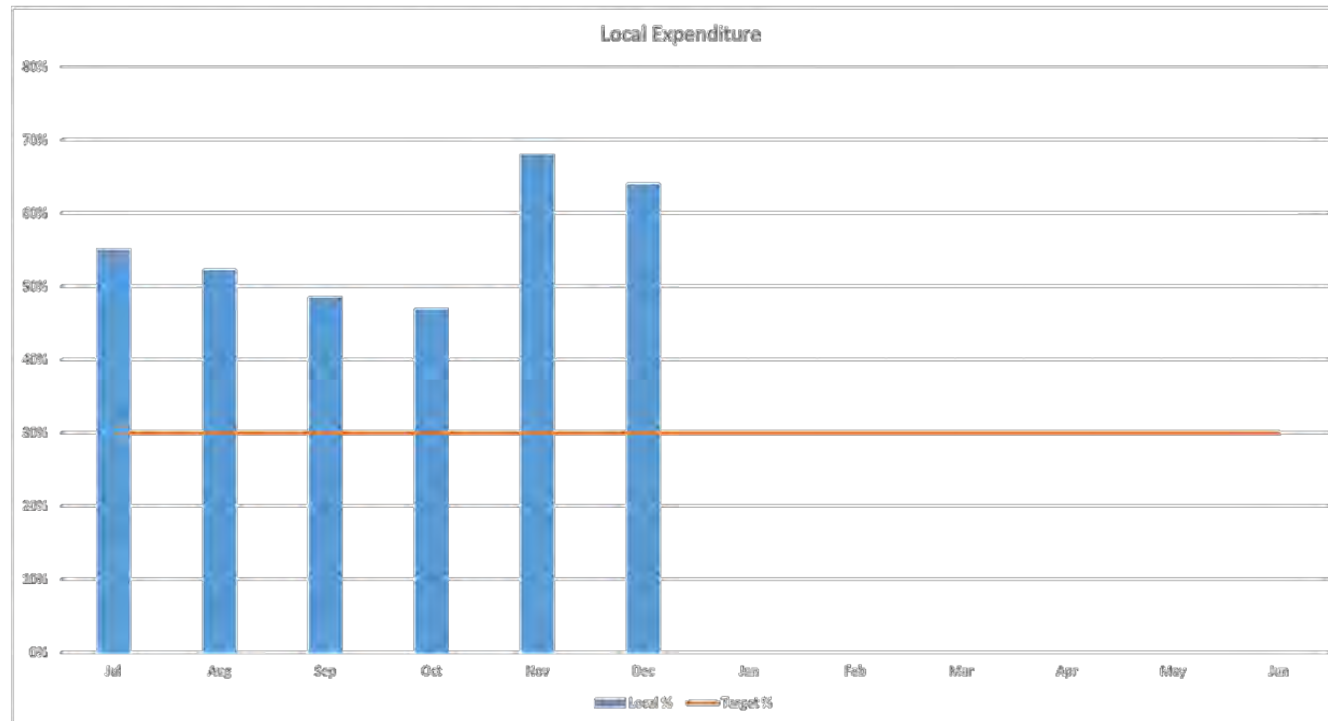
Investment	Type	Expiry	Rate	Balance	Interest
QTC Cash Fund	At Call	N / A	3.48%	17,713,395	64,472.34 #
NAB 68-980-5860-080921	Term	4-Mar	2.38%	1,081,008	3,735.84
NAB 24-364-1822-271219	Term	25-Jun	2.55%	1,149,357	2,730.12
NAB 85-292-7623-080921	Term	8-Mar	2.38%	2,149,906	7,429.84
				<u>22,093,666</u>	<u>78,368.14</u>

QTC charges an admin fee of 0.15% on funds managed per year.

Financial Data

Local Expenditure

Local Expenditure - Data of the number of suppliers and value of payments made to local suppliers each month

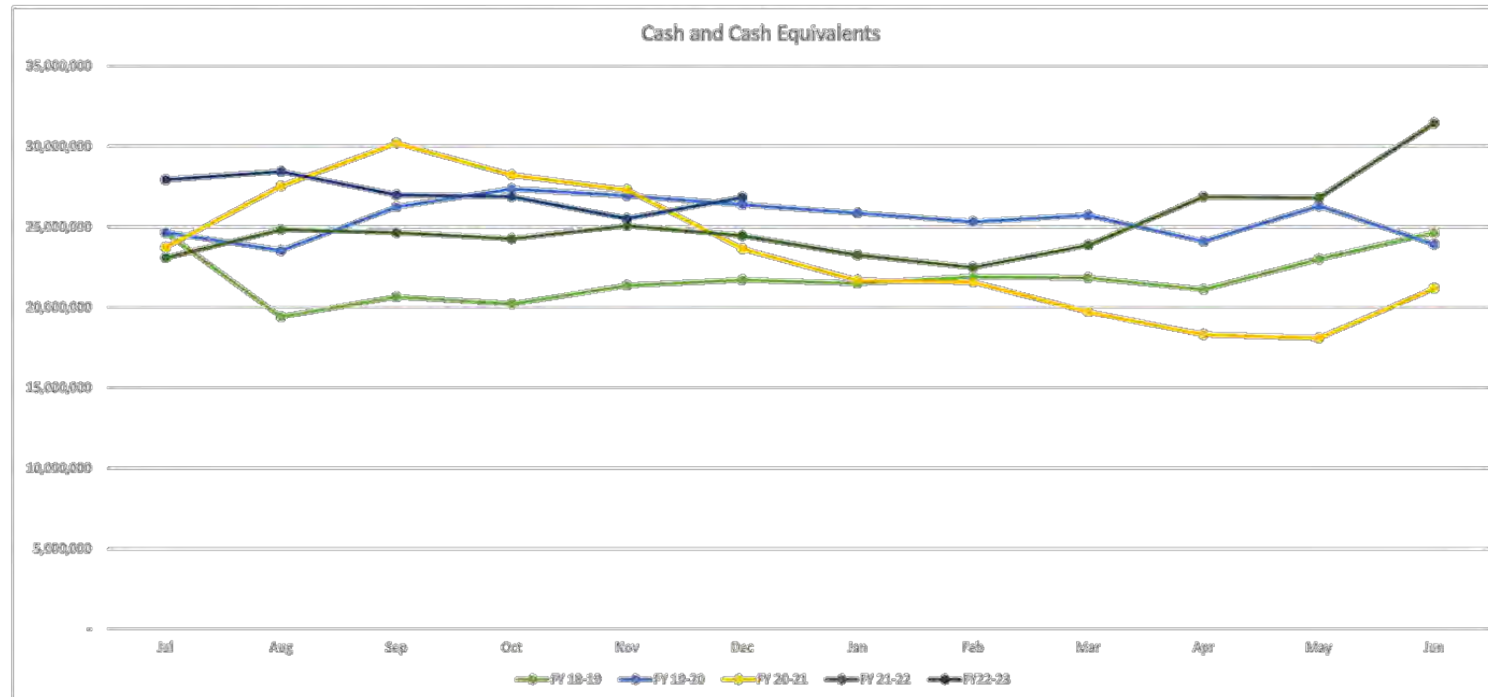


Month	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Suppliers	23	20	23	29	27	30						
Local Spend	\$1,901,905	\$855,352	\$1,253,883	\$1,124,409	\$2,126,638	\$3,290,846						
Total Spend	\$3,456,245	\$1,637,756	\$2,583,043	\$2,396,873	\$3,122,997	\$5,154,609						
Local %	55%	52%	49%	47%	68%	64%						
Target %	30%	30%	30%	30%	30%	30%	30%	30%	30%	30%	30%	30%

Financial Data

Cash and Equivalents

Cash and Equivalents held at the end of each month for a period of 3 years



Month	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
FY 18-19	24,645,339	19,416,468	20,658,115	20,218,396	21,367,850	21,712,663	21,496,078	21,904,409	21,840,431	21,121,655	23,013,177	24,645,339
FY 19-20	24,671,551	23,535,958	26,256,800	27,367,857	26,953,500	26,393,586	25,865,667	25,326,981	25,726,670	24,102,136	26,312,322	23,927,800
FY 20-21	23,726,766	27,543,742	30,208,159	28,241,316	27,312,776	23,654,673	21,675,829	21,585,261	19,715,656	18,319,491	18,093,239	21,191,653
FY 21-22	23,086,462	24,832,275	24,642,707	24,261,564	25,072,828	24,452,004	23,258,895	22,491,538	23,871,859	26,878,307	26,817,458	31,457,677
FY22-23	27,939,994	28,445,824	26,999,467	26,892,016	25,530,823	26,841,302						

Rates Report

As at 5/01/2023

Outstanding Balances Summary

Time	Amount	# Ass.
Current Year	\$ 2,201,310	70
1-2 Years	\$ 233,031	8
2-3 Years	\$ 29,169	1
3-4 Years	\$ 22,010	4
4-5 Years	\$ 17,308	4
5+ Years	\$ 14,672	7
Interest	\$ 80,889	20
	\$ 2,598,389	
Prepaid Rates	-\$ 71,937	78
	\$ 2,526,452	

Category	Current	1 Year	2 Years	3+ Years	Interest	Total
Cat 1 - Town Quilpie - Res <1ha	\$ 25,066	\$ 22,450	\$ 14,612	\$ 27,433	\$ 14,815	\$ 104,375
Cat 2 - Town of Quilpie - Res 1-10ha	\$ 652	\$ 1,111	\$ 1,711	\$ 7,143	\$ 3,266	\$ 13,883
Cat 3 - Town of Quilpie Commercial	\$ 5,443	\$ 4,509	\$ 3,599	\$ 1,398	\$ 2,401	\$ 17,349
Cat 4 - Town of Quilpie Industrial	\$ 2,139	\$ -	\$ -	\$ -	\$ 34	\$ 2,173
Cat 5 - Township of Eromanga	\$ 8,116	\$ 2,209	\$ -	\$ -	\$ 420	\$ 10,745
Cat 6 - Other Rural Towns	\$ 4,080	\$ 1,778	\$ 1,179	\$ 3,582	\$ 1,825	\$ 12,444
Cat 7 - Opal Mines	\$ 1,850	\$ 2,038	\$ 1,547	\$ 3,876	\$ 851	\$ 10,162
Cat 8 - Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cat 9 - Rural - Pumps and Bore Sites	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cat 10 - Rural and Res Land 10-100ha	\$ 234	\$ 15	\$ -	\$ -	\$ 10	\$ 259
Cat 11 - Rural - Grazing & Ag <100ha	\$ 51,046	\$ 57,585	\$ 6,521	\$ 10,557	\$ 14,466	\$ 140,176
Cat 12 - Rural - Carbon Credits	\$ 32,505				\$ 544	\$ 33,050
Cat 13 - Transformer	\$ 31				\$ 1	\$ 32
Cat 14 - Mining and Oil Prod	\$ 2,070,149	\$ 141,336			\$ 42,256	\$ 2,253,741
Cat 15 - Oil Distillation/Refining	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 2,201,310	\$ 233,031	\$ 29,169	\$ 53,990	\$ 80,889	\$ 2,598,389

The net balance of \$2,526,452 above is slightly different to the Rates Receivable in the Balance Sheet at 31 December 2022 due to a timing difference - officers extracted information from the Rates System on 5 January 2023.

Debtor Analysis

- 1) The vast majority of the outstanding balance relates to five assessments of an oil and gas company that has a total of \$2,253,741 outstanding, representing 86.7% of total outstanding rates.
- 2) There are nine assessments with outstanding balances of three or more years (timeframe they can be sold for overdue rates and/or charges) and none of these owners are on approved payment plans.
- 3) There are 78 assessments with prepaid balances predominantly as a result of regular deductions.

14 GOVERNANCE

14.1 LOCAL GOVERNMENT REMUNERATION COMMISSION ANNUAL REPORT 2021-22

IX: 232697

Author: Justin Hancock, Chief Executive Officer

Attachments: 1. local-government-remuneration-commission-report-2022

KEY OUTCOME

Key Outcome: 4. Strong Governance

Key Initiative: 4.3 Maintain good corporate governance

EXECUTIVE SUMMARY

On 30 November 2022, the Local Government Remuneration Commission (Commission) concluded its determination of the levels of remuneration for mayors, deputy mayors and councillors of Queensland local governments (excluding Brisbane City Council) as required by section 177(c) of the Local Government Act 2009 and Chapter 8, Division 1 of the Local Government Regulation 2012. This determination is to apply from 1 July 2023.

RECOMMENDATION

1. That Council endorse the recommendation of the Local Government Remuneration Commission to apply from 1 July 2022 as follows:
 - (a) Mayor - \$114,801
 - (b) Deputy Mayor - \$66,231
 - (c) Councillor - \$57,400 (a base payment of \$38,266.67 and a meeting fee of \$1,594.44 per calendar month)

BACKGROUND

The Commission has decided to increase the maximum remuneration levels for mayors, deputy mayors and councillors by 4.0% from 1 July 2023.

The Act requires the Commission to review the categories of local governments once every four years, in the year prior to each quadrennial election. The next review of the categories is due in 2023.

In its 2019 report, the Commission determined not to make any category changes to the categories of local government.

The Commission intends to undertake a category review during 2023 and will engage with and invite submissions from councils and stakeholders commencing in early 2023.

In addition to the category review, the Commission intends to conduct a general review of its methodology in determining its maximum remuneration, categories, and functions in early 2023. After the scope of the general review has been formulated, the Commission will also invite submissions from councils and stakeholders to assist it in its general review.

Quilpie Shire Council is a Category 1 Council, the Remuneration schedule to apply from 1 July 2023 is as follows:

Mayor -	\$114,801
Deputy Mayor -	\$66,231
Councillor* -	\$57,400

*For councillors in category 1 councils, a base payment of \$38,266.67 is payable for the 12 months commencing on 1 July 2023. A meeting fee of \$1,594.44 per calendar month (or fortnightly equivalent) is payable for attendance at, and participation in, scheduled meetings of council subject to certification by the mayor and/or chief executive officer of the council. Mayors and deputy mayors in category 1 councils are to receive the full annual remuneration level shown

OPTIONS

Option 1 – Recommended

1. That Council endorse the recommendation of the Local Government Remuneration Commission to apply from 1 July 2022 as follows:

- (a) Mayor - \$114,801
- (b) Deputy Mayor - \$66,231
- (c) Councillor - \$57,400 (a base payment of \$38,266.67 and a meeting fee of \$1,594.44 per calendar month)

Option 2

1. That Council resolve to adopt a remuneration amount other than the amount recommended by the Local Government Remuneration Commission in accordance with S247 of the Local Government Regulation 2012.

CONSULTATION (Internal/External)

Local Government Remuneration Commission

LEGAL IMPLICATIONS

N/A

POLICY AND LEGISLATION

Local Government Act 2009

Local Government Regulation 2012

247 Remuneration payable to councillors

- (1) A local government must pay remuneration to each councillor of the local government.
- (2) The maximum amount of remuneration payable to a councillor under the remuneration schedule must be paid to the councillor, unless the local government, by resolution, decides the maximum amount is not payable to the councillor.
- (3) In a resolution made under subsection (2), the local government must also decide the amount of remuneration payable to the councillor.
- (4) The amount of remuneration decided under subsection (3) for each councillor must not be more than the maximum amount of remuneration payable to the councillor under the remuneration schedule.
- (5) The amount of remuneration for each councillor, other than a mayor or deputy mayor, must be the same.

(6) The local government must make a resolution under subsection (2), for the remuneration payable from 1 July of a particular year, before 1 July of that year.

(7) Subsections (4) and (5) are subject to section 248.

FINANCIAL AND RESOURCE IMPLICATIONS

Appropriate budget allocations for the 2023/24 period to be made in accordance with resolution.

RISK MANAGEMENT IMPLICATIONS

Low Risk – Standard Operating Procedure

Local Government Remuneration Commission

Annual Report 2021-22



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Any references to legislation are not an interpretation of the law. They are to be used as a guide only. The information in this publication is general and does not consider individual circumstances or situations. Where appropriate, independent legal advice should be sought.

An electronic copy of this report is available at www.statelibrary.qld.gov.au.

Local Government Remuneration Commission

12 December 2022

The Honourable Steven Miles MP
Deputy Premier
Minister for State Development, Infrastructure, Local Government and Planning
1 William Street
Brisbane QLD 4000

Dear Minister

On 30 November 2022, the Local Government Remuneration Commission (Commission) concluded its determination of the levels of remuneration for mayors, deputy mayors and councillors of Queensland local governments (excluding Brisbane City Council) as required by section 177(c) of the *Local Government Act 2009* and Chapter 8, Division 1 of the *Local Government Regulation 2012*.

Our determinations on these matters, together with the Remuneration Schedule to apply from 1 July 2023 are included in the enclosed Report, which we commend to you.

Yours sincerely



Robert (Bob) Abbot OAM
Chair Commissioner



Andrea Ranson
Commissioner



Reimen Hii
Commissioner



1. Contents

2022 Report key determinations	6
2. The Commission	11
Formation and composition	11
Mr. Robert (Bob) Abbot OAM.....	11
Ms. Andrea Ranson	11
Mr. Reimen Hii.....	12
3. Remuneration determination	15
Remuneration determination for councillors	15
Methodology	15
Matters not included in the remuneration schedule	15
Pro rata payment	16
Remuneration schedule to apply from 1 July 2023	16
4. Matters raised with the Commission during the remuneration review program ..	18
Meetings and deputations	18
Table – Summary of 2022 submissions	20
5. Other activities of the Commission	32
6. Commission's future priorities	33

2022 Report key determinations

Determination of maximum remuneration levels

The Commission has decided to increase the maximum remuneration levels for mayors, deputy mayors and councillors as follows:

Categories 1, 2 and 3	increase by 4% from 1 July 2023
Categories 4, 5, 6, 7 and 8	increase by 3% from 1 July 2023

In making its determination, the Commission considered the following:

- Increase in the Consumer Price Index (CPI)¹:
 - for the period September 2022 Quarter:
 - Weighted average of the eight capital cities: 1.8%; Brisbane: 1.8%
 - for the 12 months to the September quarter 2022:
 - Weighted average of the eight capital cities: 7.3%; Brisbane: 7.9%
 - for the period June 2022 Quarter:
 - Weighted average of the eight capital cities: 1.8% per cent; Brisbane: 2.1%
 - for the 12 months to the June quarter 2022:
 - Weighted average of the eight capital cities: 6.1%; Brisbane: 7.3%
- Increases in the Wage Price Index (WPI) for the financial year ended 30 June 2022 as compared to the financial year ending 30 June 2021²:
 - (All Industries) Australia: 2.6%; Queensland: 2.9%
 - (Public Sector) Australia: 2.1%; Queensland: 2.7%
- Average Weekly Earnings for the period of May 2021 to May 2022³:
 - (All Industries) Australia: 2.0%; Queensland: 3.5%
 - (Public Sector) Australia: 3.0% Queensland: 5.6%
- As in previous years, the Commission considered the Brisbane City Council's Independent Councillor Remuneration Tribunal (ICRT) remuneration determination as a potentially relevant factor. In March 2022, the ICRT determined that the base rate for a Brisbane City Council Councillor be increased by 2.5% effective from 1 June 2022.

¹ Source: *Consumer Price Index (report), September quarter 2022, Consumer Price Index (report), March quarter 2022*, Queensland Government Statisticians Office, Queensland Treasury.

² Source: *Wage Price Index, Australia, June 2022*, Australian Bureau of Statistics (previously cat 6345.0)

³ Source: *Average Weekly Earnings, Australia, May 2022*, Australian Bureau of Statistics (previously cat 6302.0); *Average weekly earnings, Queensland and Australia, 1981–82 to 2021–22 (table)*, 19 August 2022, Queensland Government Statisticians Office, Queensland Treasury.

- The determination of the Queensland Independent Remuneration Tribunal (QIRT) on 31 May 2021 to increase the Base and Additional Salary rates for members of the legislative assembly by:
 - 0% with effect on and from 1 September 2019;
 - 2.0% with effect on and from 1 September 2021;
 - 2.25% with effect on and from 1 March 2022; and
 - 2.5% with effect on and from 1 September 2022.
- On 1 March 2021, the Queensland Industrial Relations Commission (QIRC) made Wages Determination: Certification of Salary Schedules (Wages Determination) which varied the State Government Entities Certified Agreement 2019 (the 2019 Certified Agreement) to:
 - set the salary rate for public service employees under the core agreement at 1 September 2021 as the award rate current at that time (this will be the rate upon which annual increases will be made);
 - align the salary increase dates for public service employees as follows:
 - 2.5% wage increase from 1 September 2019;
 - 2.5% wage increase from 1 September 2021;
 - 2.5% wage increase from 1 March 2022; and
 - 2.5% wage increase from 1 September 2022.
- Determination of the Salaries and Allowances Tribunal of Western Australia dated 7 April 2022: that remuneration, fees, and annual allowance ranges provided to CEOs and elected members be increased by 2.5%.
- Decision of the New South Wales Local Government Remuneration Tribunal Determination and Annual Report dated 20 April 2022: to apply a 2.0% increase in the minimum and maximum fees applicable in each category and that the current allocation of councils into the current categories of councils is appropriate.
- Decision of the Victorian Independent Remuneration Tribunal dated 7 March 2022: new base levels and increases for 5 years from 18 December 2021, for mayors, deputy mayors and councillors, as set out in tables 1-13 of Allowance payable to Mayors, Deputy Mayors, and Councillors (Victoria) Determination No. 01/2022.
- In Tasmania, the remuneration for local government councillors is automatically increased under the provisions of the Local Government (General) Regulations 2015. The increase, effective 1 November 2022, is an automatic indexation of local government allowances provided for under the Local Government Act 1993 (Tas) by multiplying the allowances for the previous year by the inflationary factor (determined by calculating the current year's June quarter Wage Price Index divided by the previous years' June Wage Price Index).
- In the Northern Territory, the allowances for local government council members are indexed by CPI (Darwin) at 1 July each year.

- The Commission also considered the impact of inflation and relative volatility of CPI in the past twelve (12) months, along with:
 - the Commission's inability to predict changes in CPI in the short or long term;
 - the potential differential impact of CPI changes across various parts of Queensland (including rural and remote regions); and
 - whether in a significantly inflationary environment remuneration should match inflation, and the potentially differential impact on sustainability in different parts of the State.
- The application of principles of consistency and austerity, when reviewing wages in the public sector.
- The continued impact of the COVID-19 pandemic, global trade tensions, and the ongoing impact and disruption caused by extreme or natural weather events impacting many parts of the State.
- The impact on communities of global supply chain shortages and disruption.
- The impact on communities of global transition to renewable energy sources, climate change and sustainability.
- Anecdotal evidence of:
 - 'communities in transition', changing demographics and population movement, resilience and sustainability challenges and opportunities;
 - rapid trade and infrastructure diversification, and the potential for disproportionate impact throughout communities;
 - uncertainty and the cost to communities of ensuring sustainability, trade diversification and investment in infrastructure and innovation; and
 - the Commission's observation of a generally increasing call for role recognition through remuneration, particularly with regard to attracting and retaining reasonable and diverse mayoral and councillor candidates, along with the desire to foster and keep local talent, by creating competitive career path opportunities.
- The disparity in actual dollar terms between the remuneration paid to Mayors and councillors from the smaller rural, regional, and remote communities versus those residing in the larger or more metropolitan communities as was highlighted for the Commission through written and oral deputations this year.
- The gap between the remuneration (in real dollar/wage terms) payable to Mayors and Councillors in Categories 1 to 3, compared to those Mayors and Councillors in Categories 4 to 8, notwithstanding the work being carried out by local governments generally in Categories 1 to 3 is no less important as those in Categories 4 to 8. This is an issue the Commission will continue to consider as part of its general and category review in 2023.

- The impact of the unforeseen significant rise in inflation, interest rates and CPI, and the disproportionately greater impact it has had on the communities in rural, remote, and regional areas since the start of the 2022 calendar year, as observed and reported to the Commission.
- The current observed volatility and uncertainty regarding inflation, and the impact of this on councils and their constituents.
- The importance of maintaining wages growth in a sustainable and fiscally responsible manner, while measures are being taken by other government authorities to combat inflation.
- The need to ensure financial sustainability of local governments and the diverse communities they serve.
- Local governments' role in Queensland's economic development and innovation.

The Commission gratefully acknowledges the increased number of submissions it received this year which have assisted in its discharge of its statutory obligations.

Councillor advisors

The Commission did not receive any direction or request to make recommendations relating to councillor advisors in the period between 1 December 2021 to 30 November 2022.

Category review and future actions

The Act requires the Commission to review the categories of local governments once every four years, in the year prior to each quadrennial election. The next review of the categories is due in 2023.

In its 2019 report, the Commission determined not to make any category changes to the categories of local government.

In its 2019 and subsequent reports, the Commission stated its intention to undertake an analysis of the categories and category system in the period 2021-2023, with the intention of commencing after the 2021 quadrennial Queensland Local Government Elections. This anticipated analysis was delayed due to the impact of the COVID-19 global pandemic. COVID-19 inevitably resulted in an increased focus on other priorities for Queensland local government. The Commission commends all local government members for their on-going contribution to their communities and the State of Queensland in the recent and consecutively challenging years,

The Commission has advised of its intention to proceed with a general review of categories and the category system during 2023, and will engage with, and invite submissions from, councils and stakeholders commencing in early 2023. The

Commission expects that in addition to the category review due in December 2023, that the Commission will conduct a general review of its methodology in determining its maximum remuneration and categories in early 2023. After the scope of the general review has been formulated, the Commission will also invite submissions from councils and stakeholders to assist it in its general review.

To that end, the Commission intends to issue practice directions to assist councils and stakeholders to engage with, and make relevant submissions, to the Commission to inform and assist in the discharge of the Commission's statutory functions.

2. The Commission

Formation and composition

The Local Government Remuneration Commission (the Commission) is an independent entity established under the *Local Government Act 2009* (the Act). On 1 October 2019, His Excellency the Governor, acting by and with the advice of the Executive Council, approved three new appointees to the Commission for a term of four years.

This is the fourth report of the new Commission, and the sixteenth report including the reports of the former Local Government Remuneration and Discipline Tribunal and the Local Government Remuneration Tribunal.

The current Chair and Commissioners of the Commission are:

Mr. Robert (Bob) Abbot OAM

Chair

Mr. Abbot has extensive experience in the local government sector with 32 years as an elected councillor and mayor. Mr. Abbot has experience working at state and national local government organizations and has held board and panel positions, including Deputy Chair of the South East Queensland Council of Mayors, Director of the Local Government Association of Queensland (LGAQ), and Director of the Australian Local Government Association. Mr. Abbot has been a mentor for newly elected mayors on behalf of the LGAQ, with a particular focus on mentoring Queensland Indigenous mayors.

In the Australia Day 2021 Honours List, Mr. Abbot was the recipient of an Order of Australia (OAM) for his service to local government and to the communities of Noosa and the Sunshine Coast.

Ms. Andrea Ranson

Commissioner

Ms. Ranson is a lawyer experienced in public and private sector business and governance. Ms. Ranson brings substantial legal experience in business and commercial law, industrial relations, dispute resolution, justice, and ethics. Ms. Ranson is also passionate about regional development, communities, and sustainability. Ms. Ranson is a Nationally Accredited Mediator currently working with the Queensland Civil and Administrative Tribunal (QCAT) and is a member of the Queensland Department of Justice & Attorney-General Dispute Resolution Panel. Ms. Ranson is also now in her second term as a Non-Executive Director appointed to the Board of North Queensland Bulk Ports Corporation, a government owned corporation. Ms. Ranson is Chair of the Corporate Governance & Planning Committee and a Member of the Audit & Financial Risk Management Committee of that Board. Ms. Ranson holds a Master of Laws (LLM), Bachelor of Laws (Hons) and Bachelor of Arts from Monash University. She is a Graduate of the Australian Institute of Directors (GAICD) and a Fellow of the Governance Institute of Australia (FGIA).

Mr. Reimen Hii**Commissioner**

Mr. Hii is a barrister and Nationally Accredited Mediator. He holds the degrees of Bachelor of Laws and Bachelor of Arts. He is a practicing lawyer with extensive knowledge in public administration and community affairs, and a particular interest in civil and commercial law. Mr. Hii is experienced in professional discipline matters, including investigations, public administration, corporate and public governance, public sector ethics and finance. Mr. Hii has a culturally and linguistically diverse background and experience working with diverse communities. Mr. Hii has previously been recognized as Australian Young Lawyer of the Year by the Law Council of Australia, in recognition of his significant contribution to access to justice and diversity advocacy. Mr Hii provides a deep understanding of diversity and brings well respected analytic skill, together with legal and business acumen to the role.

Remuneration responsibilities

Chapter 6, Part 3 of the Act, proclaimed into force on 3 December 2018, established the Local Government Remuneration Commission to assume the remuneration functions of the former Local Government Remuneration and Discipline Tribunal which ceased to exist on 3 December 2018.

Section 177 of the Act provides the functions of the Commission are:

- to establish the categories of local governments, and
- to decide the category to which each local government belongs, and
- to decide the maximum amount of remuneration payable to the councillors in each of the categories, and
- to consider and make recommendations to the Minister about the following matters relating to councillor advisors—
 - (i) whether or not to prescribe a local government under section 197D(1)(a);
 - (ii) the number of councillor advisors each councillor of a local government may appoint;
 - (iii) the number of councillor advisors a councillor of the council under the City of Brisbane Act 2010 may appoint; and
- another function related to the remuneration of councillors if directed, in writing, by the Minister.

Chapter 8, Part 1, Division 1 of the *Local Government Regulation 2012* (Regulation) sets out the processes of the Commission in deciding the remuneration that is payable to councillors.

The Regulation requires the Commission to review the categories of local governments once every four years, in the year prior to each quadrennial election, to determine whether the categories and the assignment of local governments to those categories require amendment.

After determining the categories of local governments, the Regulation also requires the Commission to decide annually, before 1 December each year, the maximum amount of remuneration to be paid to mayors, deputy mayors and councillors in each category from 1 July of the following year.

In addition, section 248 of the Regulation allows a local government to make a submission to the Commission to vary the remuneration for a councillor, or councillors, to a level higher than that stated in the remuneration schedule where the local government considers exceptional circumstances apply. The Commission may, but is not required to, consider any such submission. If the Commission is satisfied that exceptional circumstances exist, the Commission may approve payment of a higher amount of remuneration.

On 12 October 2021, the *Electoral and Other Legislation (Accountability, Integrity and Other Matters) Amendment Act 2021* and section 197A of the *Local Government Act 2009* came into force. These changes formed part of the Queensland Government rolling reform agenda in the local government sector to further strengthen transparency, accountability and integrity measures that apply to the system of local government in Queensland.

Section 197A of the Act established requirements for councils that wish to employ councillor advisors and councillor administrative support staff to assist councillors complete their duties. The role of councillor advisors is currently restricted to Brisbane City Council and to those councils within category 4 to 8 as prescribed by this Commission.

The requirements in relation to the appointment of councillor advisors include the following:

- must vote to pass a resolution to create councillor advisor positions (except Brisbane City Council)
- appoint advisor, at the discretion of councillors and only until the councillor's term ends, unless re-appointed by a new councillor
- must report the costs of councillor advisors to the community, for example through the council's annual report.

Requirements for councillor advisors include the following:

- they must submit registers of interests and keep them up-to-date
- they must follow a new Code of conduct for councillor advisors in Queensland
- they must comply with the local government principles and can be found guilty of integrity offences.

A dedicated telephone hotline (07 3452 6747) has been established by the Department of State Development, Infrastructure, Local Government and Planning to respond to any questions regarding councillor advisors. The hotline is available between the hours of 8.30am to 5.00pm, Monday to Friday.

Alternatively, email enquiries can be forwarded to lgreforms@dsdilp.qld.gov.au.

The Commission is yet to receive any submissions or enquiries in relation to councillor advisors as at the date of its determination.

3. Remuneration determination

Remuneration determination for councillors

As required by section 246 of the Regulation the Commission has prepared a remuneration schedule for the 2022-2023 financial year, applicable from 1 July 2023 (the Schedule), which appears below.

Arrangements have been made to publish the Schedule in the Queensland Government Gazette and for this Report to be printed and presented to the Minister for Local Government.

Methodology

The Commission had regard to the matters in section 244 and 247 (2), (5) of the Regulation in determining the Schedule. The Commission also noted and had regard to the matters listed on pages 6 to 10 of this Report to determine the appropriate maximum remuneration in each category of local government.

Matters not included in the remuneration schedule

During the 2022 consultation period, the Whitsunday Regional Council sought clarification in relation to whether a mechanism may be implemented to ensure that Mayors and Councillors remuneration is suspended when campaigning for Federal political office, similar to the provisions which are provided for in s.160B of the Act for Mayors and Councillors campaigning for State political office.

Whitsunday Regional Council also requested the introduction of additional remuneration rates for Acting Mayors and Acting Deputy Mayors for prolonged relief arrangements (e.g., paid at 80% of the scheduled rate for periods in excess of a four-week vacancy or absence).

The Commission notes that the submission is not a request for approval for a specific councillor to remunerated at a level more than the maximum amount payable under the Schedule, or in relation to categories of local government generally. The Commission considers that it is unable to issue any determination about the remuneration payable to sitting Mayors or Councillors who are running for office in Federal elections as this is a matter that is outside the Commission's statutory functions. The Commission also does not have the power to approve remuneration at an amount lower than in the Schedule.

The Commission nevertheless notes the submission regarding potential inconsistency between candidates for State elections and Federal elections, and will refer this matter back to the Department for further consideration.

The Commission has informed Whitsunday Regional Council of this determination.

Pro rata payment

Should an elected representative hold a councillor position for only part of a financial year, they are only entitled to remuneration to reflect the portion of the year served.

Remuneration schedule to apply from 1 July 2023

Category	Local governments assigned to categories	Remuneration determined (from 1 July 2023)		
		(\$ per annum; see Note 1)		
		Mayor	Deputy mayor	Councillor
Category 1 (see Note 2)	Aurukun Shire Council Balonne Shire Council Banana Shire Council Barcaldine Regional Council Barcoo Shire Council Blackall-Tambo Regional Council Boulia Shire Council Bulloo Shire Council Burdekin Shire Council Burke Shire Council Carpentaria Shire Council Charters Towers Regional Council Cherbourg Aboriginal Shire Council Cloncurry Shire Council Cook Shire Council Croydon Shire Council Diamantina Shire Council Doomadgee Aboriginal Shire Council Douglas Shire Council Etheridge Shire Council Flinders Shire Council Goondiwindi Regional Council Hinchinbrook Shire Council Hope Vale Aboriginal Shire Council Kowanyama Aboriginal Shire Council Lockhart River Aboriginal Shire Council Longreach Regional Council Mapoon Aboriginal Shire Council McKinlay Shire Council Mornington Shire Council Murweh Shire Council Napranum Aboriginal Shire Council North Burnett Regional Council Northern Peninsula Area Regional Council Palm Island Aboriginal Shire Council Paroo Shire Council	\$114,801	\$66,231	\$57,400

	Pormpuraaw Aboriginal Shire Council Quilpie Shire Council Richmond Shire Council Torres Shire Council Torres Strait Island Regional Council Winton Shire Council Woorabinda Aboriginal Shire Council Wujal Wujal Aboriginal Shire Council Yarrabah Aboriginal Shire Council			
Category 2	Mareeba Shire Council Mount Isa City Council Somerset Regional Council	\$132,461	\$79,478	\$66,231
Category 3	Cassowary Coast Regional Council Central Highlands Regional Council Gympie Regional Council Isaac Regional Council Livingstone Shire Council Lockyer Valley Regional Council Maranoa Regional Council Noosa Shire Council Scenic Rim Regional Council South Burnett Regional Council Southern Downs Regional Council Tablelands Regional Council Western Downs Regional Council Whitsunday Regional Council	\$141,294	\$88,308	\$75,061
Category 4	Bundaberg Regional Council Fraser Coast Regional Council Gladstone Regional Council Rockhampton Regional Council	\$166,171	\$109,324	\$96,204
Category 5	Cairns Regional Council Mackay Regional Council Redland City Council Toowoomba Regional Council	\$192,410	\$131,187	\$113,698
Category 6	Ipswich City Council Townsville City Council	\$218,647	\$148,681	\$131,187
Category 7	Logan City Council Moreton Bay Regional Council Sunshine Coast Regional Council	\$244,886	\$169,671	\$148,681
Category 8	Gold Coast City Council	\$271,124	\$188,038	\$161,799

Notes to the remuneration schedule

In its 2014 report the then Tribunal explained the rationale behind the adoption of a system of remuneration which comprised a base payment (of two thirds of the annual remuneration) and a monthly payment based upon attendance at, and participation in, the 12 mandated council meetings.

Note 1 The monetary amounts shown are the per annum figures to apply from 1 July 2023. If an elected representative only serves for part of a full financial year (that is, 1 July to 30 June) they are only entitled to a pro rata payment to reflect the portion of the year served.

Note 2 For councillors in category 1 councils, a base payment of \$38,266.67 is payable for the 12 months commencing on 1 July 2023. A meeting fee of \$1,594.44 per calendar month (or fortnightly equivalent) is payable for attendance at, and participation in, scheduled meetings of council subject to certification by the mayor and/or chief executive officer of the council. Mayors and deputy mayors in category 1 councils are to receive the full annual remuneration level shown.

4. Matters raised with the Commission during the remuneration review program

A summary table of submissions made to the Commission during the review period and the Commission's determination is provided below.

Meetings and deputations

Local governments were provided with the opportunity to engage with the Commission at the Annual Conference of the LGAQ at the Cairns Convention Centre held from 17 to 19 October 2022.

Central Highlands, Gladstone, Isaac, Somerset, Western Downs and Whitsunday Regional Councils, and Douglas Shire Council, provided the Commission with oral deputations during the 2022 LGAQ Conference in Cairns.

Local governments were also given an opportunity to provide written submissions to the Commission. The Commission determined and advised councils that the date for written submissions would close on 4 November 2022.

Nine written submissions were received by 4 November 2022: from the Northern Peninsula Area Regional Council, Toowoomba Regional Council, Whitsunday Regional Council, Western Downs Regional Council, Fraser Coast Regional Council, Mackay Regional Council, Central Highlands Regional Council, and Somerset Regional Council.

In making its determination, the Commission had regard to all submissions it received, together with the matters on pages 6 to 10 of this report.

Key points raised with the Commission during the 2022 review period included:

- increasing demands on councils in relation to innovation and sustainability;
- increasing demands on councils in relation to trade diversification and industry engagement, particularly in light of the global move towards renewable energy sources;
- role and career recognition, through remuneration, particularly in attracting and retaining diverse and reasonable mayoral and councillor candidates;
- role and career recognition, through remuneration, in order to attract greater diversity in age, and to support regional communities in developing and keeping local talent
- potential recognition of innovation;
- the impact of the sudden increase in inflation over the last 12 months on all local governments, and the disproportionate effect on those on lower wages, as well as those from rural, regional and remote communities.
- the current observed volatility and uncertainty regarding inflation, and the impact of this on councils and their constituents.
- continuing concerns for the future and sustainability of their communities and community constituents, economic growth, development, and sustainability.

especially with global transition to renewables in mind and significant uncertainty around future large infrastructure changes required to meet new demands.

Table – Summary of 2022 submissions

1	<p>Date received</p> <p>Received from</p> <p>Summary of submission</p>	<p><u>Written Submission</u> on 10 October 2022 Oral Submission on 17 October 2022 LGAQ Conference</p> <p><u>Western Downs Regional Council:</u> CEO Jodie Taylor Councillor Paul McVeigh Deputy Mayor Andrew Smith</p> <p>Council is currently identified by the LGRC as a category 3 council. Council submitted that it be elevated to Category 4. The following factors were relied upon in Council's submission:</p> <ol style="list-style-type: none"> Size, Geographical & Environmental terrain of Western Downs RC is extensive and Council covers 38,000km² and comprises six principal towns – Chinchilla, Dalby, Jandowae, Miles, Tara and Wandoan – with 23 smaller towns and 99 communities. Significant travel is required in order for Councillors to fulfill their duties, and provide Representation across the region, particularly at community and business events. Councillors hold additional portfolio responsibilities linked to key council business functions and the corporate plan, carrying additional responsibilities and constraints on Councillor's time. Population, demographics, spread of population & extent of services provided are important considerations for Council. Council submitted that its population unlike many other regional areas, has expanded rapidly with 56% growth in migration from urban areas in last 12 months. The Region was one of top 5 LGAs in Australia (and only LGA in Qld) achieving this level of migration increase. Managing 6 principle towns, 23 smaller towns and 99 communities creates significant challenges in service delivery, additional budget and financial management complexity, as well as significant asset and infrastructure management outside of the scope of a Category 3 Council, in particularly highlighting that Council has the Largest road network in Qld – 7,500km of local roads and 2,500km of state/federal roads managed by council; 20 water schemes; 7 sewerage schemes; 18 transfer stations and landfills; gas reticulation network; over 1000 buildings; 116,000 hectares of stock routes; large network of parks & open spaces; 8 airport facilities; saleyards business - throughput over 230,000 head per annum. Council submitted these factors require significant time spent on strategic development, building skills, knowledge and understanding the diversity of
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	<p>services delivered by council in region. Diverse range of business activities unique for council size.</p> <p>4. Strong regional economic growth, investment and consistently high employment - GRP (region) grown 34% in 5 years - \$4.31B.</p> <p>5. High confidence in regional development having approval for 23 solar farms (6 operational and 1 under construction), 3 wind farms (1 operational and 3 approved), approved renewable-based hydrogen plant; and the largest battery plant in Qld (more proposed).</p> <p>6. Existing and growing trade –coal mines, gas or coal powered plants, strong and growing gas resources sector; intensive agriculture growth (42% of national feed lot capacity; 57 feedlots operating; highly developed and productive agricultural base); 123 manufacturing businesses with total sales volume of \$696M in 2021 = 100% increase in 5 years. Council submitted that continued economic growth places greater responsibilities upon mayor and councillors to understand and manage the diverse development occurring withing region and strategic needs of community.</p> <p>7. Financial sustainability - Council operates on a financially sustainable basis despite five (5) significant flooding events expected to equate to \$170M in regional flood damage funding to be delivered in 18 months.</p>
Request	Change from category 3 to Category 4.
Determination	<p>The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. Council is invited to participate in the 2023 review. No change to the current category pending the Commission's 2023 review.</p> <p>The matters raised specifically in the submissions have also been considered by the Commission as part of the 2022 annual review of the maximum remuneration payable to mayors and councillors.</p>
2	Date received
	Received from
	Summary of submission
	<p>Written Submission on 10 October 2022</p> <p>Individual submission: Cr Tim McMahon, Toowoomba Regional Council</p> <p>Council is currently identified by the LGRC as a category 5 council. Council submitted that it be elevated to Category 6. The following factors were relied upon in Council's submission:</p>

	<ol style="list-style-type: none"> Competitive remuneration terms: Councillor McMahon submitted that as a Councillor in his first term, the role has significant challenges, stress, responsibility, and a lack of job security. Councillor McMahon highlighted that the 2022 Queensland Education EBA resulted in there being greater earning capacity in his previous role as a teacher, together with greater job security than as a Councillor. Council doesn't have divisions and therefore Councillors have significant travel across Toowoomba's large and diverse LGA. Commitments are often 7 days per week, exceeding regular full time job responsibilities. Comparison to other LGA – for example Ipswich Council which has divisions, with Councillor responsibility for 30,000 constituents vs. 100,000 for Toowoomba. Ipswich is Category 6.
Request	Change from Category 5 to Category 6.
Determination	The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. Council is invited to participate in the 2023 review. No change to the current category pending the Commission's 2023 review.
3	Date received <u>Written Submission</u> on 10 October 2022
	Received from <u>Individual submission:</u> Cr Alison Jones, Mackay Regional Council
	Summary of submission Local Government councillors are the closest to the community and put in long hours that are no different to a state or federal politician. As a third term councillor, concern that the true value of councillors' work is not being considered. The factors relied upon in Councillor Jones' submission included: <ol style="list-style-type: none"> Councillor income of \$108,000, while performing an average of 50-80 hours per week. Average 50 hour per week post-tax salary equates to approximately \$66,000 per annum or \$24 per hour. Councillor roles are 24/7, with evening calls, weekend work and no overtime to recompense Councillors for their time. Remuneration should fairly reflect role and responsibilities – using the analogy of Council as a company, Councillors are effectively members of a company board with responsibility for budgets exceeding \$100 million per year.

	Request	Consideration be given to these matters when considering Councillor remuneration.
	Determination	The Commission will give consideration to the matters raised when it commences its review of categories and the category system in 2023. The Council is invited to participate in the 2023 review. The matters raised specifically in Cr Jones' submissions have been considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors.
4	Date received	<u>Written Submission</u> on 13 October 2022
	Received from	<u>Individual submission:</u> Cr Jade Wellings, Fraser Coast Regional Council
	Summary of submission	Remuneration for a category 4 Deputy Mayor does not fairly compensate or incentivise Councillors for the additional workload of a Deputy Mayor. Category 4 Mayoral roles have full time assistant support, while Councillors (including the Deputy Mayor) share one assistant.
	Request	An increase in the remuneration for the role of Deputy Mayor.
	Determination	The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. Council is invited to participate in the 2023 review. The matters raised specifically in Cr Jones' submissions have been considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors. The matters raised specifically in Cr Jones' submissions have been considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors.
5	Date received	<u>Written Submission</u> on 14 October 2022 <u>Oral Submission</u> on 17 October 2022 LGAQ conference
	Received from	<u>Central Highlands Regional Council:</u> Deputy Mayor Christine Rolfe CEO Sharon Houlihan
	Summary of submission	Remuneration is considered too low to attract high calibre councillor candidates, this ultimately limits the pool of councillor candidates. Query whether remuneration should be based on council categories - mayor and councillors of small councils have just

	<p>as complex a job and similar workload as those in medium councils.</p> <p>Remuneration is not the complete picture for explaining what a councillor role entails and other aspects for example leave entitlements should be taken into consideration.</p> <p>Taxation treatment differs depending on how the role of Councillor is defined.</p> <p>The impact of taking leaves of absence is not currently addressed in setting remuneration, this is a complex area for councils.</p> <p>Councillor roles / criteria should be defined in a similar way to a normal position description, including duties description, remuneration, skills required to undertake role and conditions (for example, leave entitlements, coverage of expenses, access to child-care, vehicle and so on).</p>
Request	Consideration be given by the Commission to the matters raised.
Determination	<p>The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. All Councils are invited to participate in the 2023 review.</p> <p>The matters raised specifically in the submission have also been considered by the Commission as part of the 2022 annual review of the maximum remuneration payable to mayors and councillors.</p>
6	<p>Date received <u>Written Submission</u> on 14 October 2022 <u>Oral Submission</u> on 17 October 2022 LGAQ conference</p> <p>Received from <u>Somerset Regional Council:</u> Mayor Graeme Lehmann Cr Bob Whalley, Cr Sean Choat, Cr Cheryl Gaedtke, Cr Jason Wendt</p> <p>Summary of submission Pre amalgamation Somerset RC was a Category 3 Council. Somerset RC is now a Category 2 Council and should be reinstated to Category 3.</p> <p>The following factors were relied upon:</p> <ol style="list-style-type: none"> 1. Membership to SEQ Council of Mayors - Somerset is the only Local Government in the South East Queensland (SEQ) area which is also a member of the SEQ Council of Mayors, and categorised as a category two (2) Council.

	<ol style="list-style-type: none"> 2. Comparison to neighbouring LGR – Councillor participation and workload in fulfilling SEQ duties are the same as neighbouring rural-based councils, for example, Scenic Rim and Lockyer Valley Regional Councils, each of which are category three (3). 3. Existing remuneration metrics require change to reflect effort and participation. 4. Community expectation - there is a high level of community expectation as communities benchmark Council against adjoining densely populated communities, resulting in an increased workload. 5. Councillor remuneration in Somerset has reduced since amalgamation, while Somerset continues to grow, is located in SEQ, and the representation (and workload increased), 6. Changes in legislation have increased scrutiny and burden on elected members. This increased burden needs to be considered.
Request	Reinstate Council from Category two (2) to Category (3).
Determination	<p>The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. All Councils are invited to participate in the 2023 review. No change to the current category pending the Commission's 2023 review.</p> <p>The matters raised specifically in the submissions have been also considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors.</p>
7 Date received	<p><u>Written Submission</u> on 14 October 2022</p> <p><u>Oral Submission</u> on 17 October 2022 LGAQ Conference</p>
Received from	<p><u>Whitsunday Regional Council:</u> CEO Rod Ferguson Mayor Julie Hall, Deputy Mayor Gary Simpson</p>
Summary of submission	<p>Consideration is requested to introducing additional remuneration rates for Acting Mayor and Acting Deputy Mayor for prolonged relief arrangements (e.g., paid at 80% of the scheduled rate for periods in excess of a four-week vacancy or absence).</p> <p>Council identified discrepancy in current pay structures with reliance upon the following factors:</p> <ol style="list-style-type: none"> 1. Acting Mayoral or Acting Deputy Mayoral roles do not currently receive compensation for the higher duties. Acting roles have been for extended periods of time to cover leave of absence, for example, a former Deputy

	<p>Mayor recently performed duties as Acting Mayor for period of four (4) months without additional remuneration.</p> <ol style="list-style-type: none"> 2. Retention former Mayor and Deputy Mayor resigned to contest Federal and State roles. 3. Local Government Act 2009 – drafted in a way to cater for acting periods of short duration and does not adequately consider longer term acting roles. The current remuneration structure requires flexibility to allow for unplanned and prolonged vacancies and absences. 4. Remuneration consistency during Federal and State election campaigns – there is currently no mechanism to suspend Mayoral or Deputy Mayor remuneration when contesting Federal elections. This appears to be an anomaly. There should be a mechanism that allows for the removal of access to remuneration as per section 160B of the Act that relates to candidates running for office at a State election.
Request	Council seeks clarification as to the remuneration payable to Councillors running Federal election campaigns, and that consideration be given to these matters in the Commission's review.
Determination	<p>The Commission notes that the submission is not a request for approval for a specific councillor to remunerated at a level more than the maximum amount payable under the Schedule, or in relation to categories of local government generally. The Commission considers that it is unable to issue any determination about the remuneration payable to sitting Mayors or Councillors who are running for office in Federal elections as this is a matter that is outside the Commission's statutory functions. The Commission also does not have the power to approve remuneration at an amount lower than in the Schedule.</p> <p>The Commission nevertheless notes the submission regarding potential inconsistency between candidates for State elections and Federal elections and will refer this matter back to the Department for consideration.</p> <p>As to increasing the amount of compensation payable to councillors in acting Mayoral and Acting Deputy Mayoral roles and long term acting roles generally, the Commission notes that it has the power to consider specific request to remunerate a specific councillor at an amount more than the maximum payable under the Schedule if there are exceptional circumstances that exist in relation to such request.</p>
8	<p>Date received</p> <p><u>Oral Submission</u> on 17 October 2022 LGAQ Conference</p>

Received from	<u>Gladstone Regional Council:</u> Mayor Matt Burnett Deputy Mayor Kahn Goodluck Councillor Natalia Muszkat CEO Leisa Dowling
Summary of submission	The focus of council's oral submission was recognition of Council roles as full-time, and fair remuneration for full time workload and responsibilities. Councillors advocated the importance of fair remuneration for full time councillor roles and consider there is no long term financial security, including in relation to superannuation or long-service benefits.
Request	Council seeks consideration be given to how remuneration best supports matters such as progression, career recognition and longevity; as well as arrangements for unpaid leave, sick leave, which at the moment it is at the discretion of councillors by resolution
Determination	The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. All Councils are invited to participate in the 2023 review. The matters raised have been also considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors.
9 Date received	<u>Oral Submission</u> on 17 October 2022 LGAQ Conference
Received from	<u>Isaac Regional Council:</u> Deputy Mayor Kellie Vea Vea Mary-Anne Uren CEO Jeff Stewart-Harris
Summary of submission	Council provided suggestions for changes to the remuneration categories which would explore innovation or amendments. Council representatives relayed the current experience of serving in a councillor role in their local government area. This includes high expectations from the community, industry and other tiers of government to carry out the role. Councillors play a key role in local economic development and yet the role is neither remunerated as a full time role nor at a competitive level with local industry. Added to this is the pressures of lengthy travel time in a dispersed area and the pressures and time commitment of social media as a public figure. There is a distinct lack of incentive for younger community members to enter local government and it is not perceived as a viable career path.

Request	Council requests the Commission instigate change to remuneration categories with new criteria that encourage councillor role as career path and recognise that the role is no longer a part-time vocation.
Determination	<p>The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. All Councils are invited to participate in the 2023 review.</p> <p>The matters raised have been also considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors.</p>
10 Date received	Oral Submission on 17 October 2022 LGAQ Conference
Received from	Douglas Shire Council: Mayor Michael Kerr
Summary of submission	<p>Council advocated that category 1 is not the appropriate classification for council.</p> <p>There are a number of reasons why council feels that the role can no longer be treated or remunerated as part-time:</p> <ol style="list-style-type: none"> 1. COVID era resulted in council having to manage vaccinations, requirements for businesses, council operations/arrangements. 2. Tackling the increased crime rates in the local government area. 3. The population is increasing to above 13,000 and growing rapidly. 4. Impact of social media and digital access and scrutiny on the role of local government. 5. Increasing threat of legal implications on the role of local government. 6. Increasingly broad skill set required for role in modern local government.
Request	The Mayor requested that Council be reclassified as category 3 rather than category 1.
Determination	<p>The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. All Councils are invited to participate in the 2023 review. No change to the current category pending the Commission's 2023 review.</p> <p>The matters raised have been also considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors.</p>

11	Date received	<u>Written Submission</u> on 31 October 2022
	Received from	<u>Toowoomba Regional Council:</u> CEO Brian Pidgeon
	Summary of submission	<p>Toowoomba Regional Council is currently a Category 5 Council and Council observes that the characteristics of Toowoomba RC are currently deemed consistent with Cairns, Mackay and Redland Regional / City councils. Council proposes that Toowoomba is in fact more closely aligned to Ipswich and Townsville City Councils which are both in Category 6.</p> <p>Council relied upon the following factors:</p> <ol style="list-style-type: none"> 1. Principal Regional Activity Centre - Toowoomba City is vibrant regional capital and regional hub; designated in the South East Queensland Regional Plan 2017 as a Principal Regional Activity Centre. 2. Population Growth - In the next 30 years the population is anticipated to grow by 55,000 with 36,000 new jobs expected to be created. 3. Western Gateway - Toowoomba also functions as the western gateway – with inland port services trade in and out of agricultural areas of Darling Down and South West QLD. 4. Supply Chain significance - Council submitted that the Wellcamp Airport & Toowoomba Bypass has a unique character, role & function. These both service freight to Asian markets; and in the future Melbourne to Brisbane Inland Rail connections to Port of Brisbane. 5. Geographical Area – large area with dispersed population – specifically one city, and 31 independent towns spread across 12,937km². 6. Longer than Average Road Network - Council maintains a road network which is 3 times longer than the average road network compared to other category 5 and 6 councils. 7. Councillor Travel - Councillors are expected to travel extensive distances to meet community expectation. Within its local government area there is approximately 3,350km sealed roads, 3,248km unsealed roads, 162 major structures including 54 ridges; 644km stormwater network, 5,225 cross drains; and 577km of footpaths. 8. Contribution to State Economy - Its work is also diverse and has a significant impact on the State economy. 9. Inland Rail Project - Toowoomba RC will be reviewing many large infrastructure projects in the coming decade (of about \$15M - \$200M). While the full impacts of the Inland Rail project are yet to be determined, it is anticipated to be significant. 10. Annual Capital Expenditure - Council's average annual capital expenditure over the past five years approximately \$163.2M per annum.

	<p>11. Financial Responsibility - it has a significant comparative level of financial responsibility compared to other category 6 councils. Details are contained within Council's written submission.</p> <p>12. Spillway Improvements - Two of Council's three dams have been identified as requiring a large investment over the coming years at projected cost of over \$200M to improve spillways.</p> <p>Council advocated that these comparisons warrant the Commission's favourable consideration as factors relevant to reclassification of the currently allocated Category 5 level of remuneration. Considerable information and provided comparative data is available in Council's written submission.</p> <p>Request</p> <p>Toowoomba Regional Council be reclassified from category 5 to a category 6 council.</p> <p>Determination</p> <p>The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. All Councils are invited to participate in the 2023 review. No change to the current category pending the Commission's 2023 review.</p>
<p>12</p> <p>Date received</p> <p>Received from</p> <p>Summary of submission</p>	<p><u>Written Submission</u> on 31 October 2022</p> <p><u>Northern Peninsula Area Regional Council:</u> Acting Chief Executive Officer Kate Gallaway</p> <p>The current remuneration structure does not recognise the additional responsibilities of divisional councillors of amalgamated indigenous councils.</p> <p>Council observed that in 2008, five (5) surrounding Indigenous Community Councils, Seisia Island Council, New Mapoon Aboriginal Shire Council, Bamaga Island Council, Umagico Aboriginal Shire Council and Injinoo Aboriginal Shire council, were amalgamated to form Northern Peninsula Area Regional Council (NPARC), with NPARC being only one of two councils in the region to be amalgamated <u>and</u> hold Deed of Grant in Trust (DOGIT) land.</p> <p>Council submitted that prior to amalgamation, each of the five (5) community councils had a council structure where they had their own chair, deputy and 3 councillors (with the exception of Seisia Island Council, which had a chair and 2 councillors), to make trust and council decisions.</p>

	<p>Council advocated that the structure has been reduced to 1 person to hold the responsibility of these previous 5 communities, leading to a high workload and pressure.</p> <p>Council stated that under the <i>Local Government Act 2009</i>, divisional councillors hold veto rights for decisions relating to trust matters, as the trustee of DOGIT Land. While community forums are established in the legislation for the governance of veto, this has not been practical as it would require a secretary to be funded by NPARC and community members would need to be compensated for their time if expected to be involved in community forums, leading an increased workload on divisional councillors compared to councillors within other Indigenous shire councils.</p> <p>Additionally, Council stated that the current remuneration structure does not empower community members into career pathways into the stream of elected members. Further that there are limited opportunities for the younger population to have career pathways in the space of governance of local government. Council argued that the community used to look forward to the leadership and opportunities that were available.</p>
Request	<p>The Commission review the current remuneration structure to ensure that:</p> <ul style="list-style-type: none"> (a) Local Government can remain a viable career pathway for the future sustainability of our councils; and (b) the remuneration structure recognises the additional responsibilities of divisional councillors of amalgamated indigenous councils.
Determination	<p>The Commission will commence its review of categories and the category system in 2023 and take into consideration the matters raised. All Councils are invited to participate in the 2023 review. No change to the current category pending the Commission's 2023 review.</p> <p>The matters raised have been also considered by the Commission as part of its annual review of the maximum remuneration payable to mayors and councillors.</p>

5. Other activities of the Commission

Exceptional circumstances submissions (matters raised under Local Government Regulation 2012, section 248):

Nil.

6. Commission's future priorities

The Commission will invite further submissions from all Councils in early 2023 as part of its general review of categories and the category system. The Commission encourages local government to participate and looks forward to engaging with local government and its stakeholders over the next 12 months.

Further information about the Commission can be located at www.statedevelopment.qld.gov.au.

Local Government Remuneration Commission

PO Box 15009
City East Qld 4002

1 William Street
Brisbane Qld 4000

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14.2 OPERATIONAL PLAN 2022-23 SECOND QUARTER UPDATE

IX: 233045

Author: Justin Hancock, Chief Executive Officer

Attachments: 1. Quilpie Shire Council Operational Plan - 2nd Qtr

KEY OUTCOME

Key Outcome: 4. Strong Governance

Key Initiative: 4.3 Maintain good corporate governance

EXECUTIVE SUMMARY

This report will present the second quarter update for the 2022/23 Operational Plan to Council.

RECOMMENDATION

That Council notes the second quarter update for the 2022/23 Operational Plan.

BACKGROUND

Council's Operational Plan is the detailed business and organisational planning document, and forms the basis of Council's annual budget. The plan translates our community's needs, expectations and aspirations into actions.

The Operational Plan is monitored on an on-going basis to ensure Council is achieving the outcomes for the financial year.

Section 174 of the Local Government Regulation 2012 requires the Chief Executive Officer to present a written assessment of the local government's progress towards implementing the annual operational plan at meetings of the local government held at regular intervals of no more than three months.

The second quarter assessment of the 2022/23 Operational Plan is provided as **Attachment A**.

CONSULTATION (Internal/External)

The assessment was completed in consultation with the Senior Leadership Team.

LEGAL IMPLICATIONS

As per Section 127 of the Local Government Regulation (noted in the background section of the report).

POLICY AND LEGISLATION

Local Government Act 2009 (Qld)

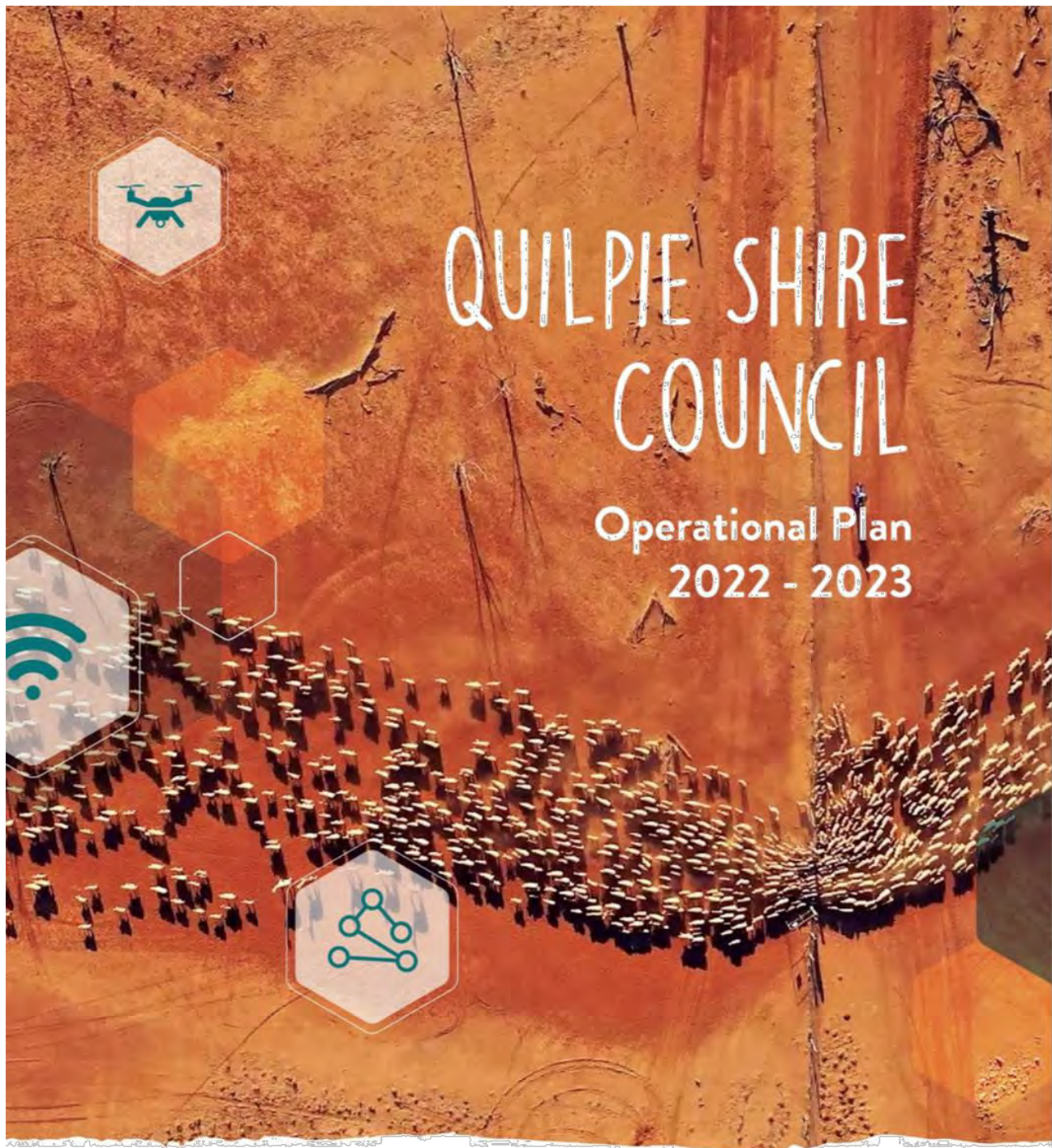
Local Government Regulation 2012 (Qld)

FINANCIAL AND RESOURCE IMPLICATIONS

As detailed in the Council's budget for the financial year FY22. The budgets for items listed in the Operational Plan can only be amended through the formal budget process.

RISK MANAGEMENT IMPLICATIONS

N/A



The Operational Plan sets out the action areas to deliver the strategic goals for the period July 2022 to June 2023, as identified in the Quilpie Shire Council 2022 - 2027 Corporate Plan – Future Roadmap.

ADAVALE // CHEERIE // FROMANGA // QUILPIE // TOOMPINE



At a Glance

OUR VISION

Inviting and welcoming communities responsive to change where people, business and industry can all thrive.

OUR MISSION

Digitise, connect, grow leaders, build skills, and offer well-designed spaces and highly liveable community environments.

OUR PRINCIPLES

- Value our people as the heart of our community
- Always embed a positive approach
- Enable digital transformation
- Connect to learn and grow opportunities for innovation
- Secure our future through a flourishing economy
- Support and grow leaders
- Embrace change, adapt and measure success

MEASURING SUCCESS

The strategic focus areas identified in the Corporate Plan will be delivered through the actions in the Operational Plan. Performance Indicators have been embedded into the development of the actions.

"THE FUTURE BELONGS
TO THOSE WHO PREPARE
FOR IT TODAY"

Great Place to Live

Ensure our communities are places where people feel valued and have access to opportunities to build their own capacity, lead healthy lifestyles and stay connected.

Flourishing Economy

Grow and diversify business, industry and the visitor economy with a focus on fostering new ideas, innovation and building entrepreneurship.

Environmental Sustainability

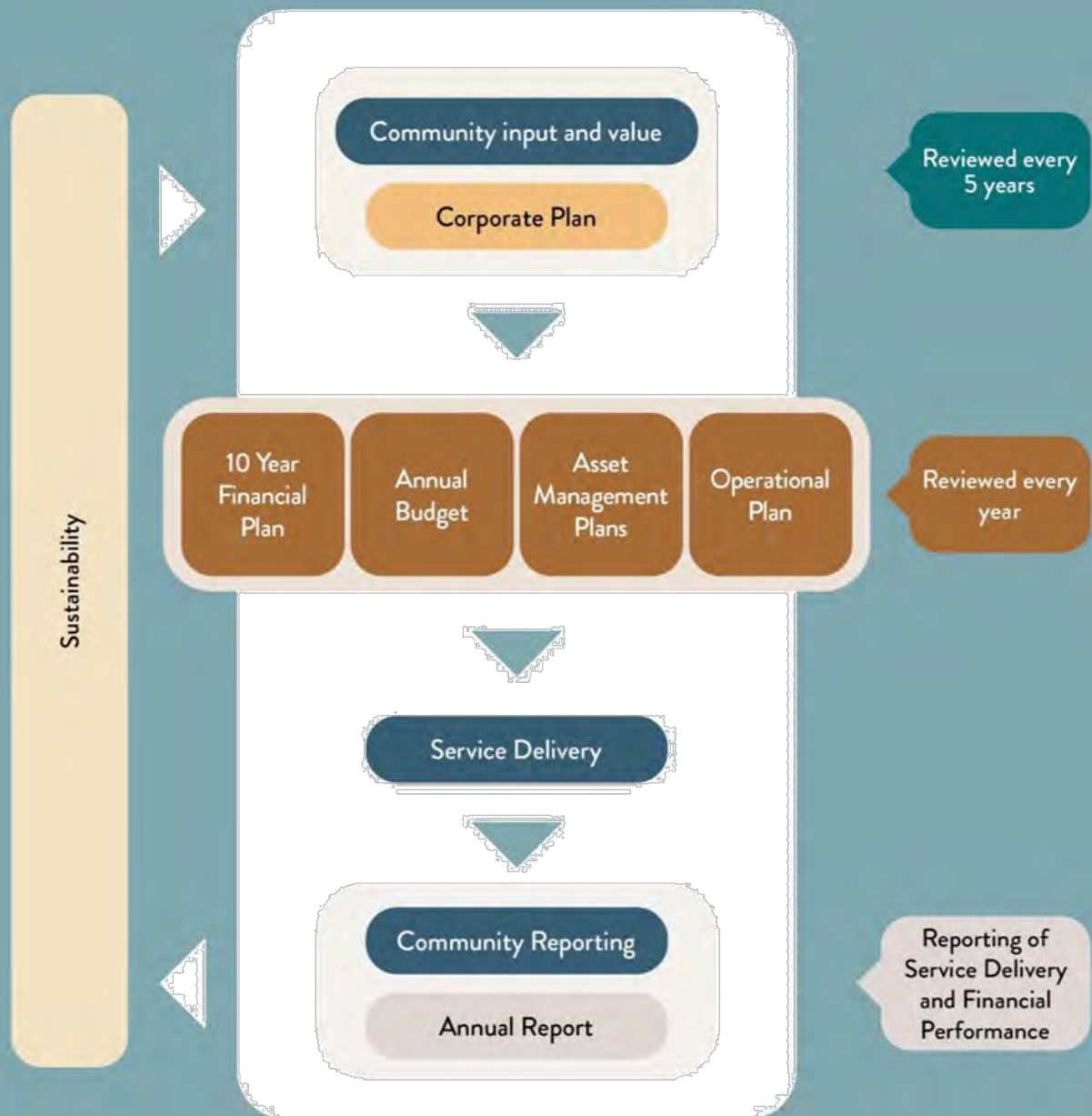
Protect and enhance the environment through considered and sustainable growth with best practice environmental management and policy implementation.

Strong Governance

Implement a framework to support strategic growth through best practice systems, policies and financial control.



Overview - Strategy in Action



About the Operational Plan

Our Operational Plan and Budget set the direction for the 2022/23 financial year and identify how we will measure our performance. The Operational Plan is a one-year plan that details the day to day operations of council to deliver its services to the community, building and delivering on the Corporate Plan. The development of Council's Operational Plan is a legislative requirement of the Local Government Act 2009 and Local Government Regulation 2012. Legislation requires that the annual Operational Plan and Budget be consistent.

Council's Budget and Operational Plan have been developed consistent with the following local government principles prescribed in the Local Government Act 2009:

- Transparent and effective processes and decision making in the public interest;
- Ethical and legal behaviour of councillors and local government employees;
- Sustainable development and management of assets and infrastructure, and delivery of effective services;
- Good governance of, and by, local government;
- Democratic representation, social inclusion and meaningful community engagement.

Aligning the Operational Plan to the Budget

The Budget and Operational Plan are structured in line with the services and projects delivered by council.

Managing Operational Risks

The operational planning process includes management of Council's strategic and operational risks. Council's commitment to risk management is outlined in the Enterprise Risk Management Policy.

In 2022/2023, Council will progress the implementation of its Corporate Plan 2022/2027 and its risk management strategy.



Measuring our Performance

Regular reporting provides Council with the opportunity to ensure services are delivered in a timely manner and within allocated resources. It also enables council to be more responsive to significant changes in the operating environment that can impact on organisational capacity to deliver our services. To this end this Operational Plan will be reviewed on a quarterly basis.

Key



Not yet commenced / Deferred



In progress



Completed

CEO – Chief Executive Officer

DCCS – Director Community and Corporate Services

DES – Director Engineering Services

MGC – Manager Governance and Compliance

MHR – Manager Human Resources

MTED – Manager Tourism and Economic Development













MFA – Manager Finance and Administration

















MWHS – Manager Work Health & Safety





































1. Great Place to Live













Ensure our communities are places where people feel valued and have access to opportunities to build their own capacity, lead healthy lifestyles and stay connected.

Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
1.1. Well-planned and highly liveable communities							
1.1.1. Develop an Adavale Hall Master Plan in consultation with the community	DCCS	\$ 10,000	Draft concept to commence in Q3 and presented to the Adavale Community at the Feb/ Mar 23 Budget Meeting.				
1.1.2. Undertake community engagement on subsequent stages of the Eromanga Master Plan	CEO		Sessions to be held with the budget sessions in Q3				
1.1.3. Progress the Quilpie Master Plan:							
<ul style="list-style-type: none">Develop a Cemetery Sub-plan design	DES		Initial meeting held with Council on site.				
<ul style="list-style-type: none">Develop a John Waugh Park Sub-plan design	CEO		Further round of Community Consultation to be undertake in Q3 .				
<ul style="list-style-type: none">Undertake a Quilpie Main Street Disability Access audit	MWHS	\$ 15,000	Project commenced. Due to be delivered in Q3.				
1.1.4. Progress the Accommodation Strategy:							
<ul style="list-style-type: none">Deliver - the New Housing Projects in Quilpie and Eromanga	CEO	\$ 1,200,000	Eromanga House to be delivered in Jan 23. 2 x four bedroom homes				

Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
			currently under construction. 2 x five bedroom homes planning has been finalised.				
• Seek funding for - Quilpie Town House Estate construction	CEO	\$ 7,952,000	\$2.19m received through LGGSP. Tender to be released in Q3.				
• Research Short-Term Accommodation Options	CEO		Options are explored on a continual basis.				
1.1.5. Deliver the Employee Wellbeing Programme (including EAP services)	MHR	\$ 50,000	Wellbeing week to be held on 13 March. Dr Lisa signed for two years – 30 June 2024.				
1.1.6. Assist and promote access to the National Disability Insurance Scheme (NDIS) through facilitation and coordination of information and services to eligible community members and organisations.	DCCS	\$ 100,000	In progress				
1.1.7. Implement, maintain and promote access to programs and activities that increase physical activity and healthy living for all community members.	DCCS	\$ 165,000	In progress				
1.1.8. Lobby for a review of the State Government's Queensland Housing Finance Loan scheme to be applicable in South-West Queensland	CEO		Motion passed at the LGAQ Conference.				
1.1.9. Seek funding for the Quilpie Public Wi-Fi / CCTV Project	CEO		No funding opportunities have presented themselves yet.				
1.2. Spaces to bring people together for recreation, socialisation and enjoyment of the landscapes							
1.2.1. Develop costings for the Brolga Street Masterplan	DES		Not commenced				















Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
1.2.2. Develop the small business innovation project	MTED	\$ 50,000	Released in December 22.				
1.2.3. Deliver Stage 1 – Eromanga Opalopolis Park Upgrade	DES	\$ 275,000	Not commenced				
1.2.4. Run a minimum 2 x Bulloo Park Users Group Meetings per annum	DCCS		To be commenced Q2				
1.2.5. Develop the Eromanga Rodeo Grounds Masterplan	DCCS	\$ 10,000	To be commenced Q3				
1.2.6. Undertake repairs at the Adavale Museum	DES	\$ 20,000	Not commenced				
1.2.7. Develop an event plan to host an Opera Event at Baldy Top	MTED	\$ 50,000	Opera Queensland confirmed for May 2023				
1.2.8. Explore opportunities for additional events at Baldy Top	MTED		Confirmed Mirusia concert in August 2023				
1.2.9. Develop a concept plan for a Walking Track from Brolga Street to Baldy Top	MTED		To be commenced Q3				
1.2.10. Undertake community engagement on the Quilpie Town Hall – future use and upgrades	DCCS		To be commenced Q3				
1.2.11. Undertake community engagement on the review of the Quilpie Master Plan: Bulloo Park Sub-plan	DCCS		To be commenced in Q3.				









Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
1.2.12. Engage with the Queensland Government on developing a Hell Hole Gorge Walking Trail	MTED		Mtg held with NP's in December, existing trails in place with new ones on board. Will work to deliver 'mud map' for visitors in Q3				
1.2.13. Develop a Quilpie Master Plan: Bulloo River - Quilpie Foreshore Sub-plan	MTED	\$ 10,000	Workshop held with Councillors in December 2022. Project now being scoped				
1.2.14 Undertake upgrades to the Adavale Town Hall grounds	DES	\$ 50,000	Not commenced				
1.3. Lifelong learning spaces							
1.3.1. Engagement for Future Needs - Library services/programmes (survey and user group meetings)	DCCS		To be commence in Q3				
1.3.2. Deliver the upgrades to the Quilpie Library Air-Conditioner	DCCS	\$ 30,000	Quote received by Library				
1.3.3. Undertake community engagement and future needs analysis for a new childcare centre	DCCS		To be commenced Q3				
1.4. Capacity building for leaders and volunteers							
1.4.1. Facilitate volunteer training and succession planning workshops (including grants)	CEO		Continuing to work with 3 rd party providers to provide training in this space				

Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
1.5. Supported and engaged youth							
1.5.1. Research the establishment of a Youth Council programme	CEO		Discussion have commenced, new leadership team to visit Council in Feb 23.				
1.6. Celebration of the arts, culture and local and natural history							
1.6.1. Undertake 1 x engagement per annum with the local arts groups	DCCS		To be commenced in Q2				
1.6.2. Collaborate to run 5 x art exhibitions per annum	MTED		5 x Art Exhibitions have already been delivered.				
1.6.3. Investigate the development of “Natural History Week” in collaboration with the Natural Sciences Loop	MTED		Not commenced.				
1.7. Recognition and celebration of indigenous culture							
1.7.1. Partner with the community to deliver NAIDOC Week celebrations	DCCS	\$ 2,000	Delivered in partnership with the community in July.				
1.7.2. Establish the Traditional Owners Consultative Committee	CEO		Emails have been sent with limited response.				

2. Flourishing Economy

Grow and diversify business, industry, and the visitor economy with a focus on fostering new ideas, innovation and building entrepreneurship.

Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
2.1. Reach the Q1000 population target							
2.1.1. Research and develop a Jobs and Skilling Strategy (including stakeholder/partner engagement)	MTED		To be commenced in Q3				
2.1.2. Website refresh: jobs listing, 'Invest in Quilpie', 'Live in Quilpie'	MTED	\$ 15,000	Refresh quotes sourced. Will confirm approval for delivery in Q3				
2.2. Build digital capacity for townships and end-users							
2.2.1. Conduct a Digital Needs Survey	MTED		To be delivered in Q3.				
2.3. Maintain safe and efficient transport networks							
2.3.1. Deliver upgrades to Quilpie Airport Runway	DES	\$ 1,832,000	To be completed by 30 June 2023.				
2.3.2. Release an EOI for the Murana Road Site Development Project	MGC		EOI to be released in Q3 after the planning scheme amendment finalised.				
2.3.3. Seek funding for the Toompine Aerodrome Upgrades (Airstrip, Runway, Lighting and Delineation)	DES	\$ 85,000	Council have received \$42k funding to deliver the upgrades.				
2.3.4. Commission an economic importance study of Adavale-Blackall Road (to guide lobbying and funding)	DES		Technical Officer is commencing work on submission.				












Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
2.3.5. Delivery of Roads to Recovery Funding	DES	\$ 892,000	Reseals scheduled. Some seals associated with flood repairs are complete.				
2.3.6. Delivery of Flood Restoration (DRFA) Funding	DES	\$ 9,000,000	Ongoing. 2022 works are underway. Most 2021 works are completed.				
2.3.7. Delivery of maintenance works on the shire road network	DES	\$ 600,000	No known issues.				
2.4. Enhance and support our agricultural industry, resource sector and all businesses							
2.4.1. Run a business needs survey	MTED		To be delivered in Q3.				
2.4.2. Run 4 x Small Business Development Meetings	MTED		First meeting scheduled for 16 th December				
2.4.3. Establish Resource Industry Round Table	CEO		First meetings scheduled for Jan 23.				
2.4.4. Promote employment opportunities in the Shire	MTED		Ongoing. Employment Opportunities are listed on council website.				
2.4.5. Collaborate with Council and businesses to run skilling training	MHR		Training to be held in November. Local Businesses to be contacted to participate.				
2.5. Facilitate and support innovation, ideas-building and new industry							
2.5.1. Commence the development of the 2027 Economic Development Strategy	MTED		To be deferred.				







Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
2.6. Capture opportunities for the 2032 Olympics							
2.6.1. Collaborate with partners/stakeholders to build 2032 Olympic Games opportunities	MTED		SWQROC currently working to engage a contractor to deliver regional plan. Draft Plan to be workshopped in Q4.				
2.7. Provide a sought-after visitor experience and build experiential tourism							
2.7.1. Commission new photos for tourism and promotion (update and refresh the photos database)	MTED		Ongoing.				
2.7.2. Capture/locate visitor data at remote locations (such as Hell Hole Gorge, Baldy Top)	MTED		Opportunities are being explored to scope out the project.				
2.7.3. Investigate tourism opportunities for the opal industry	MTED		Discussion to be held with local miner's association.				
2.7.4. Undertake a Tourism Signage Audit	MTED		To be finalised in Q2.				
2.7.5. Build experiences to tie into the visitor influx for the Rugby World Cup 2027	MTED		SWQROC currently working to engage a contractor to deliver regional plan. Draft Plan to be workshopped in Q4.				
2.8. Build partnerships and grow opportunity with traditional owners							
2.8.1. Work with traditional owners' groups on Welcome to Country signage	CEO		Invited Traditional Owners groups for designing Welcome to Country with Council to install the signage.				

3. Environmental Sustainability

Protect and enhance the environment through considered and sustainable growth and environmental management and policy implementation.







Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
3.1. Protect and enhance waterways and landscape biodiversity							
3.1.1. Provide an exclusion fence subsidy scheme funded by Council	DCCS	\$ 250,000	To be released in Q3	●	●		
3.1.2. Develop partnerships to support pest and weed management	DCCS		Informal partnerships with the landholders maintained by the Rural Lands Coordinator.	●	●		



















Action Area	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
			Relationship maintained with DAF by Council through various meetings.				
3.1.3. Review and update Council's Biosecurity Plan with regard to weed and pest animal management	DCCS		In the process of being reviewed.				
3.1.4. Undertake a systematic inspection programme to monitor compliance with the <i>Animal Management (Cats & Dogs) Act 2008</i> within designated township areas	DCCS	\$ 10,000	To be commenced in Q3.				
3.1.5. Undertake coordinated wild dog baiting programs across the shire (and hotspot baiting)	DCCS	\$ 252,000	To be commenced in Q2. Baiting Program deferred due to weather event / flooding. Hand baiting / hot spot baiting as landholders require.				
3.1.6. Seek external opportunities for exclusion fencing and weed pest management funding	DCCS		Funding opportunities will be investigated when they arise. QFPI R7 – application submitted.				
3.1.7. Deliver a community education programme to promote and encourage responsible pet ownership in partnership with schools	DCCS		To be commenced in Q3.				
3.2. Research and implement renewable energy options							
3.2.1. Undertake a Shire-wide electricity audit to understand the extent of issues and develop solutions/strategies for the future	CEO		To be commenced in Q3-Q4.				
3.3. Set short term and long-term carbon goals							
3.3.1. Undertake assessment of Council emissions and build strategies around the results	CEO		To be commenced in Q3-Q4.				

















Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
3.4. Reduce the impact of waste on the environment							
3.4.1. Establish Toompine Transfer Station (to replace Landfill)	DES	\$ 50,000	Not commenced. Bin to be placed when Toompine Pub opens.				
3.4.2. Establish Eromanga Transfer Station (to replace Landfill)	DES	\$ 50,000	Require Council planning approval.				
3.4.3. Establish Adavale Transfer Station (to replace Landfill)	DES	\$ 50,000	Require Council planning approval.				

















4. Strong Governance



















Implement a framework to support strategic growth through best-practice systems, policies and financial control.











Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
4.1. Excellence in customer service							
4.1.1. Develop and implement formalised SOPs for administrative and customer service activities to improve service and compliance levels	MFA		To be commenced in Q3				
4.1.2. Review the Customer Service Policy	MFA		To be commenced in Q3				
4.1.3. Review the levels of service for Customer Service activities	MFA		To be commenced in Q3				







Action Areas		Responsible Officer	Budget	Status	Result			
					Q1	Q2	Q3	Q4
4.1.4	Improve accessibility to the Quilpie Cemetery Records through an online access facility on Council's website	DCCS		Project commenced. Content review to be completed in Q2. Digital Functionality to be explored Q3.				
4.2.	Be responsive to change and digitisation							
4.2.1.	Continually explore digitisation opportunities of Council's systems and processes	MGC		Ongoing with Internal Audit forming an integral part of process improvement.				
4.2.2.	Promote 'Snap, Send, Solve'	MFA		To be commenced in Q3				
4.2.3.	Create electronic online forms for Council's services	MFA		Options to be investigated in Q4				
4.2.4.	Research and build business cases for new technology to streamline processes	MFA		Provider engaged for a fees and charges solution which is in implementation stage				
4.2.5.	Review Council's main website structure and contents	CEO		Quotes have been sourced.				
4.3.	Maintain good corporate governance							
4.3.1.	Review policy management processes and systems	MGC		Policy review date reminders to be put into InfoXpert				
4.3.2.	Develop and implement a new risk management framework	MGC		New risk registers to be implemented with help of LGMS. Scheduled for Q3.				
4.3.3.	Review the procurement framework to ensure the procurement policies and processes are best practice and comply with the legislative requirements	MFA		Internal Audit Project on Procurement planned for Q3.				

Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
4.3.4. Review the project management framework	DES		Not commenced				
4.3.5. Review processes for management of general agreements and leases	MGC		Lease review date reminders to be put into InfoXpert				
4.3.6. Review governance arrangements for external consultants of Council services (planning, building, environmental health etc)	MGC		Environmental Health contract to be procured due to retirement of current contractor. Services performed by building services contractor to be reviewed.				
4.3.7. Review governance arrangements for Council owned assets	MGC		No yet commenced				
4.3.8. Undertake a comprehensive review of Council delegations and authorised persons instruments and the way they are being applied	MGC		Commenced.				
4.3.9. Introduce monitoring of agreed/recommended actions from external audit, internal audit and other relevant reviews	MGC		To be initiated after the current External Audit Report is presented.				
4.3.10. Compliance with funding bodies reporting milestones and acquittal due dates	MFA		In progress				
4.3.11. Unmodified audit of Council's Annual Financial Statements within statutory deadlines	MFA		An unmodified audit opinion from the Auditor-General was given.				

Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
4.4. Long-term financial stability underpinned by sound financial planning and accountability							
4.4.1. Develop and adopt a compliant and affordable Annual Budget before 1 August to fund Council's operational plan for the year	MFA		Adopted for FY22-23. Planning also commenced for FY23-24 Budget.				
4.4.2. Annual and periodic reviews to ensure alignment of the budget and the Corporate and Operational Plans.	MFA		In progress				
4.4.3. Engagement of specialist valuers to undertake comprehensive and desktop valuations of Council's infrastructure assets	MFA	\$ 30,000	FY22 activities finalised. Water and Sewerage Comprehensive valuation at 30 June 2023 is in progress. RFQ issued for comprehensive valuation of road assets.				
4.4.4. Preparation of Annual Financial Statements in accordance with legislative requirements	MFA		Completed				
4.4.5. Preparation of the financial sustainability statements and measures determined by the Queensland Government and monitoring trends in other financial ratios	MFA		In progress				
4.4.6. Undertake a review of general rates, utility charges and levies, including policy reviews and data integrity checks	MFA		In progress. Data Integrity checks being completed.				
4.4.7. Establishment of rolling reviews of the fees and charges	MFA		To be simultaneously progressed with the new fees and charges solution.				
4.4.8. Undertake an annual review of all financial policies	MFA		In progress				

Action Areas		Responsible Officer	Budget	Status	Result			
					Q1	Q2	Q3	Q4
4.4.9.	Document service levels and monitor changes to ensure service levels are affordable	MFA		To be commenced in Q3				
4.4.10.	Regular reviews of long-term financial forecasts consistent with the long-term asset management plans	MFA		Will be reviewed as part of next FY budget development.				
4.5. Optimal asset management								
4.5.1.	Develop long-term Asset Management Plans for Roads, Buildings, Other Structures, Water, and Sewerage asset classes, with ongoing annual review thereafter	DES		Asset plans are in place. Shepherd data to be used to update Roads Asset base.				
4.5.2.	Review and update the Asset Register to record Council's non-current physical assets	MFA		In progress				
4.5.3.	Review the floating plant control processes	MFA		Deferred. To be considered in future operational plan/s.				
4.5.4.	Deliver the replacement of the Quilpie Water Mains in line with long-term asset management plans	DES	\$ 400,000	Two blocks of four blocks have been completed.				
4.5.5.	Develop the Quilpie Sewerage Treatment Plant detailed design	DES	\$ 478,000	Initial discussions held with a project manager.				
4.5.6.	Deliver the upgrades to the Adavale, Eromanga & Cheepie Work Camps	DES	\$ 90,000	Not commenced. Very difficult to source tradesmen.				
4.6. Inclusive community engagement and decision making								
4.6.1.	Undertake the 2023 Customer Satisfaction Survey	CEO		Survey to open in Feb 23 and close in Apr 23.				
4.6.2.	Investigate an online community engagement platform	CEO		To be investigated in Q3.				

Action Areas		Responsible Officer	Budget	Status	Result			
					Q1	Q2	Q3	Q4
4.6.3.	Run Shire-wide Annual Budget / Community Catch-up workshops	CEO		Workshops to be held in February/March				
4.7.	Staff upskilling, leadership training and wellbeing support							
4.7.1.	Run financial literacy training for relevant staff and an Annual Budget Update per annum (budget, asset management/register)	CEO		Meeting was held with staff in relation to budget. Meeting held with QTC with elected members and leadership team. More QTC meetings to be held in November.				
4.7.2.	Investigate digital literacy training for Depot staff	MHR		Cyber Security Training to be held to staff with access to network. More training to be investigated in early 2023..				
4.7.3.	Expand the Professionals to the Bush Program(s) (undergraduates/graduates)	MHR		A student engineer will join Council for Jan-Feb. Opportunities to be investigated with the Country University Centres.				
4.7.4.	Engagement with staff on succession and career planning needs	MHR		Survey sent out to staff in relation to their career planning and training requirements. Opportunities still to be investigated in relation to succession planning.				

Action Areas	Responsible Officer	Budget	Status	Result			
				Q1	Q2	Q3	Q4
4.7.5. Run 2 x Whole of Organisation staff events per annum	MHR	\$ 4,000	Night Golf & Big Day Out in Eromanga were successful. Whole of Staff Meeting planned for March 2023.				
4.7.6. Run 1 x Staff Wellbeing Week per annum	MHR	\$ 25,000	Scheduled for March 2023				
4.8. Build cross-regional knowledge intelligence networks							
4.8.1. Coordinate 2 x per annum cross-regional working group meetings	MHR		To be discussed in the Sept Leadership Team meeting.				

15 CONFIDENTIAL ITEMS

RECOMMENDATION

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 275 of the Local Government Act 2012:

15.1 Memorandum of Understanding between the Valuer-General and Local Government

This matter is considered to be confidential under Section 254J(3) - i of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter the local government is required to keep confidential under a law of, or formal arrangement with, the Commonwealth or a State.

- 16 LATE ITEMS**
- 17 GENERAL BUSINESS**
- 18 MEETING DATES**